A Message from Our Vice President

By Sam Ho

Aloha! Gosh, how quickly time flies! It has been almost three years since I joined the Nan, Inc. ‘Ohana. Before I begin my message, I would like to thank our dedicated employees who allowed me to be bring positive and progressive change to the company, and who continue to work by my side.

As you are aware, the construction industry is currently facing many tough challenges. Fortunately, Nan, Inc. finished strong in 2009, which will keep our company intact for 2010. In fact, our company has experienced tremendous growth within the past few years. According to Pacific Business News, we were the seventh largest general contractor on Oahu in 2009. Furthermore, the federal government has dedicated $134 billion to construction through the American Recovery and Reinvestment Act (ARRA) in order to stimulate the economy. This is great

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Nan, Inc. Gets Civil

By Chayson Seneca

Nan, Inc. is continually searching for ways to expand and enhance its construction operations to continue as a competitive contractor for large-scale state and federally funded projects. The company recently expanded its internal function with the addition of a Civil Engineering Division under the direction of Vice President Frank Okimoto. The Civil Engineering Division manages and facilitates all civil utility and site work throughout the company’s wide range of projects. The Civil Crew presently consists of Project Manager/Superintendent Larry Tuileta, Project Engineer Jeffrey Gaogao, and Project Engineer Chayson Seneca.

Currently, the Kaneohe Potable Waterline, located in the Kaneohe Marine Corps Base on the Island of Oahu, is the company’s largest civil water works project. Furthermore, Nan, Inc. will undertake and manage its first roadway, mass grading project with the award of the design-bid-build contract of the Ane Keohokalole Highway on the Big Island of Hawaii. The Civil Crew has recently hired new recruits and purchased new equipment to effectively manage and accommodate the demands of current and future construction.

Also part of the Civil Division is Mr. Myles Mizokami who was hired on as Project Director of the Civil Division. He has over 15 years in heavy construction experience, managing a wide range of projects including major roadway and utility improvements, new infrastructure, and pump stations, to name a few. His experiences with general contractors such as Dick Pacific Construction Company, Goodfellow Broth-

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Nan, Inc. ’s newest Mack concrete pump truck goes to work.

Training Classes

Safety Trained Supervisor (STS) Certification Review

Every Wednesday at Laumaka Street Office at 4 p.m.
The New Backbone of Kona: The Ane Keohokalole Highway

The Ane Keohokalole Highway project is located on the Big Island of Hawaii in North Kona within the County of Hawaii. This project is federally funded under the American Recovery and Reinvestment Act (ARRA), which was signed into law by President Barack Obama. Under this Act, states have the opportunity to apply for funding by submitting critical, high priority infrastructure projects that require major development. Out of the total infrastructure stimulus funds, $47 billion dollars were set-aside for national transportation improvements and expansion. The State of Hawaii has received $125.7 million of these funds for state and county roadway developments. Of the state funds received, the County of Hawaii has been awarded a $35.6 million budget for roadway improvements. The highway project is a milestone for North Kona, which will serve as the backbone for future developments. The property for the highway construction was donated by the Queen Liliuokalani Trust, which named the highway after Queen Liliuokalani’s mother, Ane Keohokalole. The County of Hawaii worked closely with the Trust, Hawaii Island Burial Council, Native Hawaiian Community, and most importantly, the descendants of Ane Keohokalole to preserve and protect adjacent archaeological sites and Native Hawaiian burials, or iwi. Within the area of impact, the highway paves the way for various residential and commercial developments by the State of Hawaii, Queen Liliuokalani Trust, Department of Hawaiian Home Lands, Kamehameha Schools, West Hawaii Health Centers, University of Hawaii, and Hawaii County Parks and Recreation.

With the environmental assessment and engineering design developed by Belt Collins Hawaii, the construction of the highway has been divided into four packages. Package A of this project consists of mass grading and construction of the pavement section for the 1.7 mile portion of the highway. The highway will run parallel to Queen Kaahumanu Highway, between Kealakehe Parkway and Palani Road. The roadway will consist of a two-lane, limited-access roadway that will include bike lanes, sidewalks, multi-use path, and bus stops for the County’s Bus Service. Package B completes the clear and grub and rough grading finish between Kealakehe Parkway and Hina Lani Street. This portion of the project will enable the County to apply for additional federal funding to complete a future expansion of the highway. Package C includes the right-of-way improvements on Palani Road and Hina Lani Street. Package D encompasses the Historic Preserve Area and Interpretive Center for the Queen Liliuokalani Trust, where residents and visitors may learn about the agricultural community once known in this part of Kona.

The groundbreaking ceremony was a success, bringing together 50 attendees including State, Federal, Native Hawaiian Community leaders, and ancestral descendants to celebrate a milestone for West Hawaii. Once completed, the Ane Keohokalole highway will pave the way, both figuratively and literally, for the expansion and creation of numerous community projects. The highway will bridge future housing developments, businesses, health centers, schools, and recreation. As with every construction project, the most critical obstacle standing in the way of completion are unforeseen conditions. Undiscovered Native Hawaiian iwi and artifacts within the project area of impact may challenge the timely completion of the project. Although Ane Keohokalole High- way may pose great challenges for Nan, Inc., the company is eager to take on this unique opportunity to fulfill its company motto, “Building the Future of Hawaii,” while preserving Kona’s rich history and culture.
Nan, Inc. Gets Civil

**Featured Projects**

**Nan, Inc. Gets Civil**

*continued from page 1*

ers Incorporated, and Oahu Construction will be an asset to the Civil Division and the overall company. With his extensive knowledge and background in heavy construction, Mr. Mizo-kami will provide guidance from his experiences in order to pursue larger civil projects.

Mr. Patrick Fernandez was hired as a Pump Operator and Trucker. He has over 17 years of experience as a concrete pump operator through companies such as Ohana Concrete Pumping Company, American Standard Concrete, and Terry’s Grout Pump Service. To highlight his experience, Patrick has worked on concrete pours for foundations, stairways, strip footings, pile caps, and suspended floor slabs. His expertise and experience will benefit the company, as Nan, Inc. currently completes the majority of concrete work in-house. In order to accommodate the numerous concrete pours that Nan, Inc. administers, the company has recently purchased a second Mack concrete pump truck.

In addition, the company has also purchased a variety of heavy machinery to replace outdated machines and supplement the existing fleet. The highlight of the new machinery are two hydraulic crawler cranes—a Kobelco CK1000 and CK2000—with a maximum lifting capacity of 100 and 200 tons, respectively. The cranes will initially be used for the upcoming Bachelor Enlisted Quarters on Kaneohe Marine Corps Base. The cranes will erect a five-story residence with roughly 150 units, serving Hawaii’s enlisted Marines. In the future, the cranes will enable Nan, Inc. to pursue larger civil projects and additional in-house operations, which include pile driving, sheet piles, bridges, and pier work.

The company is expanding its internal operations within the Civil Division by gaining valuable experience through new hires and supplementing its heavy machinery capabilities. The division serves as an example of the company’s commitment for continued growth and diversification towards an efficient, effective, well-rounded organization, in the pursuit of construction excellence.

![Workers inspect a new track for the CK2000.](image1)

![The new Kobelco CK2000 moving and assembling the CK1000.](image2)

**A Message from Our Vice President**

*continued from page 1*

news as Nan, Inc. continues to pursue military contracts, which will undoubtedly position Nan, Inc. to be a major player in the federal market.

Our company is celebrating its 20th anniversary this year. Rich in our company history is our “Customers First” culture. This culture is still evident today as illustrated through our successful partnership with the U.S. Army Corps of Engineers (USACE), Honolulu District. Our ongoing relationship with the USACE is bringing great recognition to both organizations. For example, Nan, Inc. received “Outstanding” CCASS evaluations on three recently completed projects, and the USACE field team was recognized by its own organization.

As stated in Nan, Inc.’s Creed, “A customer is the most important person ever in the office, in person, or by phone”. As we move forward with another chapter in Nan, Inc.’s history, we will continue to put our customers first.

Personally, I am very proud of our accomplishments and pleased to see that our stability and growth has provided great career opportunities for our employees. Our outlook for 2010 is very promising, and we will continue to build our legacy. I would like to ask our employees, partners, and customers for their continued support. Mahalo Nui Loa!
Nan, Inc. on the Go in Kaneohe

Nan, Inc. has a multitude of projects currently underway at Kaneohe Marine Corps Base Hawaii (KMCBH) as described below:

**Child Development Center**

A joint venture project with AMEC, the Child Development Center (CDC) project is managed by Michael Pio, and is in the process of constructing a 1,672 square meter single story facility intended to support the care of up to 122 children spanning the ages from six weeks to five years. Key elements of the facility include ten classrooms, administrative spaces, bathrooms, storage, laundry room, and a full kitchen. In addition to the main building, the CDC project shall also provide an exterior playground area, playground equipment storage building, tension fabric structures for shade, fencing and gates, and a safe covered drop-off/pickup area. Completion date is February 2011.

**New Youth Center**

The New Youth Center (NYC) project, awarded to Nan, Inc. is under direction of Glenn Takahashi, and well on its way with all piles driven, grade beams in place, and over two-thirds of its 600 cubic yard structural slab poured. This 22,300 square foot single-story structure will consist of a game room, learning center, activity rooms, bathrooms, kitchen, and a full court gym. The project also includes exterior landscaping, a soccer field, and a bus drop-off area. Collectively, the facility will provide the space and serve the functional needs of the KMCBH youth activities program currently providing recreational services for over 2,000 school-age youths. The gym’s concrete masonry unit (CMU) walls are going up fast and should reach their 30-foot height by mid-April. At the same time, the civil crew has been hard at work and has already installed 50% of the site utilities. The NYC project is scheduled for completion in January 2011.

**BEQ**

Located a couple of stops beyond the main gate is the Bachelor Enlisted Quarters (BEQ) project managed by Stan Sagum. This Nan, Inc. Design-Build project is tasked with the design and construction of a five-story reinforced concrete and masonry structure consisting of 150 two-bedroom units, laundry facilities, lounges, duty officer and bunk rooms, housekeeping, vending area, and public restroom. This Nan, Inc. Design-Build project is scheduled for completion in January 2011.

**Waterline**

The KMCBH Waterline project run by Timothy Oshima is part of a substantial upgrade to the nearly 80-year old potable water system supporting a large portion of the Marine Base. The scope of work encompasses the replacement of over 2.2 miles of main potable waterline networked across five streets with multiple service laterals and a tie-in to the main reservoir on base. A joint venture contract with Su-Mo Builders, Inc., the 11-month project is slated to be complete in the third quarter of 2010.

**Aloha 'Oe Projects**

**Whole Barracks Renewal, Phase 2F2/2G, Schofield Barracks**

The initial phase of construction presents a first in the history of Nan, Inc. as the company performs its own pile driving. Late last year, Nan, Inc. obtained a new 200-ton Kobelco Crawler. This crane will be retrofitted to receive a hydraulic hammer and will be used exclusively for this type of work. Following the ground blessing held on February 18, 2010, the BEQ project is now in mobilization with site work scheduled to start in the first week of May.

**Featured Projects**

**Whole Barracks Renewal, Phase 2F2/2G, Schofield Barracks**

The project final inspection and completion date was held on January 20, 2010 when Mr. Horace Purifoy of DPW Real Property accepted and signed off on the DD Form 1354. Mr. Purifoy congratulated the team noting that this was the first project on Schofield that he has signed the DD 1354 document on the same day as the final inspection. It was truly a defining moment as Nan, Inc. made history on Schofield.

It is always bitter-sweet when a project comes to a close. The team was elated that it was completed on time and under budget, but seeing the team members leave one by one to join other teams was definitely not easy.

Team 2F2/2G would like to thank everyone who contributed to yet another successful Nan, Inc. project. As Henry Ford already knew, every project comes to a close. The team was elated that it was completed on time and under budget, but seeing the team members leave one by one to join other teams was definitely not easy.

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By Justin Choriki

By Cathy Kaaina
New Barracks, Fort Shafter

The Fort Shafter Barracks project contract completion date is July 2, 2010. However the project has been completed ahead of schedule and a “ribbon cutting” ceremony took place on April 22. Nan, Inc. credits the collaborative efforts of the team players: U.S. Army Corps of Engineers, Department of Public Works, design engineers, and contractor for their commitment to partnering that led to the success of this project.

The Fort Shafter Barracks project is a U.S. Army Corps of Engineers design-build contract for an Unaccompanied Enlisted Personnel Housing facility for 156 single soldiers, along with necessary support buildings and infrastructure. The goal for the design consultants was to design the buildings with a 25-year useful design life before possible re-use, re-purpose, or renovation.

The barracks is a medium rise, six-story, 78-unit building, constructed out of structural CMU walls and solid-core precast planks. The entire building is air conditioned for maximum comfort. Each unit consists of two private bedrooms, a shared bathroom, and a kitchen. A laundry room is located on each floor for convenience and a janitor’s closet for ease of maintenance. A boot wash area is located at each entrance to minimize the transfer of dirt and debris into the living quarters, preserving the air quality and environment within the units. Support structures include: chiller plant; smoker’s hut; barbecue pavilion; covered bicycle shed; covered motorcycle shed; and parking lot with 90 stalls.

Child Development Center, Schofield Barracks

The Child Development Center (CDC) project at Schofield Barracks was successfully completed on time and turned over to the U.S. Army Corps of Engineers on December 7, 2009. The primary facility included outdoor activity areas, installation of intrusion detection and video surveillance systems, building information systems, connection to energy monitoring and control system, and air conditioning. Site work included the construction of outdoor facilities such as a soccer field, biddy volleyball court, imagination area with synthetic rubberized playground surface, quiet area, covered walkway, parking area, access road, sidewalks, and walkways.

The CDC Team received excellent support from Nan, Inc. management, accounting, and administrative staff. The productive partnership with the designers and Quality Control specialists (Mason Architects, Inc.; Mechanical Engineers of Hawaii, Corp.; Douglas Engineering Pacific, Inc.; MACTEC Engineering & Consulting, Inc.; Shigemura, Lau, Sakanashi, Higuchi & Assoc., Inc.; PBR Hawaii & Assoc., Inc.; Martin & Chock, Inc.; Susan H. Chun Interior Design; and AMEL Technologies, Inc.) led the project to receive an “OUTSTANDING” CCASS performance rating.
Supporters of the Frontline

Nan, Inc. is one of the top construction contractors in the State derived through the hard work and dedication of all its employees. At the forefront of the company is our “Frontline” of Executives, Project Managers, Estimators, Engineers, Superintendents, Quality and Safety Personnel, and Field Force, who are in charge of management and production of the project. Unfortunately, what people do not always see is the support staff behind them, better known by their voices on the other end of the phone. This support staff consists of our Administrative Professionals, comprised of members of the Administrative and Accounting Departments.

The Administrative Department is responsible for multiple duties, a list too long to describe here. However, they are the backbone of the “Frontline” individuals from the start of the project through processing pass requests, to the end of the project involving the finalizing of project files. What most may be interested in is the fact that they are the first in line of the payroll process, verifying certified payroll to ensure that our employees, as well as the subcontractor employees, are paid the proper rates for the reported hours of work on the job. These individuals also interact with our vendors, through the issuance of purchase orders and subcontract agreements. Our friendly Administrative staff consists of: newly promoted Office Manager Jing Peralta; Administrative Assistants Katrina Belisario, Cheryl Gano, Frances McGee, and Kamie Kajikawa; and newly promoted Contract Specialist Kathy Keawe.

As money makes the world go round, everyone is familiar with the Accounting Department. They are directly responsible for handling all money as they are the individuals responsible for collecting payments from our customers and, of most importance to Nan, Inc. employees and our vendors, issuing paychecks and payments. However, though most know the department, many have only spoken to the individuals over the phone. So please meet our trustworthy Accounting Department - Controller Siri Newsham, Bookkeeper Jinny Miranda, Accountant Nicole Yuen, and Financial Administrator Marlyn Marquez.

Members of both departments play multiple roles in the company and assist with other issues including Human Resources and Employee Benefits. So, although the administrative staff is not in the frontline, the role that each member plays is just as important at the back of the line.

To our Administrative Professionals, you are appreciated not only on Administrative Professionals Day, but every day of the year!

MACCTeam

Often times our Multiple Award Construction Contract (MACC) projects come and go without much notice. It is a frequent misconception that these projects are small and insignificant, when nothing can be further from the truth. While it is true that some of the smaller projects under the MACC are only a few hundred thousand dollars, the Fleet Store project currently under construction is worth over $11 million. These contracts offer Nan, Inc. a steady stream of revenue; think of the MACC as a reliable bond fund that provides perpetual value. Since 2007, there have been 36 MACC projects totaling more than $80 million.

The MACC team consists of Program Manager Reginald Cotalles and team members Loreto Cristobal, Alvin Escalan-te, Joven Escalan-te, Brandon Gibu, Cheif Guirquis, Felix Guzman, Jonathan Hino, Kevin Konishi, Brian Lakin, Van Law, Ted-

By Van Law

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Nan News is Good News

Congratulations to Our Nan, Inc. GCA Build Hawaii Award Winners

Hawaii County Building Renovation Phase II

Key Project Members:
O’Brien Ainu’u, Rodney Lobitos, Brian Lakin,
Jack Renauer, Ernest Miyasaki

Pacific Warfighting Center, Ford Island

Key Project Members:
Frank Okimoto, Glenn Takahashi, Patrick Banda,
Celso Cababat, Steve Lee, Keli‘i Won
Nan News is Good News

Nan, Inc. understands that giving back to the community is a vital part of a full and rewarding life. Therefore, the company supports and provides various opportunities for the company and our employees to do just that. As of our last issue, the community events that our Nan, Inc. `ohana has been a part of are described herein.

We wrapped up 2009 with our 2nd Annual Food and Fund Drive in support of The Hawaii Foodbank. The drive began before Thanksgiving on November 23rd and ended on December 31, 2009 so that we could remember those less fortunate throughout the holiday season. In addition, ending our drive in 2009 helped us turn in our donations in January 2010 to begin our New Year with a “bang”. All in all, thanks to the generous company donations, including those from contributing family, friends, subcontractors, and Government employees, we were able to raise a total of $944.00 and received 2,305 canned goods/food items, or 1,809 pounds of food. The company agreed once again to match each dollar and canned good/item donated, of which our company’s monetary donation amounted to a grand total of $4,193.00 – greatly exceeding our 2008 drive totals of 418 pounds of food and $3,435.00.

Next up was our participation in the 2010 Great Aloha Run, which takes place every year on the President’s Day holiday; this year held on Monday, February 15, 2010. All donations received through this event are given by Carole Kai Charities to various non-profit health and human service organizations and community groups throughout Hawaii. However, this event requires a little more commitment than just giving a donation, as your donation registers you for participation in the 8.15-mile course that starts at Aloha Tower in Downtown Honolulu, winds its way along the historic Honolulu Harbor, down Nimitz Highway and Kamehameha Highway, and finally into the Aloha Stadium. A total of seven (7) brave employees entered the race with their families and friends, and – whether we ran or walked the race – we all finished, vowing to do it all again next year.

Our latest community event took place from March 13-14, where 14 members of our work family spent Saturday afternoon until Sunday morning celebrating, remembering, and...
Recent Company Awards

Single Project Awards

• ARRA Reconstruct Wheeler Army Airfield Parking Pads, Island of Oahu, HI; $6.0M

• Renovate 1st, 2nd, & 3rd Floor A/C, Light Plumbing and Partition (Phase II Construction), Building 105, Wheeler Army Airfield, Island of Oahu, HI; $2.3M

• ARRA - Ane Keohokalole Highway, Hina Lani Street to Palani Road, Island of Oahu, HI; $29.9M

• HNL EDS Integration Improvements, Phase II, Honolulu International Airport, Honolulu, Island of Oahu, HI; $60.1M

Indefinite Quantity Contract Awards

• Job Order Contracts (JOC) for various installations in the State of Hawaii (Oahu, Hawaii (Big Island), and Maui), under the jurisdiction of the Directorate of Public; $25M maximum over a possible five-year period

Joint Venture Awards

• Project ST09-2754, Repair Drydock No. 1, Bypass Room Floor, PHNSY & IMF, Pearl Harbor, HI; $756K

• FY10 MILCON PN YVEW083003 Upgrade Air Support Operations (ASOC) Complex, Wheeler Administration Annex, Island of Oahu, HI (Design-Build); $10.3M

Joint Venture Awards (Continued)

• RM09-1363, Install Photovoltaic Systems, Island of Kauai, HI; $6.7M

• Restore Failing Roof Admin Building 547 & Install Photovoltaic System, Building 547, Wheeler Army Airfield, Island of Oahu, HI; $1.3M

• FY09 TOMA Install Generator Set, Pumphouses 3 & 4, Schofield Barracks, Island of Oahu, HI; $1.1M

• ARRA - FY09 TOMA Pkg A-111 PN PPS#38431, Structural Termite Repairs, Palm Circle, B102, Fort Shafter, Island of Oahu, HI; $2.6M

• ARRA - Building 2069, Replace Roof, Install Photovoltaic System (150KW), Building 2070 Replace Roofing and Daylighting for Central Issue Facility and Building 2071 Replace Roof for Troop Issue Subsistence Activity Facility and Install Photovoltaic System, Schofield Barracks, Island of Oahu, HI; $2.6M

• New F-22 Low Observable Composite Repair Facility complex with two specialized paint bays, maintenance support spaces, administrative office spaces, utility spaces, and life safety support spaces, Island of Oahu, Hickam Air Force Base, HI; $23.2M

Congratulations To Promoted Team Members

Jocelyn Soriano, Small Business Liaison Officer
Jing Peralta, Office Manager
Kathy Keawe, Contract Specialist

The Nan ‘Ohana Welcomes Our New Team Members

Project Director:
Myles Mizokami, Civil

Project Manager:
Alex Leonard, Ane Keohokalole
Paul Cachero, Joint Forces P H.

Quality Control:
Timothy Oshima, Youth Center, KMCBH

Engineers:
Choon Kee Lee, Main Office
Ainoa Castaneda, KMCBH CDC
Kevin Kukita, Ane Keohokalole

Superintendent:
Francisco Acacio, Ane Keohokalole

Shop Personnel/CDL:
Gordon “DC” Davis, Shop Manager
Patrick Fernandez, Operator

Administration/Office Support:
Cheryl Gano, Main Office
Sarah Shin, Accounting

Estimators:
Arturo Ferrer, Estimator

Safety Managers:
Robert Irving, MACC
Jerome Mester, NOAA, Ford Island
Raymond Welch, KMCBH BEQ

Intern:
Benjamin Crocker, IT
Building the Future of Hawaii...with Heart

fighting back at Kapolei High School for Relay For Life of Leeward Oahu. An overnight event because cancer never sleeps, all donations from Relay went to benefit the American Cancer Society’s commitment of fighting cancer through balanced programs of research, education, patient service, advocacy, and rehabilitation.

Leading by example, the company took a huge leap this year by pledging this year to be a Diamond Sponsor for the event through a generous donation of $5,000.00! On top of that, once again with the help of our family and friends, our team raised a whopping $2,629 in addition to the corporate donation. Everyone that supports and/or attends Relay are motivated for different reasons, but I’m sure all that do agree that Relay For Life is great venue to Celebrate, Remember, and Fight Back against this disease that takes too much.

Overall, my deepest thanks and appreciation to the company for providing and supporting these community opportunities, as well as to everyone that has donated their time and/or money to making our community better.

Times are still tough, so it is great to know that we here at Nan, Inc. find ways to give thanks for all that we have been given by giving to those in need. However, though we surely accomplished a lot for our community in the past six months, the year is not near being over. So hopefully we’ll see more of you at the following upcoming 2010 events: Visitor Industry Charity Walk (May 15th) and Oahu Start! Heart Walk (August 14th). So until the next event, keep finding ways to give...“with Heart”!

Nan “Ohana” Natter

Congratulations to:

- Project Manager O’Brien Ainu’u and his wife, Shauna, who welcomed their daughter, Taimane Ava’avau Ainu’u on October 20, 2009.
- Administrative Assistant Cheryl Gano and her boyfriend, Shane Rabang, who welcomed their daughter, Raileigh Maye Loli Gano-Rabang on October 26, 2009.
- Safety Manager Romeo Soriano and his wife, Small Business Liaison Officer Jocelyn Soriano, who welcomed their daughter, Victoria Raine Peralta Soriano on December 2, 2009.
- Heavy Equipment Mechanic Kenneth Oliver and his fiancé, Zoria, who welcomed their daughter, Kayla Oliver on January 4, 2010.
- Carpenter Apprentice Steven King and his fiancée Brittany Lasconia who welcomed their son Tamatoa King on April 6, 2010.
**Teeing Off with FALEA**

*By Sandra Kim*

"Nan, Inc. believes strongly in the power of education. Education creates opportunities, and together with hard work, anything is possible." — Patrick Shin, Owner, Nan, Inc.

The Filipino American League of Engineers and Architects Foundation (FALEA Foundation) held its Third Annual Scholarship Open Golf Tournament on April 16, 2010. Nan, Inc. stepped in as the Title Sponsor to support the FALEA Foundation and its noteworthy efforts to strengthen and secure the future of Hawaii’s Construction industry by providing scholarship opportunities to students aspiring to be engineers and architects.

The tournament was held at the Kapolei Golf Course. All proceeds support Filipino students pursuing higher education, specifically in the field of engineering and architecture. Last year, more than $12,000 was raised and five students were selected to receive scholarships. This year, the FALEA Foundation is striving to surpass last year’s grand total in the hopes of providing more scholarship opportunities.

Nan, Inc. is a strong proponent of providing educational opportunities through vehicles such as scholarships and internships. The goal is the advancement of promising students who will serve as the next generation of leaders in engineering and architecture.

**Kids and Construction**

*By Sandra Kim*

Volunteers from Nan, Inc. assisted the Society of American Military Engineers (SAME) Honolulu Post at the University of Hawaii Junior Engineering Expo on February 26, 2010. The elementary and middle school students participated in interactive activities that were not only entertaining, but taught them the fundamentals on engineering, architecture, and construction.

The students used pieces of colorful cardstock and tape to build structures that could support juice boxes. The object was to build the tallest structure that could support the most juice boxes. Nan, Inc. Project Engineers Mark Galdiano and Jonathan Hino gave helpful hints to the students to make their structures higher and stronger.

The kids, including Nan, Inc.’s engineers, had a great time. Nan, Inc. looks forward to more volunteer opportunities with SAME Honolulu Post.

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**MACC Team**

*continued from page 6*

Teddy Odgers, Tim Oshima, Jun Pangilinan, and Kyoko Sobue. Superintendents & Safety managers: Orlando Simon, Paul Rafael, Pete Peralta, Mark Houston, Ricardo Villanueva, Romeo Soriano, and Paul Satu’u. Through the 8(a) MACC contract, with protege Su-Mo Builders, Inc. we also have Bruce Blodeau, Stuart Soong, Chris Souza, and Kane Tamashiro involved from Su-Mo Builders as part of our mentor-protégé partnership.

The projects that fall under Nan, Inc.’s MACC contract is managed by the Project Managers Paul Cachero (Manana), Glenn Takahashi (Kaneohe Youth Center), and Mark Wagatsuma (Fleet Store).

The Manana team includes Kyoko Sobue. The Kaneohe Youth Center team includes Justin Chonki, Casey Church, Jesse Tano, Clinton Ueatari, and Emily Willing. The Fleet Store team includes Ballard Bannister, Celso Cababat, Bob Irving, Jason Ko, and Leonard Picanco.

Currently there are nearly 20 projects in design and/or construction under these contracts. These projects range in scope from road repair to replacement of sewage systems and from rehabilitation of historical buildings to the creation of brand new buildings such as the Youth Center in Kaneohe. Under Su-Mo Nan JV, newly awarded is an American Recovery and Reinvestment Act project that also happens to be good for the environment. The project involves installing photovoltaic systems on ten buildings throughout Kauai, PMRF to harness the power of the sun.

Nan, Inc. is hopeful that there will be many more contracts awarded to the MACC teams.
In life there is an inevitable fact that “change” will happen. In many ways we are judged by the way we handle that change. With 2010 starting out, Nan, Inc. is in the middle of changes that will shape, define, and mature the company into a major entity in “Building the Future of Hawaii.” In no small part, the Safety Department has been in the middle of these new changes.

To start off the New Year, Nan, Inc. entered into the Governor’s Pacific Rim Safety Award competition. An expertly assembled package was developed by the Safety Department and presented to the Awards Committee. With a magnificent package, Nan, Inc. made it to the finals. The selection committee sent an evaluator to review Nan, Inc.’s Safety Program. The comments and ratings were stellar. Nan, Inc. was complemented on having an excellent program and an aggressively developing safety culture. In short, the inspector was highly impressed with Nan, Inc. Though placing second, the fact that Nan, Inc. had just started on its new journey to form an elite safety culture, the results are astonishing.

The company is on its way to become an elite safety entity within the community. In order to do this there have been several major changes. The first change is that Celso Cababat was promoted to Senior Safety Manager. His dedication to the company and leadership abilities will greatly improve the overall safety performance and product given to each job site. Celso, has ample team support from Jerome L. Mester (Co-Chair of the Safety Committee), Zonia Hill (Secretary of Safety Committee), Paul Siatuu, Bob Irving, Emily Willing, James Pritchett, Kathy Shin Cua, Ricardo Villanueva, Romeo Soriano, Troy Adams, and our newest team member, Raymond Welch.

The next big improvement was the development of a dynamic Safety Program. The new Safety Program has given Nan, Inc. a tool it has needed in its quest for consistency in safety execution, and the new program will provide Nan, Inc. with a consistent standard for everyone. The program has been issued to all of the Safety Managers who are a part of the management team and a vital part of our operations.

With the roll out of the new safety program, hard copies are being printed for each job site. In order to ensure implementation, a training class will be held for the Safety Staff and Supervisors by the end of April. With all the changes one might think that Nan, Inc. is done, but the truth is that it has only just begun.