

Building the Future of Hawaii

The Newsletter of Nan, Inc.



A Message from Our Vice President

By Frank Okimoto



Thank you for taking the time to read our highly-anticipated third issue! I am honored to deliver this message as a newly-appointed Vice President of the company. I am looking forward to the challenges that come with the position, and I find comfort and confidence with company President Fooney Freestone, Vice-President Ryan Nakaima, and Vice-President Samuel Ho by my side.

First and foremost, I would like to thank the Newsletter Committee for their efforts in preparing this issue. The newsletter is done completely in-house by our dedicated employees who volunteer their time and creativity to make each issue happen. I would like to give special thanks to Abby, Jocelyn, Van, Nealan, Kawika, and Sandra.

This past year has been an eventful one for Nan, Inc. In these tough economic times, we are grateful to be hard at work. In just the recent months alone, we have been awarded a number of notable contracts: Global Multiple Award Construction (GMAC)

continued on page 8

Nan, Inc. is Going Global

By Sandra Kim

Nan, Inc., along with its partner AMEC Earth & Environmental, Inc. (AMEC), was recently named as one of the recipients of a U.S. military global contract worth \$900 million.

The NAVFAC Pacific Global Multiple Award Construction (GMAC) Contract was awarded on July 31, 2009 to four companies: AMEC-Nan Joint Venture, LLC; dck/TteEC, LLC; Environmental Chemical Corporation; and URS Group, Inc. These four companies will be bidding for contracts within the GMAC, which is worth up to \$900 million over the maximum contract term of 60 months.

The first task order under the GMAC Contract was awarded to AMEC-Nan Joint Venture, LLC to build a child development center at the Kaneohe Marine Corps Base. Federal stimulus funds will pay for the \$9.6 million project. The project is expected to be completed in 2011.

"The GMAC Contract is an extremely valuable contracting vehicle, which will help various government departments across the globe execute their major projects in an efficient and expedited manner and properly facilitate and carry out the provisions of the American Recovery and Reinvestment Act," said Nan, Inc. President Fooney Freestone.

For the GMAC Contract, Nan, Inc. partnered with AMEC, one of the largest engineering, design, and construction firms in the world. AMEC-Nan Joint Venture, LLC was formed to bring NAVFAC Pacific the qualifications of AMEC's worldwide delivery capabili-

continued on page 6

Volume 2. Issue 1
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Points of Interest:

- Award of \$900 million global contract
- Company project recognized for exceptional record of safety
- Nan, Inc. gives back to the communities throughout Hawaii and the Pacific
- Fun for all at Nan, Inc.'s annual company picnic

Inside this Issue

| | |
|--------------------------|----|
| Vice President's Message | 1 |
| Featured Projects | 2 |
| Team Spotlight | 5 |
| Nan News is Good News | 7 |
| Safety Check | 16 |

Competent Person Training

Nan, Inc. will offer Fall Protection and Trenching & Shoring classes at Safety Systems Hawaii on:

October 24, 2009 &
November 21, 2009

Please contact Jocelyn Soriano at (808) 842-4929 for more information.



Rendering of Kaneohe Marine Corps Base Hawaii Child Development Center

Featured Projects

Joint Military Center, Keaukaha Military Reservation

By Leighton Iwasaki

The Keaukaha Military Reservation, Joint Military Center, Phase 1 is a design/build project for the Hawaii Army National Guard and United States Army Reserve located in Hilo, Hawaii. The Department of Accounting and General Services, State of Hawaii, Public Works Division is managing the project.

The project includes six major buildings, a lobby/community service building, an assembly hall/physical fitness building, an administration/unit storage building, a classroom building, a vehicle maintenance building, and a state maintenance building located on approximately 15 acres. The lobby/community services building will include the Hawaii Office of Veterans Services, a recruiting area for the Army Reserve and Army National Guard, and a family support office. The administration/unit storage building will house the offices for the administrative personnel for the Army Reserve and Army National Guard. Additional areas in the building have been designated for storage, lockers, vaults for firearms, and



Groundbreaking Ceremony with Governor Linda Lingle (fourth from the left) and company President Fooney Freestone (Second from the right)

the emergency generator. The assembly hall/physical fitness building includes a gymnasium, physical fitness room, locker/shower room, and kitchen. The classroom building includes a distance learning center, library/classroom, learning center, break room, and four classrooms. The vehicle maintenance building includes administration offices, supply rooms, tool rooms, battery rooms, library, and a break room including four work bays and an unheated storage room. The state maintenance building includes administrative offices, supply room, maintenance shops, and covered parking.



Keaukaha Team in front of the Administration/Unit Storage Building

The goal for the design and construction of the project is to achieve a Silver rating in accordance with the Leadership in Energy and Environmental Design (LEED) rating system.

A groundbreaking ceremony for the project was held on June 19, 2009 with speeches from Governor Linda Lingle and General Robert Lee, including a letter from Senator Daniel Inouye. Other dignitaries attending included the Hawaii County Mayor Billy Kenoi, State Senators, and Representatives.

Klipper Clubhouse & Banquet Center, Kaneohe MCBH

By Mark Wagatsuma

The July 31st opening of the Marine Corps Base Hawaii Klipper Clubhouse and Banquet Center marked the conclusion of an eight month renovation and modernization of the facility. The two-million-dollar clubhouse project was intended to improve the quality of life for our marines, sailors, and military families.

This project included a complete interior renovation of the golf course pro shop, banquet center, restrooms, locker rooms, and snack bar, which included adding a new cooking line with stoves, a griddle, fryers, and a walk-in refrigerator. The existing outdoor slab and pavilion were replaced with a new colored concrete slab and a large canvas tension structure. Lastly, a portion of the existing parking lot was reconstructed to feature a drive up, drop off area for golf bags and golfers.

This unique design-build project required a strong working relationship with the Marine Corps Community Services (MCCS), who were heavily involved in the decision making process from the beginning. MCCS's input and vision were key to the luxurious country club look of the project. It was a team effort from MCCS, the Kaneohe ROICC team, and the Su-Mo/Nan JV team to ensure that the end product was what MCCS envisioned.



New tension structure for Klipper Club House renovation, designed and installed by Tropical J's

Featured Projects

Whole Barracks Renewal (WBR), Phase 2 F2/2G, Schofield Barracks

By Wesley Nagao

Since the beginning of the year, a great deal of progress was witnessed on this project. The standing seam metal roofing was installed on all of the buildings, exterior EIFS work is near complete, and all our gypsum board walls and ceilings were installed. The interior finish work is well under way as the ceramic tile, toilet partitions, accessories, and fixtures are complete. The interior painting, acoustical tile ceiling, light fixtures, and finish flooring work are all ongoing. The erection of over 400 out of 600 gear lockers are done.

As for the site work, the parking lot was completed and the first and second phases of our new road work was turned over. The project is currently in the midst of completing the third and final phase of the planned road work schedule. This major road work will eventually result in new roads, sidewalks, and handicap ramps on three sides of our project. Preparation for this road work included careful planning and coordination with the Corps of Engineers, Army Garrison, and surrounding family housing to ensure that proper traffic controls and safety were in place prior to the closing of roads and detouring of traffic.

Around the corner is our contract completion date in January 2010. Although three team members have moved on from the team (Dennis Abe, who is now traveling the world in retirement; Cherif Guirguis; and Peak Chung Kim), with the continued

cooperation from the subcontractors and the support from the Design Team, an early completion date is promising.

As with all Nan projects, safety is a priority. Since the issuance of the Notice to Proceed in October of '07, this project has experienced ZERO lost time accidents (over 650 consecutive days and over 200,000 man hours worked). With this safety record, the field workers were recognized with a Jobsite Safety Recognition Event where food and rewards were presented to our field workers, as well as the project received recognition from the Government and Atlas Insurance Company.



COF13 Hardstand Readiness Building & Administration Building

Pacific Warfighting Center, Ford Island

By Frank Okimoto

Earlier this May, Nan, Inc. completed the construction of the Pacific Warfighting Center at Ford Island. This nearly two-year project provided the U.S. Pacific Command (PACOM) with the infrastructure and information technology capabilities to implement training concepts to prepare forces for crisis situations throughout the region. The Center provides a secure environment for joint/combined force commanders and their staffs to train for scenarios that can be live, virtual, or networked. Located on historic Ford Island, the newly constructed 34,305 square foot center replaced the old 7,000 square foot simulation center located on Camp H.M. Smith, which was housed in a 60-year-old form hospital.

Key project team members consisted of Project Manager Frank Okimoto, QC Manager Glenn Takahashi, Project Superintendent Patrick Banda, Safety Manager Celso Cababat, and Project Engineers

Steve Lee and Keli'i Won. Throughout the project, this team was continually commended on its outstanding performance. Therefore, it was truly appreciated that the Government chose to formally acknowledge the project team on July 17, 2009 with a Letter and Certificate of Achievement from Captain B. J. Muilenburg, NAVFAC Hawaii commanding officer for its "(e)xceptional safety program performance and commitment to excellence reflecting the highest level of professionalism". The company commends and congratulates the entire project team, including the field workers and the subcontractors, for a job well done!



Presentation of Certificate of Achievement. (L to R) Ray Akino, Sam Ho, LCDR Jorge Cuadros, Fooney Freestone, Frank Okimoto, Celso Cababat, Patrick Banda, and Glenn Takahashi. Missing from Photo: Keli'i Won & Steve Lee



Featured Projects

New Barracks, Fort Shafter

By Stan Sagum

The Fort Shafter Barracks project is a U.S. Army Corps of Engineers' design/build contract to design and construct an unaccompanied enlisted personnel housing facility for 156 single soldiers, along with necessary support buildings and infrastructure. The goal for the design consultants was to design the building with a 25-year useful design life before re-use, re-purpose, or renovation is required.

The Barracks is a medium rise, six story, 78-unit building, constructed out of structural CMU walls and solid-core precast planks. The entire building is air conditioned for maximum comfort. Each unit consists of two private bedrooms, a shared bathroom, and a kitchen. A laundry room is located on each floor for convenience and a janitor's closet for ease of maintenance. A boot wash area is located at each entrance to minimize the transfer of dirt and debris into the living quarters, thereby preserving the air quality and environment within the units.

Support structures include: chiller plant, smoker's hut, barbeque pavilion, covered bicycle shed, covered motorcycle shed, and parking lot with 90 stalls.

The project duration is 795 calendar days with a revised contract completion date of July 2, 2010. However, the project is approximately 11% ahead of schedule and the project team anticipates completion around the end of the first quarter of 2010.

The project is situated on Favreau Field, an existing ball field that was originally a part of the Fort Shafter Containment Area



established in 1936. It was constructed after 1948 and named in honor of Corporal Arthur A. Favreau of Woonsocket, R.I. Corporal Favreau died of wounds suffered when a five-inch naval anti-aircraft shell struck his barracks at Fort Shafter and exploded in the early morning of Dec. 7, 1941 during the Japanese attack on Pearl Harbor. Corporal Favreau was a member of Battery E, 64th Coast Artillery Regiment (Anti-Aircraft), and is interred in the National Memorial Cemetery of the Pacific at Punchbowl in Honolulu.

The 64th artillery regiment was the major unit at Fort Shafter from 1922 to 1942, and had gun crews deployed on Dec. 7, 1941 that were able to directly assist in the close-in defense of Pearl Harbor during the attack. Corporal Favreau's unit was not involved in the immediate response to the attack. He was unlocking the small arms room in a barracks when he was mortally wounded.

Corporal Favreau was recognized on June 7, 2004 at Fort Shafter for his sacrifice when a newly renovated barracks facility by the Corps of Engineers, located near the ball field, was rededicated in his honor. A plaque mounted by the elevator in "Favreau Hall" recounts the story of a simple man who gave his life fulfilling his duty to the nation and his fellow soldiers.

Upon completion of this new barracks, it will be dedicated as Favreau Hall in honor of Corporal Favreau's sacrifice and duty.

Child Development Center, Schofield Barracks

By Wilfredo Carreon

In less than a year after the ground-breaking ceremony held in October 2008, the 195-child capacity Standard Design Child Development Center (CDC) Project at Schofield Barracks is nearing completion. To date, the construction of the building structure is complete, EFS has been applied, and the building is fully enclosed. Site work completed includes the exterior pole mounted lights, parking lot, bus driveway and Service/Fire Lane, biddy basketball court, and playground area. Landscaping on the front side of the building is complete with an underground sprinkler system, grass, and trees. The building was energized on Aug. 25, 2009 and the air-conditioning system is now fully functional. The project is progressing very smoothly and is expected to be operational before the December 7, 2009 contract completion date.

The accomplishments above would not have been made possible without the hard work and dedication of the CDC Schofield Project Management, namely, Douglas Sylva-Project Superintendent, Alvin Escalante-QC System Manager, Paul Siatu'u-Site Safety & Health Manager, Joven Escalante-Alternate QC Manager/Project Engineer, and Wilfredo Carreon-Project Manager. Lastly, the CDC staff would like to recognize and commend the excellent support provided by Nan, Inc. management, ac-



counting and administrative staff, and the productive partnership with the designers and QC specialists; Mason Architects, Inc.; Mechanical Engineers of Hawaii, Corp.; Douglas Engineering Pacific, Inc.; MACTEC Engineering & Consulting, Inc.; Shigemura, Lau, Sakanashi, Higuchi & Assoc. Inc.; PBR Hawaii & Assoc., Inc.; Martin & Chock, Inc.; Susan H. Chun Interior Design; and AMEL Technologies, Inc.

Team Spotlight

Putting Safety First - Safety Personnel

By Sandra Kim

Nan, Inc. was recently recognized by the U.S. Army Corps of Engineers (USACE) and Atlas Insurance Company for its exceptional record of safety for a \$57 million project, Whole Barracks Renewal (WBR), Phase 2F2/2G at Schofield Barracks.

In an effort to thank their employees and the employees of the subcontractors, Nan, Inc. celebrated its award from the USACE and Atlas Insurance Company by hosting an event with over 160 guests and the following Corps Leadership: LTC John Chytka, Commander and District Engineer, USACE, Honolulu District; Todd Barnes, Chief of Engineering and Construction, USACE, Honolulu District; Louis Muzzarini, Chief of Construction, USACE, Honolulu District; and Jeff Cochran, Chief of the Safety and Occupational Health Office, USACE, Honolulu District.

The WBR 2F2/2G project surpassed 200,000 working man hours without a single lost-time accident. This translates into nearly two years of work without a single accident.

"We, at Nan, Inc., strive to provide a safe working environment for our workers, subcontractors, vendors, and surrounding community," said Project Manager Wesley Nagao.

"The most important factor in achieving this is having all field workers buy into our Safety Program. During this project our field workers have exemplified that they understand that not only do



(L to R) Jeff Cochran - USACE; Ryan Nakaima - Nan, Inc.; Zonia Hill - Nan, Inc.; Sam Ho - Nan, Inc.; Kimberly Jyo - USACE; Louis Muzzarini - USACE; Fooney Freestone - Nan, Inc.; Wes Nagao - Nan, Inc.; LTC Jon J. Chytka - USACE; Todd Barnes - USACE; Casey Hiraiwa - USACE; Allan Ponciano - USACE; Noe Lontayao - USACE

we need to perform high-quality work, but we need to perform it safely. When we reached expending 200,000 man hours without a lost-time accident, we wanted to recognize our field workers for a job well done, SAFELY. The event was for them," Nagao added.



David Ching, Atlas Insurance & Fooney Freestone, Nan, Inc.

This Design-Build project was awarded to Nan, Inc. on October 25, 2007. The contract completion date is January 10, 2010.

Nan, Inc. provides safety programs, classes, and incentives to ensure that its employees are fully educated on safety measures and have the skills to implement safe working procedures on a daily basis. Ultimately, the employees must take the initiative to practice safe working habits and to develop the skills to maintain a safe working environment. Nan, Inc. is proud of its achievement and the hard work of its dedicated employees and subcontractors.

"Even more important than the company being recognized for our exceptional safety rating is that our employees are returning home safely to their families," said Zonia Hill, Safety Administrator for Nan, Inc.

"We are so pleased that the numerous company efforts to educate our workers on safety have come to fruition in this way," Hill added.



Innovating Change at Nan, Inc. - Innovation Committee

By Stan Sagum - 2009 Chairperson

In 2008, the Innovation Committee was organized as a vehicle to identify creative ways to improve our business practices and company policies to ensure continued growth through competitive advantages and innovative means. In the first year of its inception, the committee focused on employee retention and career development under the concept that "our employees make the company." The most challenging of the new ideas

was to "classify" or "re-classify" each employee through employee evaluations, interviews, and past performance reviews. By doing this, Nan, Inc. also had to create "baseline" requirements for each job category or classification and corresponding compensation packages. Proper classification also allows upper management the opportunity to accurately train and mentor the employee by eliminating redundancy and providing specific

continued on page 6

..... Team Spotlight

Innovating Change at Nan, Inc. - Innovation Committee

continued from page 5

employee level training. The employee evaluation and classification process went better than expected, which allowed upper management to focus their recruiting efforts to fill specific job categories.

Another area that the committee focused on related to employee retention through quality of life issues by creating a 401 (k) Committee and Employee Benefits Committee, chaired by Vice President Sam Ho and Controller Siri Newsham. As a result, the committees made recommendations pertaining to health benefits, life insurance, retirement accounts, and long-term disability protection, all of which are currently being implemented. The compensation plans are comparable and competitive with industry standards. As such, the company is successfully recruiting talented employees to support the company's strategic expansion locally, nationally, and internationally.

The committee further discussed the responsibility of Nan, Inc. as a successful business to give back to the community. As a result, Engineer/Technical Specialist, Abby Siatu'u has taken the initiative to lead our Community Service Committee. This year the sub-committee has organized our participation in the Great Aloha Run, Central Oahu Relay for Life, Oahu Heart Walk, and the upcoming Food Bank Drive. Abby's contribution of her personal time to the support of those in need reflects the essence of who she is and inspires fellow employees to participate in these worthy events. Especially in these trying times, it is imperative that the company express its appreciation for our success through these community events that support the less fortunate.

The fun committee is, of course, the Social Committee. Many employees attended our company picnic on July 3rd at Alii Beach Park. The committee received a lot of support and participation, which made the picnic a huge success. The leaders that should be recognized are Jocelyn Soriano, Nealan Inouye, and of course Sam Ho, whose insistence on having a dodge ball tournament produced healthy competition and tons of laughs. Next up is the end of the year party.

This newsletter would not be possible without the Newsletter Committee, chaired by Abby Siatu'u. This newsletter is the best media for communicating company information to Nan, Inc. clients, business associates, partners, subcontractors, and vendors, as well as our employees, their families, and friends. The goal is for each issue to be enjoyable, informative, and educational.

For the first time, Nan, Inc. will be recognizing an "Employee of the Year" at our end of the year celebration. A special sub-committee was formed to establish a selection criteria and define the selection process. The committee is headed by Darren Iida, and the company is very excited to see who will be the first Employee of the Year.

The Innovation Committee meets monthly to review on-going committee projects and explore new ideas that can make the company more competitive in the marketplace. A key to success is diversification, and the company is clearly heading in that direction. The committee welcomes new ideas, so feel free to pass on any thoughts to one of the committee members.

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Nan, Inc. is Going Global

continued from page 1

ties coupled with Nan, Inc.'s extensive local NAVFAC Hawaii design-build experience. AMEC and Nan, Inc. are two of the most highly experienced firms providing design-build and design-bid-build services for public works projects involving new construction, repair, and renovation of commercial and institutional buildings and other related structures.



The GMAC contract is an Indefinite Delivery/Indefinite Quantity award fee contract, which means that the contract is anticipated to have recurring requirements, but the government agency (NAVFAC Pacific) cannot pre-determine the exact quantities of supplies or services that will be needed during a definite time period.

The work under the GMAC will consist of projects such as new construction, repair, demolition, renovation, and general construction including horizontal and vertical work. Projects may also include the construction of medical facilities as well as energy and water conservation projects. The location of these projects will be worldwide.

"Because approximately half of the monies are related to the American Recovery and Reinvestment Act of 2009 – the so-called stimulus package – the win is further recognition that the AMEC and Nan team is extremely responsive and possesses great capacity," remarked William Kucharski, AMEC Vice President of Pacific Operations. "The fact that we were selected for the initial project underscores our reputation for responsiveness, hard work, and unparalleled technical expertise."

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Nan News is Good News

Nan, Inc. and the School of Social Work Make a Difference

By Sandra Kim

The students and faculty at the Myron B. Thompson School of Social Work at the University of Hawaii at Manoa are all too familiar with the need to help struggling Hawai'i residents, and Nan, Inc. has always made giving back to the community a regular part of the company's practice.

It all started in the Spring of 2005 when Masters in Social Work student, Leven "Chuck" Wilson, was assigned a practicum placement at Adult Protective Services. With a background in business, Chuck was driven with an idea to help his client who was incapacitated and facing foreclosure of her neglected home.

"It just didn't make sense to me to see this person...lose everything because of circumstances beyond her control," said Chuck.

Working with his practicum instructor, Lei Shimizu, Chuck met with the City and County of Honolulu and State officials, but neither were in a position to help. Although he knew it was a long shot, Chuck decided to look online for a local construction company that could save his client's home. The first company he called was Nan, Inc. and to Chuck's surprise, Nan, Inc. told him, "yes".

Nan, Inc. started work on the nearly-condemned home in March 2007. Since then, Nan, Inc., with donations from other generous companies, spent over \$130,000 to completely rebuild the home at no cost to the home-owner.

"When we were approached by Chuck, it was clear that it was the right thing to do. We also encouraged our young engineers to get involved to learn that you must first give in life before you receive," said Fooney Freestone, President of Nan, Inc., who also sacrificed his weekends with numerous volunteers at the construction site.

Nan, Inc. rallied other companies, such as Mason Architects, Inc. and Paradise Landscaping Maintenance Company, to get involved. Other companies made generous donations in services and supplies and a group of willing volunteers from Trinity Missionary Baptist Church showed up to help.

"This was an ohana bailout," said Chuck. "We were able to keep this person in her home and her house out of foreclosure. I was able to define "aloha" through this project—it was about a group of people with only an idea coming together to help someone in need without expecting anything in return."

Nan, Inc. Vice-President Ryan Nakaima said, "During these tough economic times, I hope this story raises awareness about our neighbors in need and inspires those in a position to help to get involved and make a difference."



Before (above) and After (below) pictures of Client Home



Nan News is Good News

Helping the Future of Hawaii: Nan Chul Shin Scholarship

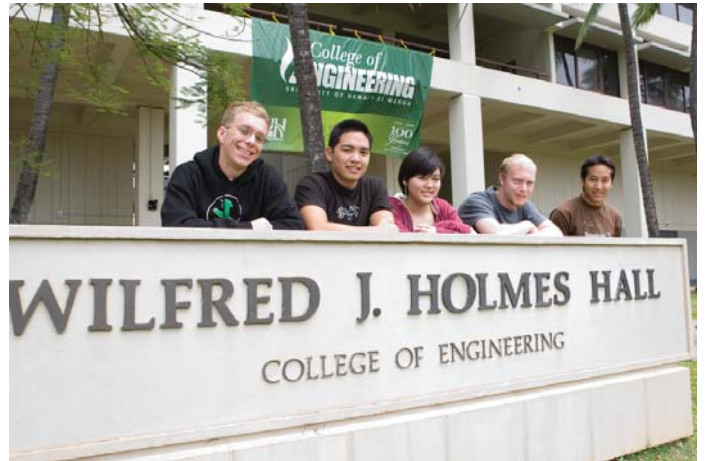
By Sandra Kim

"Our company motto is 'Building the Future of Hawaii' and we are doing exactly that through these scholarships. Every year I look forward to hearing from or meeting the students because it reaffirms my belief that giving back to the community in this way will undoubtedly benefit the future of Hawaii." - Patrick Shin, Owner, Nan, Inc.

Nine deserving University of Hawaii at Manoa students in the civil and mechanical engineering departments received the Nan Chul Shin Scholarship, worth one-half tuition for a semester. Unlike other one-time awards, the Nan, Inc. scholarships are renewable as long as the students continue to meet the requirements established in the scholarship criteria.

The scholarships are awarded based on academic merit with preference given to students who graduated from a Hawaii high school. Students must have some degree of financial need and exemplify additional distinguishing qualities.

"One focus of this scholarship is to help Hawaii students become the future leaders in the industry," said Ryan Nakaima, Nan, Inc. Vice-President. "We feel that it is important to reward students from Hawaii schools who make the conscious decision to stay in Hawaii and work for Hawaii."



Nan Chul Shin Scholarship Recipients

This year's recipients are:

1. Jonathan Huynh Dang – Kalani High School, Freshman, Civil Engineering
2. Michael Yoshio Fung – Roosevelt High School, Senior, Mechanical Engineering
3. Charissa Rachelle Mika Higashi – Hawaii Baptist Academy, Sophomore, Mechanical Engineering
4. Cherie Akimi Leilani Kinoshita – Sacred Hearts Academy, Senior, Mechanical Engineering
5. Kari Ann Sachie Kumashiro – Kaiser High School, Senior, Civil Engineering
6. Adam Blake Kalae Luke – Kamehameha Secondary Schools, Senior, Civil Engineering
7. Bryn Mie Okamura – Moanalua High School, Freshman, Mechanical Engineering
8. Harold T. Shimon Jr. – Waimea High School, Freshman
9. Keola Sean Valentine – Kamehameha (Hawaii Island), Junior, Mechanical Engineering



Patrick Shin and Scholarship Recipients

A Message from Our Vice President

continued from page 1

Contract; Waterfront Multiple Award Construction Contract (MACC) Projects; and the Kaneohe Bachelor Enlisted Quarters, to name a few. We have been featured on KHNL News 8 and the Honolulu Advertiser for several news-worthy contracts, service to the community, and awards recognizing the company for its commitment to excellence as one of the leading contractors in the State.

Having been with Nan, Inc. for ten years, I have personally witnessed the growth of the company, not only in numbers, but in character and integrity. This can only be attributed to the un-

wavering work ethic and team work of our employees. We have become an even stronger organization as we continue to put our customers first and treat all of our employees and subcontractors in the best manner that the company can to create lasting working relationships.

Thank you to everyone who has contributed to Nan, Inc.'s success over the years. We are looking forward to another busy year and we humbly ask for your continued support. Mahalo Nui Loa!

..... Nan News is Good News

Nan, Inc. Donates to Engineers Without Borders

By Sandra Kim

"At Nan, Inc., we firmly believe we have a moral obligation to better our community as well as the world at large. While Nan, Inc. makes giving back a regular part of the company's practice, we wanted to reach beyond our islands. When we were approached by Engineers Without Borders, Hawaii Chapter, we were compelled to help accomplish its mission to better thousands of lives across the globe." – Patrick Shin, Owner, Nan, Inc.

Nan, Inc. is recognized as a Black Diamond Donor for its contribution to Engineers Without Borders at Hawaii (EWB-UH). EWB-UH was established in 2007 with a mission to engage students to assist disadvantaged communities locally and around the world by improving the quality of life through sustainable environmental and economically sound engineering projects. The EWB-UH members intend to bring invaluable experiences to students through hands-on engineering projects, as well as cultural and ethical awareness education. EWB-UH is a member of EWB-USA and is a non-profit registered student organization that operates solely on a volunteer basis.



The bridge has been extensively used for transporting crops to market. Trucks carrying roughly 4,000 pounds of coffee cross the bridge. Busloads carrying eco-tourists have also crossed the bridge on a regular basis. Several people have fallen through the holes in the deck when crossing at night.

A site assessment was completed in December 2008 and funds are currently being raised to implement the design by the end of this year.

Nan, Inc. is proud to take part in a much-needed and ground-breaking movement to implement solutions to the problems facing a developing world.



The EWB-USA is a non-governmental organization established in 2000 that partners students and professionals with international aid projects addressing community needs including the design and construction of water, waste-water, sanitation, energy, and shelter systems. The students' goal is to incorporate and train the community in all phases of the sustainable projects to ensure ownership, appropriateness, and long-term effectiveness.

Currently, the EWB-UH student chapter is working with the Hawaii professional chapter on the La Pita, Nicaragua Bridge Project. The project includes the replacement of an existing vehicular bridge that has deteriorated over the years and is no longer safe to cross. The bridge is the main access to and from the La Pita community. The bridge was built 80 years ago and the foundation has not been repaired since.

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..... Nan News is Good News

Nan, Inc. Reaches the Philippines

By Emerson Garcia

[Editor's Note: Every year, Owner Patrick Shin, along with the Rotary Club of Honolulu, volunteer their time to reach out to those in need in the Philippines. In March 2009, Senior Project Engineer Emerson Garcia had the opportunity to accompany Patrick to the City of Baguio. Emerson's narrative below details his experiences as he reconnected with his roots and helped make a lasting contribution to the place where his parents call home.]

Our flight took eleven hours from Honolulu to Manila. Once we exited the airport I felt like I was standing by an open oven, but even worse than the heat was the humid air. It was a good thing we stayed in Manila for only one night.

The first day of work was an instant eye opener for me. Just getting to the site was very unusual—a mid-size vehicle could barely pass through the private roadway. It made me wonder how the Filipino men transported materials to the jobsite. I quickly learned that much of the work had to be done the old-fashioned way—carried by hand. Since the location was on the side of a mountain, there was no room for a concrete truck, let alone a pump truck.

A concrete mixer was set up next to a chute that went down four stories along side the hill. At the top of the hill there were piles of gravel, sand, and cement bags. The men had a system in place with cubic foot boxes set up for two men to carry up and dump three bags of gravel, two bags of sand, and one bag of cement into the mixer. After a few rounds, I felt like my arms were going to fall off. I had aches in my back and shortness of breath. This was definitely not a vacation, but hard work at its best. As an engineer, I made a vow to never take hard labor for granted. Throughout the days at the construction site, we worked together with the men as they taught us how to lay brick, plaster walls, and carry 90-pound cement bags down four stories of uneven ground.



Kane Tamashiro, Patrick Shin, Emerson Garcia

I worked next to the leaders of the Life Skills Program. The leaders share their experiences and knowledge with the Filipino youth by teaching them valuable skills in carpentry, welding, and of course, singing. The students treated us with their country songs during lunch, but this was no surprise because we all know Filipinos love their karaoke.

Before this trip, all the knowledge I had about a third-world country came from National Geographic issues. After this trip I am grateful for what has been bestowed to me by my parents. If it were not for my parents and their hard work to give me a better life, I could have easily been one of the working Filipino men on the side of the mountain. This was an experience that I will cherish and never forget. It reminds me to appreciate what I have and to make time in life to give back to those who are less fortunate.

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Nan, Inc. Kicks Off Partnership with Hawaii Rush Soccer

By Sandra Kim

[Editor's Note: Some of the text contained in this article was extracted from the Rush Soccer website - <http://www.rushsoccer.com/frameset.php>]

Hawaii Rush Soccer recently announced Nan, Inc. as one of its official sponsors.

Hawaii Rush, under the parent organization, Rush Soccer, is a partner with 27 other clubs around the country with 35,000 youth club members in 24 states. Hawaii Rush serves approximately 700 children annually from all over Oahu and the outer islands. Hawaii Rush, through a player first philosophy, gives children of all ages a place to play and improve.

Rush Soccer is committed to the development of healthy youth through the game of soccer. With a firm belief in the value of sports in promoting the physical, mental, and social well-being of our children, Rush Soccer is devoted to providing its members the finest soccer experience possible, teaching the fundamen-

tal skills of the game and developing athletes through organized leagues, teams, tournaments, training, coaches and athletic facilities.

Rush Soccer is committed to making soccer a pleasant, safe, and rewarding experience for everyone involved, regardless of ability. Rush Soccer also believes that all players are winners because everyone is afforded an equal opportunity to explore their potential and pursue positive outcomes on and off the field.

Nan, Inc. is a major Hawaii Rush partner and the company was thrilled to see the children playing soccer in their new uniforms with the Nan, Inc. logo.



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Nan News is Good News

Recent Company Awards

Design-Bid-Build Awards

- Joint Forces Deployment Staging Area, Naval Station, Pearl Harbor, Hawaii; \$2.9 million
- Pacific Region Center (PRC) Building 130 and Sea Animal Research Center, National Oceanic and Atmospheric Administration at Ford Island, Pearl Harbor, Hawaii; \$21.5 million
- Hale Aloha Modernization of Towers, Phase 2 at the University of Hawaii at Manoa, Honolulu, Hawaii; \$9.4 million

Design-Build Awards

- New Youth Center, Marine Corps Base Hawaii, Kaneohe Bay, Hawaii; \$8.8 million
- Bachelor Enlisted Quarters, Marine Corps Base Hawaii, Kaneohe Bay, Hawaii; \$39.8 million

Indefinite Quantity Contract Awards

- United States Postal Service Indefinite Quantity/Job Order Contract for the Hawaiian Islands, Guam, Samoa, and Mariana Islands; \$9.5 million maximum

Joint Venture Awards

- Global Multiple Award Construction (GMAC) Contract; \$900 million maximum
- Design-Build Child Development Center at Marine Corps Base Hawaii, Kaneohe Bay, Hawaii; \$9.6M
- Multiple Award Construction Contract (MACC), Waterfront Projects, Various Locations, State of Hawaii; \$500 million maximum
- Repair/Improve Interior of Hangar 101 and Hangar 102 at Marine Corps Base Hawaii, Kaneohe Bay, Hawaii; \$4.9M

Building the Future of Hawaii...with Heart

“Building the Future of Hawaii”, that’s our company motto and something Nan, Inc. has been doing luckily and successfully since its inception in 1990 through numerous contract awards. However, that is not the only way the company has been fulfilling the slogan, as the company has been continually involved in the community through various donations and sponsorships. However, to further live up to this adage, at the end of last year through the company’s Innovation Committee, it was decided that the company would begin providing more opportunities for Nan, Inc. and its employees to get involved in the community and begin “Building the Future of Hawaii...with Heart”.

The first of our community events involved conducting the company’s first Annual Food & Fund Drive to benefit the Hawaii Foodbank through the collection of both canned goods and monetary donations. We began our drive in early December 2008 and collected donations into the New Year until January 9, 2009. To encourage 100% participation, Nan, Inc. agreed to match the total dollar value donated by employees, equating \$1.00 for each canned good donated. In the end, through generous donations from employees, families, and friends, the company donated a total of \$3,435.00 and 418 pounds of food, or 845 individual canned goods and food packets/boxes and two 15-lbs. bags of rice!



(R to L) Nick Schreiner, Abby Siatu’u, Jocelyn Soriano and Hawaii Foodbank Representative

The next event in 2009 was the Presidents’ Day Great Aloha Run

(GAR), where we were just looking for company participation in this “great” event to benefit not only the community, but also our health. Despite being the first year for Team Nan, Inc., we were able to enter as a Presidents’ 100 Club team, where we received a goodie filled-bag at the GAR Expo and other special treats on event day! I believe many were apprehensive about the 8.15-mile event distance and we only had a total of 21 brave entrants; still not a bad turn-out for our first year. So in the wee-hours of Monday, February 16, 2009, we all took to the streets to conquer the race/walk from Aloha Tower to Aloha Stadium. Despite how we may have felt or what we were enduring during the race/walk, we all crossed that finish line and that is truly an accomplishment in itself.

In support of the many that have been affected by cancer, Team Nan, Inc. then joined the fight against cancer by participating in the 2009 Relay For Life (RFL). Specifically, the team joined the Central Oahu event held on Saturday, April 25, 2009 at Central Oahu Regional Park. However, being a fun-filled 12-hour overnight event designed to celebrate survivorship and raise money for research and programs for our local American Cancer Society, a majority of our 15-member team showed their support by remaining and staying overnight at the park from 4 p.m.. A couple of our team members even walked/ran more than 6 hours of the 12-hour event, despite the “freezing” early morning temperatures! Overall, thanks to the hard work by members of the team and donations from the Nan, Inc. ‘ohana,

By Abby Siatu’u



Getting Pumped for the Great Aloha Run

continued on page 12

Nan News is Good News

Building the Future of Hawaii...with Heart

continued from page 11

as well as family and friends outside of the company and fellow subcontractors and suppliers, we were able to raise a whopping \$4,618 of the total \$39,000 raised for the event.

Following our company picnic in July, our most recent event involved participating in The American Heart Association's 2009 Oahu Start! Heart Walk. Another opportunity to benefit both our health and the community, the Safety Committee headed and helped with this event, which took place on Saturday, August 1, 2009 at Kapiolani Park. The turn out was much better than the GAR, as our approximately 50 participants had the option of either a 1-mile route around the park or a 4.5-mile around Diamond Head. Once again, a big "MAHALO" to all of those who supported by contributing to and/or participated in the



Team Nan, Inc. all smiles after finishing the Oahu Heart Walk

Heart Walk as Nan, Inc. was able to raise a whopping \$1,970.00. Therefore, with the company agreeing to match all company contributions, our company total amounted to \$3,940 of the total \$215,000 raised for the event.

All in all, it truly has been an outstanding and fulfilling year for Team Nan, Inc. because of all those that gave from the heart. In these rough economic times, it is not always easy to donate one's time and money; however, so many of our Nan, Inc. family and friends did just that, and I, the company, and the community can't thank all of you enough for your contributions and efforts. We will make all of these annual events for the company, so hopefully more of you will be able to join us next year! Until the next event, keep finding ways to give...with Heart"!



With Heart!



Team Nan, Inc. ready to "Relay For Life"

Nan "Ohana" Natter

Congratulations to:

- Project Superintendent **Doug Sylva** and his wife, Tracy, who welcomed their daughter, London-Lexi Makana Sylva, on January 3, 2009.
- Safety Officer **Kathy Cua** and her husband, Adam, who welcomed their daughter, Naomi Shin Cua, on January 16, 2009.
- Carpenter Journeyman **Kristopher Ching** and his wife, Meilani, who welcomed their son, Elijah Kawenakai Ching on February 19, 2009.
- Heavy Equipment Mechanic **Frank Ugalde** and his wife, Elaine, who welcomed their son, Caleb Jeremiah Romualdo Ugalde on April 20, 2009.
- Safety Officers **Ricardo Villanueva** and **Lourdes Verdida** on obtaining their STS Certifications.

continued on page 13



Doug, London-Lexi, and Tracy Sylva



Caleb Ugalde



Naomi Cua

Nan News is Good News

Nan "Ohana" Natter

continued from page 12

Congratulations & A Hui Hou (Till We Meet Again) to Andy Tunac

On September 5, 2009, Nan, Inc. bid "Aloha/A Hui Hou" to Project Engineer II/Quality Control Manager Andy Tunac, sending him off into his retirement with a party to celebrate his over seven (7) years of dedicated service to Nan, Inc. Despite what some of you may have heard during our company President's comical speech, Andy will not be waiting around to "expire". Instead, Andy began his retirement with a tour of Europe, followed by medical missions to the Philippines. Andy is the second employee to retire from Nan, Inc.

Congratulations and best wishes to Andy on a well deserved retirement!



The Nan Ohana Welcomes Our New Team Members:

Project Manager:

Leighton Iwasaki, KMR Hilo

Engineers:

Drew Bowman, KMR Hilo
Mark Galdiano, MACC Team
Yeomoon Yun, Bannister Office
Aubrey Renteria, NOAA, Ford Island
Chayson Seneca, CIVIL Team
Justin Choriki, KMCBH Youth Center
Jason Ko, Fleet Store, PH
Reggie Domingo, KMR Hilo
Brandon Gibu, MACC Team

Quality Control:

Ballard Bannister, Fleet Store, PH
Kekai Grace, NOAA, Ford Island
Jesse Tano, KMCBH Youth Center
Michael Pio, Joint Forces PH

Safety Officers/Administrators:

Troy Adams, 8(a) MACC
Lourdes Verdida, 8(a) MACC/MATOC
Renee McClung-Lee, NOAA, Ford Island
James Pritchett, KMR Hilo
Emily Willing, KMCBH Youth Center

Shop Personnel/CDL (Main Office):

Rey Andres, Auto Mechanic
Frederick Esperanza, Heavy Equipment Mechanic
Kaipo Zablan, CDL Driver
Kaleo Keomaka, Driver

Estimators/Procurement (Main Office):

Teddy Asuncion, Estimator
Leroy Katipunan, Senior Estimator
Sandra Kim, In-House Counsel/Public Relations Manager/Technical Writer
Kawika Lucas, Technical Specialist

Administrative/Office Support:

Katrina Belisario, Main Office
Frances McGee, Main Office
Kamie Kajikawa, KMR Hilo
Robert Choi, IT Specialist

Intern:

Lyle Lopez, Main Office



..... Nan News is Good News
"Fun in the Sun" - 2009 Company Picnic

By Jocelyn Soriano

On Friday, July 3, 2009, Nan, Inc. held its annual company picnic at Ali'i Beach Park in Haleiwa. It was a fun family-filled event, providing a great opportunity for all Nan, Inc. employees and their families to gather, relax, and have some "fun in the sun". Believe it or not, this year we had about 300 people at the picnic; that's nearly twice the number of the previous years! The weather was terrific with not a rain cloud in the sky and as always we had lots of 'ono food! A huge bounce house and various games were provided for the kids and for the "big kids", Vice President **Sam Ho** organized the first Nan, Inc. dodge ball tournament! We had so

much fun that there's already talk about forming teams and strategies for next year!

The annual dessert contest was also held at the picnic. As usual, our employees and their spouses/significant others were provided the opportunity to show off their culinary skills and an opportunity for others to get a taste of some delicious desserts! There were a dozen entries and they were all great, but ultimately only one dessert was chosen as the grand prize winner. The grand prize entry was the "Nan Cakes" (recipe on following page) submitted by **Sandra Kim!** Sandra won a two nights stay at the Hilton Hawaiian Beach Resort & Spa

during the Year-End Party. Runner-ups were **Jing Peralta** (mini cream puffs) and **Doug & Tracy Sylva** (Strawberry Guri-Guri Ice Cream); they each won a fully paid 1-night stay at the Hilton Hawaiian Beach Resort & Spa on the night of the Year-End Party.

Many thanks goes out to all the employees who were a part of the picnic committee, as well as those employees and family members who volunteered their time with set-up, food preparation, cooking, games, and clean-up. You all definitely helped to make the picnic a huge success!



Nan News is Good News



2009 Dessert Contest Winner - "Nan Cakes" (Oreo Cheesecake)

By Sandra Kim

(Makes 24-30 individual servings)

Pudding Topping

- 1 box of Jell-O Chocolate Pudding
- 1 box of Jell-O Vanilla Pudding
- 4 cups of whole homogenized milk

Cheesecake

- 1 tablespoon of Vanilla Extract
- 1 cup of sugar
- 2 medium-large eggs
- 2 blocks of Philadelphia Cream Cheese (softened)

Misc Stuff

- 1 tub of Cool-Whip whip cream
- 2 - 3 packages of Oreo Cookies
- 1 package of cupcake cups (as needed)

Prep

1. Pre-heat oven to 350 degrees
2. Line 12-count muffin pan with cupcake cups and place an Oreo on the bottom of each to serve as the base

3. In a Ziploc bag, mix and put in about 1/2 the container of Cool-Whip
4. De-cream (take out the cream) of 6 Oreo cookies and then smash the remaining cookie part into crumbs in a Ziploc bag; this will be for decoration

Cheesecake

1. In a large mixing bowl, mix in cream cheese, eggs, sugar, and vanilla. Mix until there are no lumps
2. Place a hearty spoonful of cheesecake batter in each cupcake cup. Make sure that the batter completely covers the cookie, but do not go over 2/3 of the cup.
3. After all 12 cups have been filled, shake the pan a little from side-to-side to even out the batter in each cup
4. Put in pre-heated oven at 350 degrees for approximately 12-15 minutes or until top of cheesecake is starting to brown
5. Let cool for approximately 15 minutes before applying pudding topping

Pudding Topping

1. In a large mixing bowl, mix Chocolate and Vanilla pudding while gradually pouring in one cup of milk at a time
2. Depending on the desired thickness, amount you need to pour in will vary from 3-4 cups of milk
3. Refrigerate until cheesecake has all been baked

Putting it all together

1. Once all the cheesecakes are made, put in a hearty spoonful of pudding on top of each individual piece
2. Cut a tiny hole in the corner bag of the Ziploc containing the Cool Whip, and then squeeze to make a decoration on top of the pudding
3. Apply the cookie crumbs over the finished product
4. Refrigerate till serving

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Safety Check: Inspect, Inspect, Inspect

By Zonia Hill

Why are "Daily Safety Inspections" and "Daily Inspection Checklists" on the jobsite important?

1. It Maintains a Safe Work Environment
2. It Protects You, Your Fellow Workers, and LIVES
3. It Brings Financial Benefits to prevent Costs Associated with Incidents
4. It Decreases or Maintains the Company's "Workers Compensation Insurance" for each worker in the entire Company
5. It Increases Productivity, Efficiency, and Profit Margins
6. It Boosts Employee Morale
7. It Protects a Company's Reputation
8. It Can be Used for Legal Implications to "Your Advantage" or for "Your Company's Advantage"
9. It Saves Time and Decreases Stress
10. It Brings a Peace of Mind for You, Workers, and Family Members

According to the National Institute for Occupational Safety and Health (NIOSH); Every company should "take a proactive approach by dealing with problems before you receive a citation."

Ask yourself this question, do you think you might have to make some changes within your jobsite?

Why wait? Now is a good time to develop a safe culture.

1. Identify Hazards and Make Corrections
2. Wear Appropriate Personal Protective Equipment for the job
3. Respect your Safety Committee
4. Buy-in to your Safety Program from the Top to Bottom
5. Contact your superior if there is any Doubt In Your Mind
6. Last and foremost, set a Good Example. Don't Take Shortcuts or Ignore Safety because you never know who might be looking up to you.

If you have any questions or would like more information, notify your designated jobsite safety representative.

