

Building the Future of Hawaii

The Newsletter of Nan, Inc.



A Message from Our President



Nan, Inc. Hilo Expansion

By Stan Sagum

By Fooney Freestone

Greetings to everyone! First of all, I would like to thank Abby, the Innovation Committee, and all contributing members for their effortless dedication in preparing this newsletter. It definitely is a great contribution to the company and, from the first publication, I know it is one we will all look forward to and enjoy reading for years to come.

As a leading contractor in military construction, Nan, Inc. has been focused on providing superior customer service and quality workmanship through our management and field staff from the beginning. We have received numerous awards and commendation letters that helped us to better our past performance throughout the years and, as a result, the company is situated to pursue larger projects including repeat Government con-

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Thus far, 2008 has been a stellar year for Nan, Inc., particularly due to recent successes in procuring contracts in Hilo, located on the island of Hawaii, also known as the "Big Island". As a result, the company has decided to expand to Hilo and open a satellite office within the Hilo metropolitan area.

We recently began a \$21 million renovation of the Hawaii County Building, which houses the Mayor's and County Council member's offices, as well as the Finance Department, Police Commission, and Council Chambers in the Hilo Bayfront. Construction started in October and will be completed by July 2009.

Awarded to Nan, Inc. in June 2008, we are currently in the design stage of a \$50 million design-build contract with the State of Hawaii to construct the Keaukaha Military Reservation Joint Military Center, Phase I. Under the Base Realignment and Closure (BRAC) program, various Army National Guard and U.S. Army Reserve facilities on the island of Hawaii, including the armories at Keeau and Honokaa, will be closed. This project will provide a new Armed Forces Reserve Center to house the National Guard and Army Reserve units being displaced by the closure. The new facility will also house the Hawaii Office of Veterans Services, State Maintenance, and the Hawaii Army

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Special points of interest:

- Nan, Inc. expands to Hilo on the "Big Island" of Hawaii
- Nan, Inc. ranked locally
- Fun for all at Nan, Inc.'s annual company picnic
- Winning Recipe for 2008 Dessert Contest Winner
- Nan, Inc. implements new company hard hat procedures

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Bird's eye view rendering of the future Keaukaha Joint Military Center



Hilo Expansion

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National Guard Environmental Office. Permits should be procured by the first quarter of 2009 and construction to commence immediately thereafter. Estimated duration for the project is approximately two years. Keaukaha is located immediately East of Hilo town and is where the Hilo International Airport is situated. To the North of the airport is the Keaukaha residential subdivision and to the South is the Keaukaha Military Reservation.

Within the past several years, the Hilo Metropolitan area has seen double digit population growth due to the availability of affordable real estate. In addition, the University of Hawaii-Hilo (UH-Hilo) Campus has steadily expanded its campus to include a new Pharmacy College, which is drawing more and more students, not just locally, but internationally. The result has been increased construction for infrastructure and essential services. At UH-Hilo, an international developer, Bridgecreek International Corp., entered into a partnership with the University to finance, design, and construct a new 400-bed dormitory, commercial center, and Cultural Arts Center, estimated at approximately \$150 million over five to 10 years. Nan, Inc. is anxiously awaiting the opportunity to bid on Phase I of this project in the next couple of weeks.

An hour and a half drive to the West is Kona, where much of the residential construction has come to a dead stop. Infrastructure improvements have not kept pace with development, causing the County to issue a moratorium on re-zoning until critical issues are resolved, such as water, sewer, and traffic. In 2004, the average daily traffic count on Kaahumanu Highway between Henry Street and Kealahou Parkway was approximately 15,000, and projections indicate it will increase to 90,000 by 2012. A recent proposal to help alleviate the traffic congestion in Kona would be to create a traffic hub on the vacant properties slated for expansion of the Lanikai Shopping Center.

Properties that are entitled and ready for development are scarce, but they are available and several projects are moving forward. Two major landowners, Kamehameha Schools and Queen Liliuokalani Trust, have major development plans for their lands in the Kona area. Queen Liliuokalani Trust already broke ground on the Kona Commons Shopping Center, and have other projects planned. Kamehameha Schools, which owns most of the Keauhou area, is planning a major re-development of Keauhou and is currently developing their master plan to reflect their vision for that area.

The decision to expand to the island of Hawaii was the result of strategic planning efforts by the company's officers, after reviewing the economic and market trends within the State. Numerous opportunities exist there with limited competition, and it would benefit the company to take advantage of such opportunities. The military continues to rely on Pohakuloa as a critical training area, and it is anticipated that the Federal Government will continue to expand and upgrade their training facilities there. Hawaii Community College, currently based in Hilo, is in the process of building a University of Hawaii-West (UH-West) Hawaii Campus on property owned by Charles Schwab. The new UH-West Hawaii Campus for Hawaii Community College is incorporated into the 725-acre master planned community by Schwab and his partners. Several new resorts are planned, and may become a reality if they are successful in overcoming strong objections from environmentalists. Nan, Inc. believes that this investment through expansion is an investment in the future growth of this locally owned and operated construction company.



Hawaii County Building circa 2005



Team Hilo (L to R):

Rodney Lobitos, Assistant Superintendent; Ernest Miyasaki, General Foreman; Brian Lakin, Project Engineer; O'Brien Aino'u, Project Superintendent; and Jack Renauer, Project Engineer.



Ongoing work within the Hawaii County Building Renovation project

Featured Projects

Whole Barracks Renewal (WBR), Phase 2E-2F1, Schofield Barracks

By Kyoko Sobue

The Whole Barracks Renewal, Phase 2E/2F1 project was turned over to the U.S. Army, Corps of Engineers on May 16, 2008, almost two years and one month after breaking ground on April 18, 2006.

As the company's largest single project to date, the 2E/2F1 project consisted of a six-story 120-room high rise barracks buildings, a five-story 100-room barracks building, two 2-story battalion administrative buildings, a single-story brigade building, a central plant building, access roads, and several parking lots. With over 616,000 exposure hours and an average of 200 field personnel working together everyday, the successful implementation of the safety plan resulted in zero loss time accidents and zero mishaps. This was only possible with continuous team efforts that earned a project status of being "not just good, but excellent". The experience gained from this project benefited, not just the project team, but the entire company. One evidence of this is in the latest insurance Experience Modification Ratio (EMR), which has decreased significantly, reducing our company's insurance premium! The 2E/2F1 team wants to acknowledge the fact that this accomplishment could not have been achieved without a number of other factors, including the safety efforts at the other jobsites,



Completed Five-Story (left) and Six-Story (right) Barracks

as well as the continuous support from management and administrative personnel. Therefore, Team 2E/2F1 would like to express their sincere gratitude towards the Nan, Inc. 'Ohana for the successful completion of this project. [Nan Inc](#)

President's Message

(Continued from page 1)

tracts. With our philosophy of putting ourselves in the customer's shoes and understanding their needs, we are able to gain their trust and accommodate them to better their operations. By doing our part, we create partnering connections that produce successful projects and lifetime relationships. Just recently, Nan, Inc. received an Outstanding Performance Evaluation from the U.S. Corps of Engineers for the successful completion of the Consolidated Training Facility at Hickam Air Force Base. This can be directly attributed to the dedicated management team of **Darren Iida**-Project Manager, **Sonny Kang**-Quality Control Manager, **Troy Oshiro**-Job Foreman, and **Kathy Cua**-Safety Officer, all of who completed the project on

April 30, 2008 with "outstanding" customer satisfaction and no lost time accidents. Job Well Done Team!

Lastly, on a personal note, I would like to take this opportunity to recognize **Abby Siatu'u** and **Jocelyn Soriano** for their commitment and accomplishments. Since her arrival to the company in 2000, Abby has been responsible for working with our estimating staff in preparing bid documents and proposals, of which some technical proposals take many hours of preparation and planning. Jocelyn serves as the company's Office Manager, and has done so since 1996. Though her position keeps her more than busy, when multiple proposals are due, Jocelyn takes the time to assist Abby in the preparation, review, and submittal of proposals. This often times involves both of them working on weekends, over a holiday, as well as overnight until the proposal submission the following day. They are both tough and respected women, and Nan, Inc. is very fortunate to have them. I also hope that by writing good things about them, they will treat me a little better (just kidding Joce and Abby).



Completed Hickam Consolidated Training Facility

Overall, my thanks to all Nan, Inc. employees for your hard work and commitment to the company, while we continue "Building the Future of Hawaii". Happy Holidays! [Nan Inc](#)

..... **Featured Projects**

Whole Barracks Renewal (WBR), Phase 4B2, Quad E, Schofield Barracks

By Wes Nagao

Work at Quad E, Phase 4B2, our \$31 million dollar renovation of the remaining two 3-story buildings, Buildings 550 and 551, was completed and turned over to the Government on September 5th.

In the previous issue, we introduced our project management team. Now to close out this project, we want to acknowledge the other important members of this project, our Design Team:

- ◆ Mason Architects, Inc. (Architect)
- ◆ Insynergy Engineering, Inc. (Mechanical, Electrical, Fire Protection, and Telecommunications Engineer)
- ◆ Shigemura, Lau, Sakanashi, Higuchi, Inc. (Structural Engineer)
- ◆ MACTEC Engineering & Consulting, Inc. (Civil and Environmental Engineer)
- ◆ Walters, Kimura, Motoda, Inc. (Landscape Consultant)
- ◆ Susan H. Chun Interior Design (Interior Designer)
- ◆ Hinman Consulting Engineers, Inc. (Anti-Terrorism/Force Protection Consultant)



Buildings 550/551 and the Courtyard of Quad E

Their expertise and commitment to keep the job rolling contributed greatly to the success of this project.

Through the hard work and dedication of Team Quad E, we reached the end of the tunnel, but not without mixed feelings, especially as we have been a team since construction commenced on the first phase of Quad E, Phase 4B (Buildings 549 and 552) in 2005. On one hand, we are all proud to have been part of this project that showcased our abilities and our knack of dealing with adversity. On the other hand, we have all realized the splitting up of our 'Ohana, with assignments to different company projects. But rest assured, although our time together has come to a close, the memories, the trust, and our friendships will be with us forever.

..... **Whole Barracks Renewal (WBR), Phase 2F2/2G, Schofield Barracks**

By Cherif Guirguis & Wes Nagao

A lot has changed since the last issue of the company newsletter. Demolition of the three existing 3-story barracks buildings has been completed and new construction of the two Company Operation Facilities (COF) buildings and two Battalion buildings is well under way. Our roof structural steel is currently being installed at the two COF buildings and second floor construction is ongoing at the two Battalion buildings.



Current 2F2/2G project site

The makeup of our management staff has also experienced changes as work has shifted from demolition to new construction. Quality Control team **Richard Au, Manuel Cinco and Dennis Abe**; Engineers **Larry Tuileta, Cathy Kaaina, Cherif Guirguis, and Federico Abes**; Safety **Zonia Hill and Ricardo Villanueva**; Office Administrator **Kathy Keawe**; and Project Manager **Wes Nagao** are all working feverishly to support our Field Superintendent **James Gordon** and his Assistant **Peak Chung Kim**.

As with all Nan projects, SAFETY is a priority. Since the on-site commencement of this project in January of this year and under the guidance of our Safety Manager Zonia Hill, this project has experienced ZERO lost time accidents. This is because we all understand the reality that our workers should return



Team 2F2/2G (L to R): 1st Row—Cherif Guirguis, Zonia Hill, Federico Abes, Kathy Keawe; 2nd Row—Manuel Cinco, Richard Au, Dennis Abe, James Gordon, Cathy Kaaina (Missing: Larry Tuileta, Ricardo Villanueva, Wes Nagao).

home to their family every afternoon just as they came to work that morning.

In parting, from all of us here at WBR 2F2/2G, we want to wish all of our fellow Nan 'Ohana, Happy Holidays and "insert here" Bless.

Featured Projects

Harry & Jeanette Weinberg Family Medical Center

By Team Waianae

The Harry and Jeanette Weinberg – Family Medical Building is a 22,000 square feet addition to the Waianae Coast Comprehensive Health Center (WCCHC) . Located off Farrington Highway along the steep hillside of Pu’u-ma’ili’ili, the project captures the panoramic views of the Waianae Coastline, Range, and Valley and derives its form and texture from its striking surroundings.

The WCCHC is the largest provider of primary health-care to the Waianae Coast region. The majority of patients served are Native Hawaiian (51%), followed by Asian and Pacific Islanders (25%), and Caucasians (18%). Data shows 65% of patients are at the 100% federal poverty level or below, 18% are uninsured, and 48% are receiving coverage under QUEST, the State’s Medicaid program.

Given the challenging sloping site conditions, the design incorporates two stories built into the hillside and two floors extending above the highest grade point. The building is solidly built into the hillside with concrete basement retaining walls, yet the steel structure above and standing-seam metal roof planes gracefully reach out and soar to their surroundings. The roof planes rise at a simultaneous slope to the ascending grade below. This allows the building to blend with the sloping site and minimizes the vertical impact of the building against the hillside. While the building is large in response to the program, it neither dominates nor disappears from its backdrop. Rather, the WCCHC–Family Medical Building is designed and built in harmony with the WCCHC campus and the Waianae Coastline.

The building’s finish material palette is also a reflection of its Waianae surroundings. The basement form-lined rock veneer walls match the surrounding Pu’u-ma’ili’ili, in texture and color. The EIFS tone-on-tone exterior matches itself to the local coral rock and earth on site, while the curtain wall glazed openings are a green-blue tone that compliments the nearby coastline. In addition, the cementitious board siding on the building’s façade is designed to tie the building with the existing wood clad structures on campus and the



Team Waianae with Company Executives (L to R): **Fidel Eviota II**, Project Manager; **Adolfo “Pol” Soriano**, Quality/Safety Engineer; **Fooney Free-stone**, Nan, Inc. President; **Aaron Pahia**, Project Superintendent; **Brian Lakin**, Project Engineer; and **Sam Ho**, Nan, Inc. Vice President (Missing: **Darrin Kaya**, Procurement Manager).

green standing seam roof blends itself with the extensive landscaped trails of the WCCHC above the project site.

The basement level contains the generator, electrical, and mechanical equipment needs for the overall building. An important aspect of the building is not only its ability to weather and withstand potentially severe natural disasters, but to also serve as a place of refuge for the Waianae Coastline community in the event of a natural disaster. With its strong foundation, available back-up power, vicinity, and adjacency to the WCCHC helipad, the Family Medical Building is an important safety assurance to the Waianae Coast community.

Each floor is designated with an appropriate Native Hawaiian medicinal plant that is reinforced by the interior design and signage. The plant designations were derived and approved by the WCCHC board and Kupuna council. The first floor above the basement serves the various teaching and training functions of the medical center, as well as the receiving and storage needs. The first floor is represented by the Ti plant. The second floor is designated as the pediatric clinical floor and is the Kukui leaf and nut. The third floor, or Women’s Health floor, is the Kalo. Modern, Western medical approaches are combined with Native Hawaiian healing practices at WCCHC in a manner unlike any other medical facility in the world. Throughout the design and construction of the contemporary Family Medical Building, it has been important to consult and reach approval with the Kupuna council and to preserve and express the value of the harmony between the modern, Western and Native Hawaiian medical practices.

An indication to WCCHC’s commitment of Native Hawaiian values is evident in the preservation of the Ulu tree on site. Rather than remove or relocate the existing tree, which has a long historic link with the WCCHC and the Kupuna council, the building was designed and built

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Completed Weinberg Family Medical Center

Featured Projects

Pacific Warfighting Center, Ford Island

By Frank Okimoto

As we enter the 4th quarter of 2008, it's hard to believe that the year is almost done. Things are progressing smoothly for the Pacific Warfighting (PacWar) Team. We have completed the shell of the building and the interior rough-in is well under way. It's nice to have a "dry" building to work in and not be at the mercy of Mother Nature.

Since our last newsletter article, we have completed the mat footing, concrete slab-on-grade, 1st and 2nd floor CMU walls, 2nd floor and roof structural steel, joists and metal decking, and the upper and lower roofs. It seems like only yesterday that we were pouring 1,000 cubic yards of concrete at 4:30 in the morning for the 1st mat footing pour! From all of us at PacWar, big mahalos to everyone that woke up early and gave up their Saturdays to help us make the two biggest Nan, Inc. concrete pours go smoothly and safely.



Current progress picture of Pacific Warfighting project

We are currently roughing in the HVAC ducts on the 1st floor as the fire sprinkler and overhead electrical rough-in are nearly complete. We are also hanging and taping drywall on the 1st floor. We are roughing in the fire sprinklers on the 2nd floor, as well as the overhead electrical and HVAC duct straps. By the time this newsletter hits the stands, we'll be complete with the overhead rough-in and nearly complete with the drywall. The bulk of our electrical equipment should be here by the end of the year and we are looking forward to having permanent power in the building soon.

Our EIFS crew has done an outstanding job with the exterior finish of the building. It's really starting to take shape and even looks like the picture on our project sign! Special thanks to **Louie Bala** and his band of merry masons for all of their hard work. We'd also like to thank **Melvin Bala** and our dedicated crew of carpenters, drywall hangers and tapers, steel workers, laborers, and operators. They have all answered the call so far and have shown they are more than up to the challenge! And how can we forget to thank **Roger Abad** and his crew for their work on the site work for this project. The water and sewer infrastructure are complete and it was no easy task. The sewer tie-in was two feet below sea level and there was a "whole lotta" water to deal with. Our team devised a plan of attack, including a 50'x50'x10' dewatering basin, and executed it flawlessly. Now they are dealing with their biggest challenge yet and are more than half way done with the underground electrical and telcom system.

Before we sign off, I'd like to acknowledge the planning and coordination efforts of our office staff. **Glenn Takahashi** (QC Manager), **Patrick Banda** (Superintendent), **Celso Cababat** (Safety Manager), **Steve Lee** (Alternate QC Manager), and **Fidel "Junior" Eviota III** (Engineering Technician). Without them, our ship would be dead in the water.

Thanks for spending a little time with us to catch up on our progress. Until next time, as our friends in the Navy would say, "Fair winds and following seas." Nan Inc



Team PacWar (L to R): Celso Cababat, Roger Abad, Pat Banda, Glenn Takahashi, Frank Okimoto, Steve Lee, Junior Eviota.

Weinberg Family Medical Center

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around the footprint of the tree. Today, the Ulu tree continues to flourish in its original location.

The building also contains many innovative design features. Sustainability is addressed by thermal insulated glazing, sunshades strategically located on the East, South, and West facades, the use of recycled building materials, deep roof overhangs and lanai spaces, and a heat-recovery HVAC system that converts exhaust heat to hot water for the building. Also unique to this project is the digital medical records information system incorporated into each exam room and the radio-frequency identification system that allows keyless access and security of the spaces within the building.

Designed by Kober Hansen Mitchell Architects and built by Nan Inc., the WCCHC-Family Medical Building promises to be a beautiful addition to the WCCHC campus and an important service to the Waianae Coast community. Nan Inc

Featured Projects

Project Groundbreaking Events

NEW BARRACKS AT FORT SHAFTER

[Editor's Note: The text contained in this article was extracted from the U.S. Army Corps of Engineers Press Release dated 17 October 2008. A design-build project, Nan, Inc. is the Construction Contractor, teaming with Group 70 International, Inc., the Prime Architect.]

Cpl. Arthur A. Favreau Field on Fort Shafter began its transformation into a new Soldiers' barracks today with a traditional Hawaiian blessing and groundbreaking ceremony held on the historic field.

"Since we are a nation at war, we cannot over emphasize the importance of our efforts to deliver high-quality housing for our Soldiers," said Honolulu District Commander Lt. Col. Jon J. Chytka at the ceremony. "This is a morale issue and we all take it very seriously. This project has been an achievement in teamwork from initial planning through construction award. It wouldn't have been possible without the valuable partnership of the (U.S. Army) Garrison, the Honolulu District, and the design-build team of Nan, Inc."

The project entails constructing a six-story barracks complex on Favreau Field, which will ultimately house approximately 156 single Soldiers in 78 room units.

The ceremonies held on the construction site were attended by construction representatives, project managers and personnel from the Honolulu District, U.S. Army Garrison-Hawaii Directorate of Public Works, and project contractor, Nan, Inc.

Cpl. Arthur A. Favreau of Woonsocket, R.I. died of wounds suffered when a five-inch naval antiaircraft shell struck his barracks at Fort Shafter and exploded in the early morning of Dec. 7, 1941 during the Japanese attack on Pearl Harbor.

The ball field was part of the Fort Shafter Cantonment Area established in 1936. The existing Favreau Field (ball field) was constructed after 1948 and was named in honor of Favreau on August 13, 1975. To make room for the new barracks all existing ball field improvements and utilities will be removed.



Rendering of the Future Barracks at Fort Shafter

Site work includes construction of the new barracks with central air conditioning, a 90-stall paved parking lot, concrete curbs and walks, new covered bike racks, and a covered motorcycle shed.

Each room unit consists of two private bedrooms, a shared bathroom, and a kitchen. A laundry room is located on each floor as well.

The project is expected to be completed on June 8, 2010.

Chytka added that the "facility presents significant challenges, especially to ensure that the new barracks is built with respect to the historic integrity of the other buildings and structures on Fort Shafter."

Cpl. Favreau was a member of Battery E, 64th Coast Artillery Regiment (Anti-Aircraft), and is interred in the National Memorial Cemetery of the Pacific at Punchbowl in Honolulu.

The 64th artillery regiment was the major unit at Fort Shafter from 1922 to 1942, and had gun crews deployed on Dec. 7, 1941 that were able to directly assist in the close-in defense of Pearl Harbor during the attack. Favreau's unit was not involved in immediate response to the attack. He was detailed to unlock the small arms room in the barracks and was performing this duty when he was mortally wounded.

Favreau was recognized June 7, 2004 at Fort Shafter for his sacrifice when a newly renovated barracks facility by the Corps of Engineers near the ball field was rededicated in his honor. A plaque mounted by the elevator in "Favreau Hall" recounts the story of a simple man who gave his life fulfilling his duty to the Nation and his fellow Soldiers.

"It is fitting that Cpl, Favreau and his sacrifice will be immortalized once again when this new facility is completed and the new Favreau Hall will be dedicated in 2010," Lt. Col. Chytka said. "We look forward to working with everyone to complete this building and create a place Soldiers will be proud to call their own."



Fort Shafter Barracks Groundbreaking Ceremony

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Team Spotlight

Past Year and Future Look Great for MACC Team

By Reggie Coballes

Bad economy, says who? Not the Multiple Award Construction Contract (MACC) Team, who has been fortunate to maintain a very noticeable presence in the Navy this past Fiscal Year (FY) of 2008. Here are some of the MACC projects completed or near completion this past Fiscal Year:

- ◆ Camp Smith Fire Protection Improvements and Correct Life Safety Deficiencies for Buildings 1, 3, and 5 (3 Task Orders), \$4.7M
- ◆ Ford Island Electrical System Upgrade, Pearl Harbor, \$4.4M
- ◆ Repair & Upgrade Electrical Systems at MAB and Launch Pad, PMRF, Kauai, \$2.6M
- ◆ Replace Substation G, Radio Transmission Facility (RTF), Lualualei, \$2.3M
- ◆ Replace Waterlines & Restroom Renovations for Bldg. 216, MCBH Kaneohe, \$1.5M
- ◆ Repairs to Building 301, MCBH Kaneohe, \$1.2M
- ◆ Install Motorized Bi-fold Doors at Bldgs. 1703/1704, Pearl Harbor (CIA Area), \$1.2M
- ◆ Major Repairs & Renovations Hangar 105, \$1.1M
- ◆ Renovate ECP, Break Room, and Offices, JIOC, Bldg. 352, Makalapa, \$628K
- ◆ Upgrade Fire Alarm System, Bldgs. 352 and 400, Makalapa, \$481K

FY09 also promises to be another landmark year with the following ongoing projects:

- ◆ Renovate Buildings 1923 and 1924 for Child Development Center, NAVSTA, Pearl Harbor, \$6.0M
- ◆ Replace Partial Windows on First Floor, Bldg. 475, FISC, Pearl Harbor, \$374K

Nan's Joint Venture with our protégé company, Su-Mo Builders, Inc., will also keep the team busy the upcoming FY09 with the following ongoing and newly awarded Navy projects:

- ◆ Replace Potable Water Lines at the Marine Corps Base Hawaii, Kaneohe Bay, \$4.2M
- ◆ Design Build Improve Safety, Bougainville Drive, Pearl Harbor, \$3.3M
- ◆ Klipper Clubhouse & Banquet Center, MCBH, Kaneohe, \$2.0M
- ◆ Van Pad Electrical Repairs/Improvements, \$1.9M
- ◆ Design/Build - Install New VAV A/C System, Bldgs. 374, 375, and 376, Makalapa, Pearl Harbor, \$1.8M
- ◆ Repairs to Bldg. 242, Marine Corps Base Hawaii, Kaneohe Bay, \$1.7M
- ◆ Replace the Electrical System at Bldg. 1260 & 1262 (Project A, B, and C) at PMRF, Barking Sands, Kauai, \$1.4M
- ◆ Design-Build Nohili Road Overlay, Phase 4, 5A, and 5B, Pacific Missile Range Facility (PMRF), Barking Sands,

Kauai, \$1.1M

- ◆ Pave Launch Pad Road, PMRF, Barking Sands, Kauai, \$612K
- ◆ Security Improvements at the Lower Bravo 19 Area, PHNSY, \$564K

Nan's newest MACC, aka "Big MACC", got off to a great start, winning three out of the three solicited projects:

- ◆ Construct Fleet Store & MWR Outdoor Gear Facility, \$11.4M
- ◆ Manana Convenience Store/Gas Station, \$3.9M
- ◆ Whole Room Change-Out, BQ at MCBH Bldgs 7022, 7024, 7025, 7027 and Pearl Harbor 1370, 1331, 1369 & 1370, \$3.9M

Additionally, the MACC Team oversees the company's projects with the Army Corps of Engineers, which include:

- ◆ Design/Construct Renovation of Buildings 1543 & 1547, Fort Shafter, \$3.6M
- ◆ Repair Replace Hangar Windows/Doors Hangars 111/114, WAFB, \$2.7M

The MACC Team also concluded its 2nd and last option year with the United States Postal Service. This successful run brought Nan, Inc. a total of \$2.4 million dollars worth of projects in less than 3 years.

In total, the Nan MACC Team completed a total of \$23 million of work this past fiscal year. The Nan MACC team is currently working on projects totaling \$44 million, and we have just scratched the surface of FY09.

All this could not of been possible without the hard work and dedication of the MACC ALL STAR Team Members: **Andres Tunac, Darren Iida, Emerson Garcia, Jerry Encomienda, Jose Magno, Jun Pangilinan, Kevin Konishi, Kyoko Sobue, Loreto Cristobal, Mark Houston, Mark Wagatsuma, Orlando Simon, Paul Rafael, Pete Peralta, Reggie Coballes, Romeo Soriano, Teddy Odgers, and Van Law.** The New Inductees to this elite group are Darren Iida and Jerry Encomienda, both will be managing the Manana Convenience Store/Gas Station. Also new to the team is Mark Wagatsuma, in addition to overseeing and managing all the Kaneohe projects, he is the Project Manager for the highly visible, most anticipated Klipper Clubhouse project. Also special recognition goes out to Kevin Konishi, "Mr. Kauai"; with one project already underway and three more upcoming, it looks like he'll be up in Kauai for a while more longer than initially expected...Thanks, Kevin!

Well, looks like '08 was great; but we definitely look forward to a "no finer, two thousand niner". Happy Holidays to everyone! Nan Inc

Team Spotlight

Getting to Know Some Very Important People

Okay, so we named the “Behind-the-Scenes” Team members in the previous issue, but there were no pictures of them. So as you may only know them by voice or name, read on and get to know these “VIPs” of the company.

ADMINISTRATION (Pictured to the right, from L to R):

- ◆ **Jing Peralta**, Contract Specialist—Jing began her career with Nan, Inc. in June 1999 and is a proud mother to sons Jacob and Cody.
- ◆ **Malia Verdadero**, Administrative Assistant—Malia joined the team in August 2007; welcomed a baby girl, Kyslyn, July of this year; and returned to Nan, Inc. in September 2008.
- ◆ **Jocelyn Soriano**, Office Manager—With the company since October 1996, Jocelyn wears many hats in the company, but primarily serves as Nan, Inc.’s Office Manager.
- ◆ **Jennifer Guillermo**, Administrative Assistant—Jennifer joined the team in August 2008 and is a proud mother of four: Cayton, Cara, Jennilyn, and Pamela.



ACCOUNTING (Pictured to the left, from L to R):

- ◆ **Nicole Yuen**, Payroll/Vendor Accounts Payable Clerk—Nicole has been with Nan, Inc. since October 2001, and earned her BA degree with a concentration in Accounting this past Spring 2008.
- ◆ **Siri Newsham**, Controller—Siri has been with the company since February 2002, overseeing the accounting department, as well as employee benefit programs.
- ◆ **Jinny Miranda**, Bookkeeper—Jinny began her journey with Nan, Inc. in February 1996, and is a proud mother to son Kobe and daughter Kelsie.
- ◆ **Marlyn Marquez**, Payroll/Vendor Accounts Payable Clerk—Marlyn has been with the company since February 2002, and is a proud mother to 16 year-old son Zachary.

ESTIMATING/PROCUREMENT

(Pictured to the right, from L to R):

- ◆ **Jonathan Asuncion**, Estimator—Working for Nan, Inc. since June 2002, Jon is a proud father to his 1-year old daughter, Jenna.
- ◆ **Romeo Vea**, Chief Estimator—Romeo began his career with Nan, Inc. in June 2000, and is a proud father to daughter Kelly and son Remington.
- ◆ **Darrin Kaya**, Procurement Manager—Darrin has been with Nan, Inc. since November 2002, and is a proud father to his two sons, Sean and Dean.
- ◆ **Benedict Castro**, Estimator— Ben joined Nan, Inc. in January 2008, and is a proud father of two daughters, Nicole Gabrielle and Danielle Angela.
- ◆ **Gerry Vea**, Estimator—Gerry joined the Nan, Inc. estimating team in August 2007, and is a proud father of two daughters and even prouder grandfather to two granddaughters.
- ◆ **Sean Andres**, Project Engineer/Estimator—Sean is recent graduate of California State University, Long Beach and joined Nan, Inc. in September 2008.
- ◆ **Allen Kang**, Design Manager— Allen is one of the newest members of the team, recently joining the company in November 2008.



(Pictured to the left, L to R):

- ◆ **Victoria Wang**, Project Engineer/Estimator— A recent graduate of Cal Poly San Luis Obispo, Victoria joined Nan, Inc. in October 2008.
- ◆ **Van Law**, Project Engineer—Van is a graduate of UCLA and joined Nan, Inc. in June 2008.
- ◆ **Keli’i Won**, Project Engineer— Joining Nan, Inc. in September 2008, Keli’i is a recent graduate of UC Santa Barbara with a degree in Mechanical Engineering.

(Continued on page 10)

Nan News is Good News

Nan, Inc.'s Local Rankings

- ♦ Ranked #12 out of 25 on "The List of General Contractors—Oahu" in the February 29th (Vol. 45, No. 53) issue of *Pacific Business News*, ranked by 2007 Hawaii gross billings, of which Nan, Inc.'s total was \$104,400,000
- ♦ Ranked #2 out of 25 on "The List of Defense Contractors" in the July 4th (Vol. 46, No. 18) issue of *Pacific Business News*, ranked by the total dollar value of Hawaii contracts awarded in FY2007 (Oct. 1, 2006—Sept. 30, 2007), of which Nan, Inc.'s total was \$106,350,234
- ♦ Ranked #14 of "Hawaii's Top 25 Contractors" in the July 2008 (Vol. 56, No. 3) issue of *Building Industry* magazine, based upon a revenue of \$105.30 million in 2007 (as shown to the right) Nan Inc

Rank	Company	Revenue (\$ million)
1)	Hawaiian Dredging Construction Co., Inc.	\$646.00
2)	Actus Land Lease, LLC	\$390.83
3)	Dick Pacific Construction Co., Ltd.	\$301.00
4)	PCL Construction Services, Inc.	\$233.00
5)	Albert C. Kobayashi, Inc.	\$219.00
6)	Ledcor - U S Pacific Construction LLC	\$205.50
7)	Grace Pacific Corp.	\$202.42
8)	Coastal Construction Co., Inc.	\$156.60
9)	Iseimoto Contracting Co., Ltd.	\$132.20
10)	Group Builders, Inc.	\$125.70
11)	Nordic Construction, Ltd.	\$122.20
12)	Maryl Group, Inc.	\$120.50
13)	Steven D. Lein Co., Inc.	\$112.50
14)	Nan, Inc.	\$105.30
15)	Kiewit Pacific Co.	\$95.00
16)	Swinerton Builders	\$90.64
17)	Parsons	\$90.60
18)	Kiewit Building Group	\$89.90
19)	Delta Construction Corp.	\$88.00
20)	Royal Contracting Co., Ltd.	\$83.30
21)	Penkow	\$71.50
22)	Shoi Construction, Inc.	\$64.90
23)	Allied Builders System	\$63.00
24)	Healy Tibbitts Builders, Inc.	\$61.00
25)		\$51.21

14) Nan, Inc. \$105.30

Company Shirts Now Available

As modeled by company employees throughout this newsletter, Nan, Inc. has company shirts available for purchase. The cost of each shirt is \$24, and available in both men's (M to 3XL) and women's (M to XL) sizes. Supplies are limited, so if interested in purchasing, please contact Ryan or Jocelyn at (808) 842-4929. Nan Inc

(Continued from page 9)

- ♦ **Sungwon Baik**—Sungwon began his career with Nan, Inc. in September 2005.
- ♦ **Abby Siatu'u**, Engineer/Technical Specialist—Abby has been with the company since June 2002, and is a proud mother of two, sons Jordan and Izaiah.

INFORMATION TECHNOLOGY (IT) (Pictured to the right, from L to R):

- ♦ **Gabby Ilan**, IT Assistant—Gabby joined Nan, Inc. in September 2008.
- ♦ **Neal Inouye**, IT Manager—Neal has been managing the IT needs of Nan, Inc. since May 2002.



SHOP (Pictured bottom right, from L to R):

- ♦ **Dick Saloman**, Small Tool Mechanic—Saloman joined Nan, Inc. in September 2008.
- ♦ **Wrixon Fernandez**, Driver—In April 2007, Wrixon joined the Shop crew of Nan, Inc.
- ♦ **Frank Ugalde**, Heavy Equipment Mechanic—Frank first joined Nan, Inc. in March 2005, and returned to the company in October 2008.
- ♦ **Esmenio "J.R." Andres**, Mechanic/Yard Manager—Since June 2002, J.R. has been managing the Nan, Inc. Shop.
- ♦ **Ian Arakawa**, Driver/Mechanic—In December 2005, Ian joined the Shop crew of Nan, Inc.
- ♦ **Nick Schreiner**, Tool & Equipment Manager—Since July 2008, Nick has managed the company's tools and equipment.
- ♦ **Ken Oliver**, Mechanic—Since May 2007, Ken has contributed his mechanic experience to Nan, Inc. Nan Inc



Company Awards

State

- Design-Build Keaukaha Military Reservation; \$50.8 million
- Hawaii County Building Renovation Phase II; \$21.8 million

Private

- Design-Build Native Hawaiian and Integrated Practices Training Center; \$1.2 million

NAVFAC Hawaii

- Design-Build Manana Convenience Store/Gas Station; \$3.9 million
- Pearl Harbor Naval Station Construct Fleet Store & MWR Outdoor Gear Facility (Design-Build); \$11.4 million
- Kaneohe MCBH and Pearl Harbor Naval Base Bachelor Quarters Whole Room Change-Out; \$3.9 million Nan Inc



Nan News is Good News

Nan "Ohana" Natter

Congratulations to:

- ◆ Project Engineer **Steve Lee** and his wife, Seong, who welcomed daughter, Arah, on June 8, 2008. Also congratulations to Steve for completing the ACI Certification requirements for ACI Concrete Field Testing Technician—Grade I.
- ◆ Administrative Assistant **Malia Verdadero** and her fiancé, Jonovan Ercanbrack, who welcomed daughter, Kyslyn Mariah Ku'uleialoha, on July 6, 2008.
- ◆ Tools & Equipment Manager **Nick Schreiner** and his fiancé, Amanda, who welcomed daughter, Aislyn Noelani, on August 2, 2008.
- ◆ Congratulations to Project Engineer **Jack Renauer**, who had double the excitement this year. First, Jack and his then fiancé, Krish McIntosh, tied the knot in Vegas on the auspicious date of August 8, 2008. Then, to add to the joy, the new Mr. & Mrs. Renauer, welcomed son, Aaron Joseph Renauer, on September 17, 2008.
- ◆ Project Manager **Darren Iida** and his wife, Kelli, who welcomed daughter, Sydney Lynn, on September 18, 2008. She joins big sister Allison.
- ◆ Safety Officer **Romeo Soriano** on obtaining his STS Certification.



Arah Lee



Aaron Joseph Renauer



Kyslyn Ercanbrack



Sydney Lynn Iida

Mahalo nui loa to:

- ◆ Summer Interns **Brian Abe, Daniel Call, and Nakita Pineiro**. Both Brian and Daniel returned to school after their summer internship. Brian is a junior at California Maritime Academy and Daniel is a senior at the University of Hawaii at Manoa, both majoring in Mechanical Engineering. Nakita is still interning at Nan, Inc. while currently pursuing her studies in Mechanical Engineering at the University of Hawaii at Manoa. Nan Inc



Interns Nakita Pineiro and Brian Abe helping out and having fun at the company picnic

Project Groundbreaking Events

(Continued from page 7)

CHILD DEVELOPMENT CENTER AT SCHOFIELD BARRACKS

Another major project that also held its ground-breaking ceremony in October 2008 involves the design and construction of a 195-child capacity Standard Design Child Development Center (CDC) for children ages 6 to 10-years. The primary facilities include outdoor activity areas, installation of intrusion detection and video surveillance systems, building information systems, connection to energy monitoring and control system, and air conditioning.

Nan, Inc. is the Construction Contractor for this project, and is teaming with Mason Architects, Inc., who is serving as the Prime Architect. Nan Inc



Rendering of Future Schofield Barracks Child Development Center (top right) &

Team CDC (to the Right, L to R): Alvin Escalante, Quality Control Manager; Wilfredo Carreon, Project Manager; Paul Siatu'u, Safety Manager; Doug Sylva, Project Superintendent; Joven Escalante, Project Engineer.

Nan News is Good News

“Fun in the Sun” - 2008 Company Picnic



On Saturday, June 7, 2008, Nan, Inc. held its annual company picnic at Ali'i Beach Park in Haleiwa. It was a fun family-filled event, providing a great opportunity for all Nan, Inc. employees, old and new, and their families to gather, relax, and have some “fun in the sun”. The terrific weather was capped off with a huge bounce house for the kids, games for all, great company, and lots of ‘ono food!

Also held at the picnic was the annual dessert contest. As always, this was a chance for our employees, as well as their spouses/significant others, to show off their cooking talents and a chance for others to get a taste of some awesome desserts! There were many great entries, but ultimately one dessert was chosen as the grand prize winner, which was...Red Velvet Cake Trifle, submitted by IT Specialist **Neal Inouye!** Neal won an upgrade or two nights stay at the Hilton Waikiki Prince Kuhio during the Year-End Party, and was more than willing to share his winning recipe (see right). Not to be forgotten, runner-ups were Emerson **Garcia** & Abigail Toma (Banana Cream Delight), **Kathy Keawe** (Peanut Butter Delight), and **Doug** & Tracy Sylva (Strawberry Ice Cream Cake), who all received a fully paid 1-night stay at the Hilton Waikiki Prince Kuhio on the night of the Year-End Party. Thank you to all the participants, and especially congratulations to the contest winners!

Overall, a big thank you to those employees who were on the picnic committee, as well as those who employees and family members who volunteered their time with set-up, food preparation, cooking, games, and clean-up. There were so many of you involved this year, and you all definitely helped make the picnic a success. Here's looking forward to next year's picnic; see you then!



Nan News is Good News

2008 Dessert Contest Winner—"Red Velvet Cake Trifle"

Item 1: Red Velvet Cake

Ingredients:

- | | |
|----------------------------|----------------------------|
| 1 cup vegetable shortening | 1 teaspoon salt |
| 2 eggs | 1 cup buttermilk |
| 1-1/2 cups sugar | 1 teaspoon vanilla extract |
| 1 teaspoon cocoa powder | 1 teaspoon baking soda |
| 2 ounces red food coloring | 1 teaspoon vinegar |
| 2-1/2 cups cake flour | |

Preheat oven to 350 degrees F.

In the bowl of a mixer, cream together the shortening, eggs and sugar. In a separate small bowl, mix together the cocoa and food coloring. Add the paste to the shortening mixture. Sift the flour and salt together over parchment. Add to the batter alternately with the buttermilk in 3 additions. Add the vanilla extract. Fold in the baking soda and vinegar. Pour the batter into 2 greased 9-inch cake pans. Bake for 30 minutes or until an inserted cake tester comes out clean. Let cool on a cooling rack. Invert the cakes from the pans.

Item 2: Vanilla Pastry Cream

Ingredients:

- | | |
|--|------------------------------|
| 2 cups whole, 2%, or 1% fat milk | |
| 1 tsp vanilla bean split lengthwise or vanilla extract | |
| 6 egg yolks | 1/4 cup cornstarch |
| 2/3 cup granulated sugar | 1 tablespoon unsalted butter |

Bring the milk and vanilla to a boil in a medium sauce pan over medium heat and set aside to infuse for 10 to 15 minutes. Whisk the egg yolks and granulated sugar until light and fluffy. Add the cornstarch and whisk vigorously until no lumps remain. Whisk 1/4 cup of the hot milk mixture into the yolks until incorporated. Whisk in the remaining hot milk mixture. Pour the mixture through a strainer back into the saucepan. Cook over medium-high heat, whisking constantly, until thickened and slowly boiling. Remove from the heat and stir in the butter. Let cool slightly. Cover with plastic wrap, lightly pressing the plastic against the surface to prevent a skin from forming. Chill at least two hours. (The pastry cream can be made up to 24 hours in advance. Refrigerate until 1 hour before using.)



Item 3: Cream Cheese Frosting

Ingredients:

- | | |
|--------------------------------|-------------------------------------|
| 1 pound cream cheese, softened | 1 teaspoon vanilla extract |
| 2 sticks butter, softened | 4 cups confectioners' Sugar, sifted |

In a large mixing bowl, beat the cream cheese, butter and vanilla together until smooth. Add the sugar and on low speed, beat until incorporated. Increase the speed to high and mix until very light and fluffy.

Assembly:

Ingredients:

- | | |
|----------------------------------|---------------------------|
| 1 container strawberries, sliced | 1 container whipped cream |
| 1 package sliced almonds | |

Take the velvet cake and cut into cubes. Fold 1/3 of the whipped cream into bowl of the vanilla pastry cream lightly. Fold another 1/3 of the whipped cream into the bowl of cream cheese frosting lightly. In a trifle bowl or a large wide base bowl, layer the bottom with the cubed red velvet cake. Spread a layer of pastry cream frosting over the velvet cake, followed by a layer of cream cheese frosting. Garnish the cream cheese frosting with sliced almonds and strawberries. Add another layer of cubed red velvet cake on top of the cream cheese frosting with almonds and strawberries. Use a sheet of plastic wrap to lightly press down the red velvet cake into the rest of the layers. Once pressed, add another layer of pastry cream, followed by another layer of cream cheese frosting. Top the cream cheese frosting with the last 1/3 of whipped cream. Garnish with sliced almonds and strawberries. Cover and refrigerate. Serve chilled.

Pictured at the top of page, the winning Red Velvet Cake Trifle before the contest and, to the right, Chef Neal and the remains of his contest entry...it's that good!



Enjoy! Nan Inc

Nan News is Good News

Christmas Tree Ornament Contest



All employees are eligible to participate. Here are the rules:

- Ornament must be made by the employee.
- Ornament must be hand-made.
- Ornament must be hanging on main office tree by end of day, Tuesday, Dec. 23, 2008.
- Judging will be conducted by all employees present for lunch on Wednesday, Dec. 24, 2008. Nan Inc

Upcoming Employee Events

December

20 **Year-End Party**

@ Hilton Waikiki Prince Kuhio

24 Annual Christmas Eve Luncheon*

Including Christmas Tree Ornament Contest & Secret Santa Gift Exchange *(See Left)*

31 Annual New Year's Eve Luncheon*

* Further details to be announced via email

NOTE: Upcoming Trainings in 2009 include a STS Certification Training & Review and OSHA 30-Hour Class. Stay tuned for further details, which will be emailed once confirmed.

Secret Santa Gift Exchange



Also being held in conjunction with the company's annual Christmas Eve Luncheon will be the Secret Santa Gift Exchange. Details regarding this exchange will be announced in early December, as well as to find those company employees that are interested in participating in this fun event. Stay tuned for more. Nan Inc

Friendly Date Reminders

November

27 Thanksgiving Day (Holiday)

December

25 Christmas Day (Holiday)

January

1 New Year's Day

19 Martin Luther King Jr. Day (State & Federal Holiday, though not a company holiday)

February

16 President's Day (Holiday)/Great Aloha Run

Editor's Note

In the last newsletter, the following project teams did not have a team picture. Therefore, as we definitely want to acknowledge all of our team members, here they are. Nan Inc

Current Team C-17 (Below):
Darren Iida, Kinsey Kim,
Jerry Encomienda,
Kathy Cua.



Past Team C-17 (Above):
Jeff Gaogao, Jerry Encomienda,
Darren Iida, Kinsey Kim
(Missing: O'Brien AINU'U
and Brian Lakin).



The JOC Team (L to R): Keola Tavares, Leonard Picanco,
Phil Sotelo, Mark Wagatsuma, Casey Church, Emerson Garcia,
Loreto Cristobal (Missing: Kevin Konishi, Ernie Yokota,
Johnny Suehisa, Nick Yuen, Javier Sologuren, Shannon Kaho'okele,
Jason Cristobal, Tinh Nguyen).

Nan News is Good News

Employee Birthdays

September

- 4 Jocelyn Soriano
- 7 Frank Okimoto
- 8 Ricardo Villanueva
- Larry Tuileta
- 9 Nakita Pineiro
- 18 Paul Rafael
- 19 Jose Magno
- 24 Jennifer Guillermo
- Gerardo Vea
- 25 Ian Arakawa
- 28 Malvin Ang
- 30 Pol Soriano

November

- 8 Zonia Hill
- 10 Marlyn Marquez
- Jack Renauer
- 12 Troy Adams
- Sung In Yang
- 15 Alejandro Delos Santos III
- 16 Steve Lee
- Victoria Wang
- 17 Stan Sagum
- 27 Fooney Freestone
- 29 Peter Won

December

- 4 Kristopher Ching
- 7 Siri Newsham
- 8 Jing Peralta
- 18 Richard Au
- 20 Lourdes Verdida
- 26 Manuel Cinco
- 28 Brian Lakin
- Romeo Soriano

Happy Birthday

From all of us
at
Nan, Inc.!



January

- 3 Ken Oliver
- 9 Casey Church
- 10 Sean Andres
- 13 Jinny Miranda
- 17 Fidel "Junior" Eviota III
- 23 Kathy Cua
- Jerry Encomienda
- 26 Jun Pangilinan

Editor's Note: Unfortunately, due to the issuance date of this newsletter, we missed birthdays in September, October, and November. Therefore, a very Happy Belated Birthday to all those we missed. Sorry!



Employee Anniversaries (5+ Continuous Years of Service)

August

- Casey Church (5 years)
- Emerson Garcia (5 years)
- Orlando Simon (5 years)

September

- Peak Kim (15 years)
- Wesley Nagao (6 years)
- Pedro Peralta (8 years)
- Philip Sotelo (9 years)
- Larry Tuileta (8 years)

October

- Jocelyn Soriano (12 years)
- Ryan Nakaima (12 years)
- Troy Oshiro (9 years)
- Nicole Yuen (7 years)

November

- Darrin Kaya (6 years)
- Rance Tabangay (7 years)
- Ernest Yokota (6 years)

December

- Esmenio Andres, Jr. (8 years)

Nan, Inc. thanks you for your continuous years of service!

Nan Notices






Company Food Drive

Heads up...Nan, Inc. will be conducting a Food Drive in December to help feed Hawaii's hungry. Stay tuned for further details, though keep the below in mind. Thank you! Nan Inc



Help to feed Hawaii's hungry by donating these items to the Hawaii Foodbank!

TOP FIVE MOST WANTED

1. Canned Meats & Tuna 
-  2. Canned Meals*
3. Canned Soups 
-  4. Canned Vegetables
5. Canned Fruits 

*Spaghetti, Chili, Corned Beef Hash

Going "Green"

Project Engineer **Van Law** is committed to preserving the environment. Therefore, if any Nan, Inc. employee is interested in joining his efforts, he is offering to purchase reusable bags for anyone in the company that wants to go "green". Just pick them up from any local grocer, and give him the receipt. He will personally reimburse up to \$5 per person. Quick! Offer ends December 31, 2008. Van and the environment thanks you! Nan Inc

Submissions

Should any employee be interested in sharing their personal and/or professional achievements (i.e. weddings, births, anniversaries, certifications, etc.), please provide information to info@nanhawaii.com.

In addition, if you would like to be added to or removed from our mailing list, as well as have any comments or suggestions regarding the newsletter, please send an email to info@nanhawaii.com. Thank you! Nan Inc

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Safety Check

Safety and Productivity Go Hand in Hand

By Zonia Hill

Safety is everyone's responsibility and concern on the job site, and must be incorporated with productivity at all times. Be conscious of the safety aspects for yourself and others on the job site.

Do not perform a job task if you are uncertain. If you are unable to do it or feel uncomfortable doing it, Nan, Inc. Supervisors, Project Directors, and Crew Leaders are available to instruct each worker about the correct and proper procedures for performing each task.

Overall, know that if you have a question or concern regarding the task, do not hesitate to ask.

REMEMBER, Safety is a fun event, and very rewarding to many, including yourself, your family members, and your company. Nan Inc



Hard Hat Update

The Innovation Committee has decided that to better differentiate supervisory employees from the skilled/unskilled work force, employees at the Foreman Level and up will be issued new Nan, Inc. hard hats. To differentiate Nan, Inc. field employees from subcontractor employees, Nan logo stickers will be issued by the Safety Administrators to each Nan employee along with the indoctrination stickers. The logo is to be placed at the front of each Nan worker's hard hat.

Office Manager **Jocelyn Soriano** is currently handling the distribution of the hard hats and logos, so please contact her at (808) 842-49529 or jsoriano@nanhawaii.com should you have any questions regarding the implementation of this new company procedure. Nan Inc