

Building the Future of Hawaii

The Newsletter of Nan, Inc.



A Message from Our Vice President



By Ryan Nakaima

Greetings and welcome to Nan, Inc.'s first newsletter! Through this bulletin, we will be able to provide you with information about upcoming events and up-to-date news about the company. In fact, there has already been some exciting news that has occurred in the past month, which I will discuss in a moment. But first, I would like to mention that from the early stages of Nan, Inc., I have witnessed the company overcome countless challenges and achieve many accomplishments, which has made the company become what it is today...a solid organization that anyone would be proud to be a part of. And, I would like to acknowledge that the steady and successful growth over the years is a direct result of all of your hard work, team efforts, and the perpetuation of the company's firm belief of customer service. Therefore, we would like to dedicate this opening newsletter to all of you.

As you all know, Nan, Inc. is still among the leading contractors in military construction. Our significant and recent awards include the Army's Design-Build, Whole Barracks Renewal, Phase 2F2/2G (\$56 million), and both the Navy's Pacific War fighting Center (\$20.3 million) and the Multiple Award Construction Contract (MACC). In addition, we received notification last month that we were successfully awarded the Design-Build, Fort Shafter Barracks project (\$26.2 million) and the Design-Build, Schofield Child Development Center (\$11 million). This currently makes Nan, Inc. the most successful competitor for design-build solicitations.

Nan, Inc. Launches Newsletter

By Abby Siatu'u

It is my great pleasure to introduce to everyone this first newsletter of Nan, Inc. I know there's been much anticipation regarding this initial newsletter, so I'd definitely like to, first and foremost, extend my thanks to our company Innovation Committee and to all those that contributed to this newsletter, making it a reality. A big MAHALO to you all!

Secondly, a "Name Our Newsletter" contest was held in February to help find a name for the newsletter. I am very grateful to those that submitted entries, taking the time to think of possible names. Though many great suggestions were received, the Committee ultimately chose to utilize our company motto, "Building the Future of Hawaii", as our newsletter name. However, one of the entries was selected as a headline for a newsletter subsection, and that is... "Nan News is Good News"! So, congratulations to Celso, who submitted this winning entry and will receive the prize.

This being our first issue, we wanted to take the time to acknowledge all of our project teams; so our first one is a BIG one! However, the intent is to publish this newsletter three times a year (i.e. April/May, August/September, December/January), of which fu-

(Continued on page 9)

In addition to the success in the federal market, the company has been making significant strides toward expanding its wings into the private and commercial sectors. Paired with the recent launch of our new website (www.nanhawaii.com), Nan, Inc. is currently constructing a new building at the Waianae Coast Comprehensive Health Center in collaboration with the Harry and Jeanette Weinberg Foundation, and is also pursuing other opportunities.

We would also like to take this moment to extend our appreciation to those of you who have worked on and is currently participating in Nan, Inc.'s community service projects. This includes the rebuilding of the Nuuanu home for a disadvantaged family, led

(Continued on page 8)

Volume 1, Issue 1
April/May 2008

Special points of interest:

- Nan, Inc. launches its first newsletter
- Nan, Inc. in the final stages of completing its largest ground-up construction project
- Nan, Inc. completes the largest concrete pour in the company's history
- Nan, Inc. funds UH Engineering scholarships

Inside this issue:

Vice President's Message	1
Newsletter Welcome	1
Featured Projects	2
Team Spotlight	7
Nan News is Good News	9
Nan Notices	11
Safety Check	12

Featured Projects

Whole Barracks Renewal (WBR), Phase 2E-2F1, Schofield Barracks

By Team 2E-2F1

The Phase 2E/2F1 project is a milestone project for Nan, Inc., being that it is the largest ground-up construction project for the company. Constructed at Schofield Barracks, it consists of 6 different buildings, which includes two high-rise soldier barracks buildings, two battalion headquarter buildings, a brigade headquarters building, and a central chiller plant. The BK-6 barracks building is a six-story building with 120 living units that will house 240 single soldiers. Each unit has 2 bedrooms equipped with their own closet, a kitchen or service area, and a common bath room. Each room has their own state of the art security for their own privacy. BK-5 is a five story building with the same amenities as BK-6. The project is almost complete, having just entered into the two-year milestone from the April 18, 2006 ground breaking activity. Our

team is working very hard to get all the work done and determined to MAKE IT HAPPEN by the tentative occupants move-in scheduled for the end of May, 2008.



Team 2E-2F1—Front Row (L to R): Kathy Keawe, Kyoko Sobue, Raymond Shuman, James Gordon III, Willy Talion, Jaymie Soriano, Zonia Hill, Wilfredo Carreon. Back Row (L to R): Larry Tuileta, Richard Au, Romeo Soriano, Ricardo Villanueva, Joven Escalante, Peak Kim. (Missing: Darin Kaya)

Our team [Willy Talion, Project Manager/ Superintendent; James Gordon III, Alternate Superintendent; Raymond Shuman and Peak Kim, Field Supervisors; Wilfredo Carreon, CQCSM; Richard Au, Alternate CQCSM; Zonia Hill, Safety/Health Officer, with fellow engineers and safety officers, Larry Tuileta, Darrin Kaya, Joven Escalante, Kyoko Sobue, Ricardo Villanueva, and Romeo Soriano; and admin assistants, Kathy Keawe and Jaymie Soriano] has worked extremely hard (seven days a week as necessary) and completed the project thus far with NO LOSS TIME ACCIDENTS and NO COMPLAINTS from our clients.

We are confident that the experiences gained through 2E/2F1 will help all of us, the team and Nan, Inc., especially with future jobs, not only with USACE, but within the construction industry."

(Continued on page 3)

Whole Barracks Renewal (WBR), Phase 4B2, Quad E, Schofield Barracks

By Wesley Nagao

First off, Team Quad E would like to wish all of our fellow Nan family members best wishes in 2008.

Many of you may not know who makes up Team Quad E, so without further ado... Wesley Nagao, Project Manager; Douglas Sylva, Project Superintendent; Rance Tabangay, Asst Project Superintendent; Alvin Escalante, Quality Control Manager; Andres "Andy" Tunac, Jr. and Sheldon Fukamizu, Assistant Quality Control Managers; Cathy Kaaina, Engineer; Paul Siatu'u, Safety Manager; Keola Medeiros, Assistant Safety Manager; Ernell Mauricio, Administrative Assistant; and all of the past and present men and women who have contributed their brain and brawn to this project.

Construction on this \$30 million dollar renovation project commenced in October of 2006 and is scheduled to be completed



Building 551 and Courtyard of Quad E

in July of 2008. Our work consists of gutting out two 3-story historical buildings, adding structural elements for anti-terrorism protection, and refinishing both the exte-



Team Quad E—Front Row (L to R): Sheldon Fukamizu, Alvin Escalante, Cathy Kaaina, Wesley Nagao, Keola Medeiros, Andy Tunac, Jr.. Back Row (L to R): Paul Siatu'u, Douglas Sylva, Rance Tabangay (Missing: Ernell Mauricio).

rior and interior of the buildings. One building is dedicated to soldiers' living quarters and the second building will house a Battalion Headquarters with four accompanying Company Operation Facilities.

At 80% completion and with ZERO lost time accidents, we are currently battling to bring this project in on time and within budget, and feel confident that we will be successful. Trials and tribulations accompany any construction project, and getting through these hard times have truly molded Team Quad E into an 'Ohana. Nan Inc

Featured Projects

Consolidated Training Facility, Hickam Air Force Base (AFB)

By Kathy Cua

The Consolidated Training Facility is a new two-story construction project that was turned over to the Government on April 16, 2008. Our project team for the project includes: Darren Iida (Project Manager), Troy Oshiro (Project Superintendent), Sonny Kang (CQC), and Young Ok "Kathy" Cua (SSHO/Project Engineer).

In addition to managing the Consolidated project, our team is also responsible for managing three (3) other Hickam AFB projects under a SABER contract, which are as follows:

- New construction of a Child Care Development Center, Building 1654. The renovation of an existing kitchen, laundry room and toilet rooms in an adjacent building is almost completed and shall be turned over to the Government first.
- New construction of a Child Care Development Center, Building 1597. Nan is currently prepping the slab for concrete topping, forming window sills, installing the roof truss and getting ready for the metal decking and roofing.
- School-Age Center (SAC) Building 1335 is a pre-engineered bldg that is currently in its final design stages, and shall be fabricated and delivered to the site in mid-June. Nan's civil crew is currently probing for sewer line, digging for a grease trap and sample box. Nan also began selective demo in the existing kitchen, office, storage and vestibule areas for the renovation of the adjacent building.

All of these projects are scheduled for completion in phases, but the final project completion is set for December 2008. Nan Inc



Consolidated Team (L to R): Sonny Kang, Darren Iida, and Kathy Cua, pictured in front of the Consolidated Training Facility. (Missing: Troy Oshiro)



Pictured (clockwise, from top): Exterior and Interior of Child Care Development Center, Bldg. 1654; and Child Care Development Center, Bldg. 1597.



Barracks (top left) and Headquarter (bottom right) buildings



WBR 2E-2F1, Schofield Barracks

(Continued from page 2)

From the Team of "2E/2F1 MAKE IT HAPPEN", although we still have lots of work ahead of us, we would like to THANK each and everyone who is or has been part of this team, sharing their good or bad experiences, sorrows, upsets, disappointments, happiness, differences, etc., and let you know that we couldn't have "made it" up to this point without you. We would also like to extend our thanks to our management for their outstanding support in making all these things happen.

Best regards,

Team 2E/2F1

Nan Inc

Featured Projects

C-17 Alter Maintenance Supply Areas, Hickam Air Force Base (AFB)

By Brian Lakin

The C-17 Alter Maintenance Project is located on Hickam Air Force Base and actually consists of renovations in three different buildings. Building 1055 (Hanger 34), Building 1072, and Building 2030 (Hanger 15, Hanger 17 and Area C) all house functional supply, maintenance and office areas to support the continuing use of the C-17 planes.

Nan, Inc. was given the notice to proceed on this project by the Government in early March 2007, with a scheduled completion date of December 25, 2008. Currently, the C-17 team is managing the project at around 65-70% complete. The Government has set up the project in phases, with each phase to be turned in separately upon completion. At the moment, Nan, Inc. has turned over Hanger 15 and Hanger 17 to the Govern-

ment. We are also planning to turn over Building 1072 at the ending of April and the final area of Building 2030 in May. There is only one phase left that needs to be vacated by the users, and the Government intends to release this area in May 2008 so that Nan, Inc. can begin construction.

The challenge with this project has been the coordination of all the work that needs to be completed and dealing with the users of these facilities. All three buildings are currently occupied by the users and all work to be completed must be synchronized to coincide with the ongoing daily business of these hangers. Renovation of all these buildings consists of constructing new offices, stairwells and ramps, new electrical vaults, parachute tower, and upgrading new electri-

cal systems and new mechanical systems; we are also tapping in to the existing system to provide new plumbing, fire alarm systems, sprinkler systems, and new telecom systems throughout.

Nan, Inc. and the management team of O'Brien AINU'U (Project Manager), Dennis Abe (QC), Brian Lakin (Engineer), Jeff Gaogao (Safety), and Jerry Encomienda (Foreman) continues to work with our subcontractors to ensure that the project maintains the schedule of completion dates. As we move forward into the summer months, work will be focused entirely on Building 1055 (Hanger 34) as we look to move toward the completion of the project. Nan Inc

Harry & Jeanette Weinberg Family Medical Center, Waianae Comprehensive Health Center

By Team Waianae

The Nan, Inc. Construction Management Team for this project consists of: Aaron Pahia, Project Superintendent; Malvin Ang, General Foreman; Darrin Kaya, Project Engineer on Special Assignment; Adolfo "Pol" Soriano, Quality Control Engineer; and Fidel Eviota II, Project Manager.

Waianae Coast Comprehensive Health Center, or WCCHC, is located on the side of the canyon overlooking the beautiful Maile Beach. The project started on August 1, 2007, with a completion date of June 30, 2008. The total area of the building is 20,244 square feet. and will become the first full-service family clinic of WCCHC. Nan Inc



*Pictured Above:
Progress as of March 2008*



*Pictured to the Left:
Architect's Perspective of the Family
Medical Center*

Featured Projects

Pacific War fighting Center, Ford Island

By Frank Okimoto



The Pacific War fighting Center is a \$20,300,000 project that was awarded to Nan, Inc. by NAVFAC in 2007. It is a completely new 2-story building, built over an existing hanger slab, which was converted to a parking lot. Major work activities include concrete demolition, mass excavation, probe and grout, a mat footing, CMU walls, DFS, built-up roofing, site sewer, site water, site electrical, and telcom, metal stud/drywall assemblies, structural steel, open web joist, concrete topped metal decking, blast proof windows and doors, interior plumbing, fire sprinkler, HVAC, telcom cable tray system, access floors, stained concrete floors, carpet, and VCT.

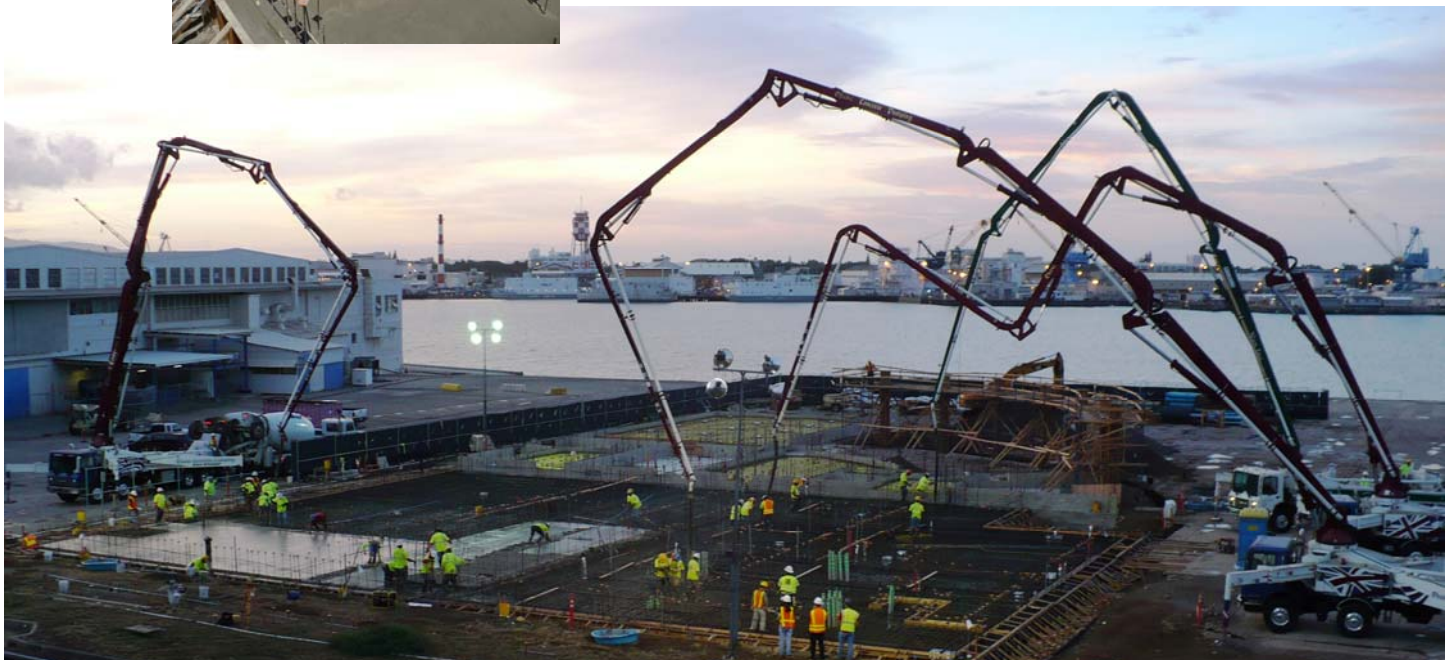
Our project team includes: Fidel Eviota III, Quality Control Technician; Seung Ha "Steve" Lee, Assistant QC / Project Engineer; Patrick Banda, Project Superintendent; Celso Cababat, Safety Manager; Glenn Takahashi, Jr., QC Manager; and myself, Frank Okimoto,

Project Manager.

We recently completed work on the foundation of the building, involving the largest concrete pour in the company's history. The first half of the mat foundation was poured on Saturday, 3/1/08 and involved 800 CY of concrete. We started at 5:00 a.m. and had more than 600 CY of concrete on the ground before sunrise. We finished the second half of the mat foundation on Saturday, 3/29/08, pouring 900 CY of concrete. Both pours went smoothly and safely and we would like to take this time to thank everyone involved for their hard work. We're able to breathe much easier now that that's out of the way.

Finally, I'd like to share how beautiful it is out here at the tip of Ford Island. The soothing calm of the harbor waters and the lush green of Hickam AFB and Iroquois Point in the backdrop are a reminder that we need to stop and take note of the meaning of life. Then that blasted shipyard horn, that I thought I'd never hear again, blares out as if screaming "GET BACK TO WORK!" Until next time, keep working smarter, NOT harder! Nan Inc

Pictured: Photos from the 1st and 2nd mat foundation pours.



Featured Projects

Whole Barracks Renewal (WBR), Phase 2F2-2G, Schofield Barracks

By Kinsey Kim

We received the Notice-to-Proceed (NTP) from the Government on October 25, 2007, with much anticipated enthusiasm from the management and the estimating department due to the nature of the project. This project covers the complete gamut of construction phases, including design, hazardous material abatement work, and demolition of the existing Quad I buildings, consisting of three (3) large barracks with support structures such as a substation, motor cycle shed, etc. Once that initial work is completed, we will then begin the new construction of four (4) new buildings; specifically, two (2) Company Operation Facilities (COF-12 & 13), two (2) Battalion Headquarters (BN-7 & 8), and all civil work to support these new facilities.

Currently, the project staff consists of: Kinsey Kim, Project Manager; Rodney Lobitos, Project Superintendent; Felix Guzman, CQC Manager; James Lee, Site Safety Officer; Cherif Guirguis, Project Engineer; and Federico Abes, Jr., Engineering Intern. We all are working diligently to keep our "nose out of the water" and "keep the project afloat". I have to say they are certainly trying as a consortium to attain our common goal of making this project a success; as a result, my hat goes off to them. Additionally, Team 2F2-2G would like to extend a special thanks to our upper management, who are assisting with this project off-site. This includes our Vice President, Ryan Nakaima, who is quietly toiling away and helping us with A-E Team coordination, exhibiting superb leader-

ship at work, as well as our "behind-the-scenes" supporters, namely our President, Fooney Freestone, Vice President, Sam Ho, and Chief Estimator, Romeo Vea. Sincerest thanks from the project team members!

Overall, we are at the final stage of the design, in conjunction with the final stage of the hazardous material abatement work, and are anticipating commencing building demolition during mid-April of this year. This means things are going rather well up to this point, and we hope to report the same during the update of our project in the next newsletter, as well as henceforth. Nan Inc



*Pictured to the Left:
Team 2F2-2G— (L to R): Kinsey Kim, Cherif Guirguis, James Lee,
Felix Guzman, Rodney Lobitos, Federico Abes, Jr.*

*Pictured Below:
Bird's Eye View Rendering of the Completed Project Site*



Team Spotlight

The JOC Team

By Abby Siatu'u

Nan, Inc. has been fortunate to have a strong working relationship with the Army Directorate of Public Works (DPW), since the award of our first indefinite quantity contract with the agency in 1998. Over the past 10 years and the award of a total of five (5) indefinite quantity contracts with the DPW, two personnel within the company have been constant figures under these contracts and been key to this great partnering, Mark Watatsuma and Philip Sotelo, serving as Program/Project Manager and Field Supervisor, respectively. Through the years,

this teaming has been strengthened by the addition of Project Engineers/Managers Emerson Garcia and Kevin Konishi; Lead Carpenters Casey Church, Ernie Yokota, and Johnny Suehisa; Operator Leonard Picanco; and Carpenters Nick Yuen, Javier Sologuren, Shannon Kahookole, Jason Cristobal, and Think Nguyen. As a whole, this team has overseen four (4) Job Order Contracts (JOC) and a Multiple Award Construction Contract (MACC), and been nicknamed as the "JOC Team".

Additionally, the JOC Team is assisting in the management of a JOC awarded to Su-Mo/Nan JV, a joint venture between Nan, Inc. and its protégé company, Su-Mo Builders, Inc. This five-year contract was awarded in November 2007, of which Nan, Inc. is also currently operating in the second year of its possible five year JOC awarded in April 2006 and completing several projects awarded under previous contracts.

With the JOC Team, there is no doubt that Nan, Inc.'s future with the DPW will be a great one. Nan Inc

The MACC Team

By Reginald Coballes

"Nan, Inc. Global" ...this may not seem as farfetched when considering the places that the MACC Team have found themselves. Engineers Don Dimaya, Emerson Garcia, Loreto Cristobal, Marciano "Jun" Pangilinan, Kevin Konishi, and myself, Reginald Coballes; our QC Manager Jose Magno; and Superintendents Pedro "Pete" Peralta, Mark Houston, Paul Rafael, and Orlando Simon, all make up this dynamic team. We call ourselves the "MACC Team", but we are more than just MACC (acronym for "Multiple Award Construction Contract"). In addition to the Navy MACC, we also manage other indefinite quantity contracts awarded to the company, which include the United States Postal Service (USPS) Job Order Contract (JOC); Corps of Engineers (COE) Multiple Award Task Order Contract (MATOC); and the newly awarded "Big" Design-Build MACC. We also assist in the management of contracts awarded to our protégé company, Su-Mo Builders, Inc., which include a project with the United States Coast Guard (USCG) and a Navy 8(a) Design-Build MACC, which we are per-

forming as a joint venture under the name "Su-Mo/Nan JV".

Overall, our projects in Oahu encompass the areas of Pearl Harbor, Ford Island, Kaneohe, Camp Smith, Makalapa, Kalaeloa, West Loch, and Lualualei. Through work under the MACC and USPS JOC, we've been able to re-establish the company on the islands of Kauai and Hawaii, as well as completed projects in Maui for the USPS. Furthermore, we were recently asked by the USPS to complete work in Guam. So, yes, I believe "Nan, Inc. Global" is possible, as who knows today Guam, tomorrow the world. Nan Inc



MACC Team — 1st Row (L to R): Reginald Coballes, Orlando Simon, Emerson Garcia. 2nd Row (L to R): Don Dimaya, Jun Pangilinan, Loreto Cristobal. 3rd Row (L to R): Mark Houston, Paul Rafael, Kevin Konishi. (Missing: Jose Magno and Pete Peralta).

The "Behind-the-Scenes" Team

By Abby Siatu'u

Last, but certainly not least, let us not forget about those of our Nan, Inc. 'Ohana holding down the fort at either the Laumaka Office, aka "Main Office", or the Hau Street Office. Some you may deal with on a daily basis, while others you may not know quite as well. However, all play a role in the process of a project, whether it be in procurement, evolution, or completion, and we wanted to recognize them in this first issue.

Located at the Main Office are the following departments:

Executives

- Owner—Patrick Shin
- President—Fooney Freestone
- Vice President—Ryan Nakaima
- Vice President of Operations—Sam Ho

Development

- Director of Development—Stan Sagum

Estimating

- Chief Estimator—Romeo Vea
- Estimators—Jonathan Asuncion, Benedict Castro, Gerry Vea
- Technical Specialist—Abby Siatu'u

(Continued on page 10)

Vice President's Message

(Continued from page 1)

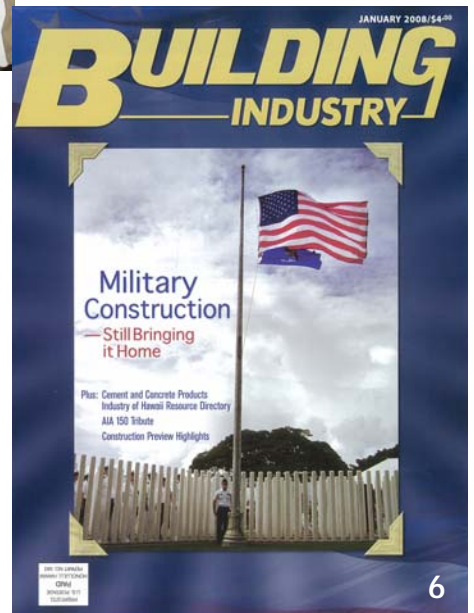
by Mr. Douglas Sylva, and the renovation of the University of Hawaii Athletics Department Conference Room, which had sustained heavy damage from the Manoa stream flood a few years back. Currently, the Navy MACC team, led by Mr. Reginald Coballes, is tackling the renovation of a home on Houghtailing Street, also for a disadvantaged family. All of your efforts have contributed toward the recognition of Nan, Inc. as being the first to receive the annual Hope Gathering Community Service Award in the corporate category, which was designed to recognize and promote community service. Therefore, through your hearts and caring of others, you should also know that you had participated in a very momentous step in making others aware of the community's needs and encouraging them to help.

Originating from our appreciation for the military, our most recent service contribution was the participation in the USS Oklahoma Memorial project, located on Ford Island, to honor the fallen sailors of the USS Oklahoma during the attack of December 7, 1941. The project, led by Mr. Frank Okimoto and his team, successfully completed the project in time for the 500+ visitors from Oklahoma who came to visit the memorial during its opening ceremony held on December 7, 2007. Visit the official website at www.ussoklahomamemorial.com, for information regarding the memorial, including pictures of the ground breaking and the memorial.

Once again, because of all of your commitment to excellence, the company will undoubtedly continue to grow and prosper. Thank you, to all of you, for all of your hard work!

Pictured (from Top Left):

- (1) Volunteers getting ready to work on the Nuuanu House;
- (2) Vice President Ryan Nakaima pictured with UH Officials in the completed Athletic Conference Room;
- (3) Houghtailing House before clean-up;
- (4) Houghtailing House after clean-up;
- (5) Nan, Inc. Employees (L to R—Phillip Siador, Ian Arakawa, Loreto Cristobal, Emerson Garcia, Paul Rafael, Vice President Ryan Nakaima, and President Fooney Freestone) accepting the 2007 Hope Gathering Community Service Award along with John Fullmer of Mason Architects (third from the right);
- (6) USS Oklahoma Memorial, as featured on the front cover of the January 2008 issue of "Building Industry" magazine.



Nan News is Good News

Schofield Barracks Quad C & Quad E Receive 2008 Historic Preservation Award

Both projects involving Schofield Barracks Quad C and E were nominated and selected to receive "Historic Preservation Awards" as presented by the Historic Hawaii Foundation. As per the agency's website (www.historichawaii.org), "The Historic Preservation Honor Awards are Hawai'i's highest recognition of projects, organizations, publications or individuals active in preservation, rehabilitation, restoration, or interpretation of the State's archaeological, architectural, and cultural sites" and "...are designed to recognize achievements in interpreting, preserving or restoring Hawai'i's built environment."

In 2004, the Makalapa Building 251/252 project received the honor of being presented with this distinguished award.

This year's presentation event will be held on Thursday, May 1, 2008 at the Bishop Museum. Vice President, Ryan Nakaima, will be attending to accept the awards. Nan Inc

Pictured Below: Schofield Barracks Quad C



Nan, Inc. Funds UH Engineering Scholarships

[Editor's Note: The text contained in this article was extracted from the University of Hawai'i Foundation's Press Release dated 24 April 2008.]

"We are pleased to be able to offer these scholarships to students who have great potential and aptitude to succeed in the engineering industry. As a student athlete, I remember how difficult it was to balance the demands of a rigorous academic program and the requirements of collegiate life. Many of our employees are UH engineering alumni, and we are glad that we can give back to the community in this way." - Patrick Shin, Owner, Nan, Inc.

HONOLULU—Nan Inc., one of the largest locally owned construction companies in Hawai'i, has donated funds to award eight scholarships at the University of Hawai'i College of Engineering.

Engineering students in the civil and mechanical engineering departments will benefit from the scholarships. The award will focus on financial need to give a broader cross section of Hawai'i's students the opportunity to become the future leaders in the industry.

"The University of Hawai'i plays the leading role in shaping the minds who will determine Hawai'i's future," said Ryan Nakaima, Vice President of Nan Inc.

"We are fortunate to be able to contribute toward this process and help others become involved."

Nan Inc. has contributed to the University of Hawai'i and its students in a number of ways throughout the years. The company regularly participates in job/career fairs, holds information sessions for inquiring students, sponsors engineering teams during national competitions and offers part-time internships for students who seek a "hands-on" experience during their college careers. Nan, Inc. also supports the UH athletic program and donated labor and materials to renovate the athletics department conference room.

For more information about the scholarship, please visit www.eng.hawaii.edu/prospective-students/scholarships-financial-aid/2008-scholarships. Nan Inc

Recent Company Awards

NAVFAC Hawaii

- Design-Build Multiple Award Construction Contract; five-year indefinite-quantity contract

USAED, Honolulu

- Design-Build Fort Shafter Barracks; \$26.2 million
- Design-Build Schofield Barracks Child Development Center; \$11.1 million

Newsletter

(Continued from page 1)

ture issues will only focus on certain topics, as well as highlight one or a few projects.

Finally, as with all newsletters, feedback from our readers is not just welcome, but essential. So please take a few moments to read this first edition and send us your thoughts on how we can make future newsletters both enjoyable and informative for you. Any comments can be sent to info@nanhawaii.com. Thank you! Nan Inc

Nan News is Good News

Nan “Ohana” Natter

Congratulations to:

- Quality Control Manager **Jose Magno** and his wife, Delmar, for being dubbed the most romantic pair of the night, aka “Pair of Hearts 2008”, after dancing five ballroom styles at the joint Cagayan Valley Association of Hawaii and KATHA’s Lady in Red Ball.
- Interns **Alejandro “JR” De Los Santos III** and **Federico Abes, Jr.** who will be graduating from the University of Hawaii-Manoa, with a Bachelor of Science degree in Mechanical Engineering, and joining Nan, Inc. full-time after graduation
- Vendor Accounts Payable Clerk **Nicole Yuen** who will be graduating from the University of Hawaii-West Oahu this May, with a Bachelor of Arts degree in Business Administration with a concentration in Accounting.^{Nan Inc}

The “Behind-the-Scenes” Team

(Continued from page 7)

Estimating (Continued)

- AutoCAD Operator—Heidi Cafirma
- Interns—Alejandro “JR” De Los Santos III, Nakita Pineiro, Brian Abe

Administration

- Office Manager—Jocelyn Soriano
- Administrative Assistants—Jackie Bantolina, Jing Peralta

Shop

- Shop Manager—Esmenio “J.R.” Andres, Jr.
- Tool/Equipment Manager—Charlie Shin
- Mechanic/Driver—Kenneth Oliver, Philip Siador
- Driver—Ian Arakawa, Wrixon Fernandez

The following departments are located at the Hau Street Office:

Accounting

- Bookkeeper—Jinny Miranda
- Accounting Manager—Siri Newsham
- Vendor Accounts Payable Clerk—Nicole Yuen
- Subcontractor Accounts Payable Clerk—Marlyn Marquez

Information Technology (IT)

- IT Manager—Nealan Inouye

Upcoming Employee Events

May

- 3 OSHA 10-Hour Training * @ Main Office from 8am to 430pm
- 10 First Aid-CPR Training * @ Main Office from 830am –1230pm
- * *Please contact Jocelyn at the Main Office if you are interested in signing up for the training sessions.*

June

7 **Company Picnic**

@ Alii Beach Park, Haleiwa from 10am to 6pm
Further details to be announced via email

Save the Date

December

20 **Year-End Party**

@ Hilton Waikiki Prince Kuhio
Further Details to be announced at a later date

Friendly Date Reminders

May

- 11 Mother’s Day
- 26 Memorial Day (State & Federal Holiday)

June

- 11 Kamehameha Day (State Holiday)
- 15 Father’s Day

July

- 4 Independence Day (State & Federal Holiday)

In addition the following personnel serve as additional field support, rotating between jobsites as they are needed, and deserved recognition as well.

- Clinton Ueatari
- Rolando Estal
- Sung In Yang
- Gino Barahona
- Matt Moe
- Melvin Bala
- Roger Abad
- Scott De Mello
- Warren Waikiki

^{Nan Inc}

Nan News is Good News

Nan Notices

Upcoming Employee Birthdays



May	July
9 Matt Moe	7 Patrick Shin
15 James Gordon III Warren Waikiki, Jr.	9 James Lee Paul Siatu'u
18 Keola Medeiros	11 Kevin Konishi
25 Fidel Eviota II	15 Peak Kim
26 Douglas Sylva	16 Nicole Yuen
30 Andres Tunac, Jr.	20 Alvin Escalante
June	22 Gino Barahona Reginald Coballes Jeffrey Gaogao
5 Esmenio Andres, Jr.	31 Sam Ho
16 Rodney Lobitos	August
23 Felix Guzman V	15 Dennis Abe
24 Darren Iida Orlando Simon	22 Kyoko Sobue Patrick Banda
28 Benedict Castro	23 Abby Siatu'u
	25 Roger Abad
	31 O'Brien Ainu'u



Employee Anniversaries (Over 5 Years of Service)

January	May
• Darren Iida (6 years)	• Aaron Pahia (7 years)
• Phillip Siador (6 years)	• Fooney Freestone (12 years)
• Reginald Coballes (7 years)	• Jose Magno (6 years)
• Willy Talion (8 years)	• Mark Wagatsuma (10 years)
February	• Rodney Lobitos (5 years)
• Jinny Miranda (12 years)	• Warren Waikiki, Jr. (7 years)
• Kinsey Kim (7 years)	June
• Marlyn Marquez (6 years)	• Abby Siatu'u (8 years)
• Siri Newsham (6 years)	• Andy Tunac (6 years)
April	• Jonathan Asuncion (6 years)
• Leonard Picanco, Jr. (6 years)	July
• James Gordon III (9 years)	• Raymond Shuman (7 years)
• Richard Au (6 years)	• Sung In Yang (11 years)

Nan, Inc. thanks you for your years of service!

Editor's Note: Though this is the May issue of our company Newsletter, we definitely wanted to acknowledge those who made a company anniversary in the preceding months of January through April. Again, thank you!

Employment Opportunities

Project Manager

- Bachelor's degree in Engineering or Architecture AND 5-10 years construction experience required

Project Engineer

- Bachelor's degree in Engineering or Architecture required, will train.

Project Superintendent

- 3-5 years construction experience required

Quality Control Officers

- 3-5 years construction experience required

Safety Officers

- 3-5 years construction experience required

Resumes and qualifications may be submitted:

- (1) via email to employment@nanhawaii.com;
- (2) via fax to (808) 841-8281; or
- (3) in person or via mail to:

Nan, Inc.
Attn: Human Resources
636 Laumaka Street
Honolulu, Hawaii 96819

***** Attention All Employees *****

Asbestos and Lead Awareness tapes have been returned to the office. Those employees needing to update their training, please contact Jocelyn at the Main Office to arrange a date and time for training renewal. Nan Inc

Editor's Note

Should any employee be interested in sharing their personal and/or professional achievements (i.e. weddings, births, anniversaries, etc.) , please provide information to info@nanhawaii.com.

In addition, if you would like to be added to or removed from our mailing list, as well as have any comments or suggestions regarding the newsletter, please send an email to info@nanhawaii.com. Thank you! Nan Inc

The Newsletter
of
Nan, Inc.

Volume 1, Issue 1 • April/May 2008

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Safety Check: Creating a Safe and Healthy Environment

By Zonia Hill

Always remember that most accidents are caused by carelessness or thoughtlessness -- yours or someone else on the job. Accidents occur when someone has failed to incorporate safety with productivity. If you think ahead of the possible hazards, you can plan how to eliminate them. When starting a job, do an assessment of the situation, and brainstorm ways to prevent accidents. Bearing in mind, a safe and healthy environment on site or nearby the site at all times.

Before you start a job:

1. Evaluate and anticipate the workplace hazards in area
 - a. Plan ahead to eliminate possible hazards
 - b. Be alert of your surroundings at all times
2. Maintain and provide employees with the right tools and equipment to do the job.
 - a. Plan ahead to eliminate delays in work progress
 - b. Be certain that inspections are done daily
3. Ask your supervisor to explain any phase of work that you do not understand.

- a. Plan ahead to eliminate errors
- b. Be confident that the employees are qualified or certified to do the work

Think about it, a job is only as safe as each employee makes it. If each employee takes a little time to check all tools and equipment for safe operation, keep the job neat, and follow company rules and regulations, they will be contributing to the safety of themselves and their fellow workers. So, ask yourself...

DO YOU PROVIDE A SAFE AND HEALTHY ENVIRONMENT TO BE A TEAMPLAYER AT NAN, INC.? Nan Inc

