

Inside: Kahuku High School is Back on their Home Turf!

A Message from Our Vice President



Happy New Year to the dear Nan 'ohana. As 2022 has come to an end and we are now over a month into 2023, it seems like a great time to reflect on what we've accomplished at Nan, Inc., the journey we've taken to get to where we are today, and the plans we have for an exciting, bright future ahead.

In the year 2009, as the entire nation was still navigating through The Great Recession, I was one of many desperate job seekers who passed out countless resumes nationwide, only to find out all businesses were doing layoffs instead. Things were looking pretty bleak until I got a phone call from Nan, Inc. for a job interview. Until this job interview, I had no idea of the existence of Nan, Inc. I had asked around about this company, however nobody had heard of it. The majority of people in the State of Hawaii would say the same thing back in 2009. Only the minority of people who were involved with or had knowledge about federal government work knew of the company.

Fast forward to 2023, now with over \$2 billion in billable backlog, Nan, Inc. is the largest locally-owned general contractor in Hawaii. We see Nan, Inc.'s jobsites and vehicles prominently throughout the public sector. People's reactions changed from "Nan, Inc.? What's that?" to "Oh, you guys are so big!! You guys are all over the place!" And all this is happening as we continue to flourish, this year celebrating 33 years in business since 1990.

This year of 2023 gives me flashbacks of the 2007-2009 Financial Crisis & Great Recession, as I hear gloomy news from the media as well as in the subject of conversations; and yet my concern is not about if we have enough work to keep everyone busy, it's quite the opposite – How on earth are we going to staff these new projects? We've been very fortunate to receive numerous project awards; it's a unique problem to have and one that our company has tackled for the longest time because we have been continuously growing, even at the heart of the recession. However, it is a very good problem to have and not many businesses can share the same sentiment, especially when the macroeconomic climate is not so favorable at the moment. After all, Nan, Inc. was the only company who returned my call back in 2009. We were also hiring in the middle of the recent pandemic, and we are still hiring today! I do not recall our hiring ad on the company website ever being taken down since my first day of work. It's always reassuring to know that work will be there for us in the foreseeable future.

We know that because of the efforts of the many management, administrative, and trade personnel that make up the Nan 'ohana, not only did we survive 2022 when the economy was rolling over, we thrived and grew exponentially. We want 2023 to be even more successful for the company and for you. We've come through a year that was filled with both challenges and victories. It is very reassuring that we can count on each other regardless of what hardships face us. It's incredible to know that when I seek out clients, there is no way that I can oversell the competency and commitment of our Nan 'ohana.

Please allow me to extend my personal and genuine appreciation to each and every one you for your valuable contributions. I am very honored to be part of the Nan 'ohana, to contribute to creating the legacy, and to be able to tell our friends and families about what we've built over the years. I offer best wishes and happiness to you and your families as we all look forward to another successful year.

Jason Ko Vice President, Nan, Inc.

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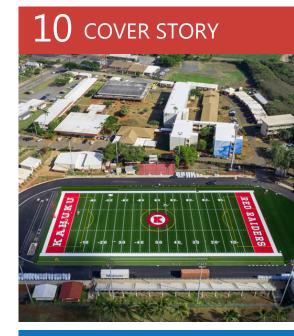
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Supporting the United States Army Corps of Engineers

By Tommy Zheng

After being in the industry for over 30 years, Nan, Inc. has had the great opportunity to work with a countless number of clients. One of the longest, tenured clients that Nan, Inc. has worked with is the United States Army Corps of Engineers (USACE).

Nan, Inc.'s relationship with the USACE began in 1992 with an access door installation project valued at \$9,000. Since that project and three decades later, Nan, Inc. has constructed a multitude of other projects with the USACE. A significant near-completion project involves the repair of Building 502 at Fort Shafter, awarded in September 2020 at a value of \$30 million. Building 502 serves as a barracks living quarters for 150 military personnel and was in need of repair and renovation. The original building was constructed in 1990 and is an eight-story, 71-unit structure that encompasses 55,663 square feet.

The scope involves a wide range of work for both the interior and exterior of the building. The interior scope of work consists of renovations to the mechanical rooms, telecom rooms, laundry rooms, bathrooms, exterior insulation and finish system (EIFS), and railings throughout the building. The interior scope of work also includes the replacement of all existing interior finishes for all of the living units, storage rooms, and common areas.

The exterior scope of work called for a new roofing system with rooftop steel supported HVAC units ducted to a vertical duct riser distribution system. Additional exterior scope of work consists of the structural micropiles; sheer walls; installation of a new sanitary sewer, domestic, and fire water; landscaping; and AC pavement.

The project has presented quite a few challenges, given that it began during the peak of COVID-19. In addition to the obvious challenges of personal sickness, State of Hawaii regulations, and office working conditions, the most unique and difficult obstacle was the procurement of specialty items. Project Manager Brian Lakin shared, "COVID-19 seemed to affect all aspects of manufacturing. Obtaining certain items such as steel doors, frames, and hardware were a nightmare. This was obviously unprecedented and the project team had to be proactive and imaginative at times to ensure our path forward." Luckily, Nan, Inc.'s team leaders had over 50 years of combined experience within the construction industry. Therefore, although there were hardships introduced by the pandemic, the team was resilient and able to navigate and make the best of every difficult situation.

caused by COVID-19, the team was still very excited to be part of a prominent project. Lakin shared, "One of the best parts of the project is the awarding feeling that we are able to provide newly renovated accommodations to our men and women in the service, who have made sacrifices for our country." Lakin also added, "As a Project Manager, the most exciting part was being able to establish a positive working relationship with [the] USACE, and utilizing a project team of such vast experience (Reggie Coballes, Doug Sylva, and Javier Sologuren) while training and guiding new and eager Project Engineers (Raenette Lam, Jayanth Moharier, and Jason Chan)."

Despite the ongoing difficulties

Building 502 in Fort Shafter is set to finish construction in Spring 2023. Nan, Inc. is grateful for being chosen to provide the construction services that improved the quality of life conditions in Building 502, ensuring that the Barracks are in top condition for the current and future military personnel that call Building 502 their home.



Building 502 - North Face of West Wing; Entry to Units



Building 502 - Chilled Water Pump Room



Building 502 - Structural Micropile Installation





Building 502 - Shearwall Construction

Following the completion of Building 502, Nan, Inc.'s working relationship with the USACE will continue into the foreseeable future, as our company was successfully selected to receive the following USACE contract awards in 2022:

Building 703 Zamperini Dining Facilities at U.S. Army Garrison -Kwajalein Atoll, Republic of the Marshall Islands, \$45 million

Scope of work: Repairs and renovation of the Zamperini Dining Facility on Kwajalein Atoll that consists of the demolition and renovation of a new kitchen, dining room area, concrete column and spall repairs, installation of new roofing on multiple buildings, HVAC and exhaust system, and new refrigeration equipment.

Electrical Distribution System at Meck Island, U.S. Army Garrison - Kwajalein Atoll, Republic of the

Marshall Islands, \$32 million

Scope of work: Installation of a new electrical distribution center for the entire Meck Island. Work will consist of underground duct banks throughout the island and the replacement of existing distribution center equipment in multiple existing buildings.

MultiDomain Task Force #3, **Building 300 at Helemano Military** Reservation, Island of Oahu, Hawaii, \$56 million

Scope of work: Renovation of Building 300, installation and repair of a new elevator, UPS, emergency generator, utility extensions, communications, site infrastructure and improvements, site lighting, grading, parking, fencing, and landscaping.

Child Development Center at Schofield Barracks, Island of Oahu, Hawaii, \$44 million

Scope of work: Construction of a new

Child Development Center at Schofield Barracks that consists of three different age specific playgrounds and a 37,141-square-foot building made of multiple playrooms, activity rooms, and care rooms. The sitework consists of an expansive parking lot and upgraded landscaping.

Child Development Center at Aliamanu Military Reservation, Island of Oahu, Hawaii, \$53 million

Scope of work: Construction of a new Child Development Center at Aliamanu Military Reservation that consists of three different age specific playgrounds and a 37,141-square-foot building made of multiple playrooms, activity rooms, and care rooms. The sitework consists of a new parking lot, lush landscaping, and two large retaining walls that reach heights of 30 feet and span a total length of roughly 1,600 linear feet.

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Project construction team at the topping off event

ALOHA for Hawaii's Veterans

By Santhosh "Santi" Amingad

The mission of the U.S. Department of Veterans Affairs (VA) is to fulfill President Lincoln's promise "To care for him who shall have borne the battle, and for his widow, and his orphan" by serving and honoring the men and women who are America's veterans. As such, it is a great privilege of Nan, Inc. to be a small part of helping to fulfill that commitment through the construction of a facility that will help to expand healthcare services

available to our local veterans.

Located in Kalaeloa, Hawaii, one of Nan, Inc.'s newest high-profile projects is the Advanced Leeward Outpatient Healthcare Access (ALOHA) multispecialty outpatient clinic, valued at \$120 million. This 90,000-square-foot facility will provide primary and mental health care, laboratory and diagnostic services, audiology, physical and occupational therapy, dental care, women's veteran

care, prosthetics, specialty care, and pharmaceutical services for over 87,000 veterans residing on the island of Oahu. The ALOHA Clinic will act as a replacement of the Spark M. Matsunaga Veterans Affairs Medical Center, located at the Tripler Army Medical Center campus, in order to alleviate current challenges with wait times, provider availability, and traffic difficulties.

The VA has teamed up with Hunt

Companies, the lead developer, on this exciting project, and Nan, Inc. is proud to serve as part of Hunt's construction team. The ALOHA Clinic is unique from other VA projects as the owner of the facility is Hunt Companies and they will be leasing the facility to the VA for an initial 15-year period.

A huge milestone was marked at the end of December 2021, with the groundbreaking ceremony comprising a guest list of Dr. Adam Robinson, director of VA Pacific Islands Health Care System (VAPIHCS); former Congressman Kai Kahele; Danny Akaka Jr., son of late Senator Daniel Akaka; Craig Oswald, senior facility planner for VA Hawaii; and other dignitaries, just showing how significant this project is to not only Nan, Inc., but the community as a whole.

However because of the vision of one incredible person in particular, this project was able to come to fruition. Senator Daniel Akaka was an Army veteran from World War II, and a former Chair of the Senate Committee of Veterans Affairs. He was a strong advocate on behalf of veterans in Hawaii, as he thought of caring for veterans as a sacred obligation for our nation. Senator Akaka's desire for all veterans was to have local accessibility to receive resources for the care, support, and services they need and deserve. Thus as introduced by Senator Mazie K. Hirono (D-HI), on June 7, 2022,



Bird's eye view of the VA Clinic under construction

President Joseph R. Biden signed into law legislation to name the ALOHA VA clinic after the late former Hawaii Senator Daniel Kahikina Akaka. "It is my honor to sign a bill that will name the new VA outpatient clinic that will be built in Hawaii after a dear friend of mine and a former Senate colleague who I worked with – Danny Akaka," said President Biden at the signing ceremony.

The construction of this project is in full swing, led by project manager Kekoa Osorio and project superintendent John Suehisa under the guidance of project director Darren Iida. "Learning about the legacy on how the late Senator Akaka fought for this crucial and long-

awaited project, and then being given the privilege to take part in it, brought a whole new meaning and purpose to this past Veterans Day for us here at Nan, Inc.", said Osorio. Osorio, Suehisa, and Iida are ably supported by an experienced and well-balanced team, comprising of Cathy Kaaina, Jiaxi Wu, Chetan Gudigantala, Patrick Bustamante, and George Bothe. Last but most certainly not the least, there are about 120 to 150 field workers on any given day, keeping the project ticking. The project has an estimated completion date of early 2024, while the facility itself is expected to be open for operation in mid-2024. 🕸



Rendering of the Main Lobby Area



Rendering of the West Entrance Area



Rendering of the future Daniel K. Akaka VA Clinic

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Nan, Inc. Back on (Re)Location

By Abby Siatu'u





Nan, Inc. is honored to be back on location, for the City Center Utilities Relocation ("CCUR"), that is.

A quick back story. In 2018, the Honolulu Authority for Rapid Transportation ("HART") awarded the first procurement – CCUR "I" – for the utility relocations on the City Center section of the Honolulu Rail Transit Project. Nan, Inc. was the successful awardee, and the CCUR "I" work covering the entire City Center section from Middle Street to Ala Moana kept the company very busy into 2021. Unfortunately, due to ongoing ownerside contract matters that prohibited the continuation of work, HART cancelled the contract later that year.

Fast forward to 2022 when HART released the latest CCUR "IV" contract (the Request For Proposals for CCUR "II" was cancelled in 2020 and CCUR "III" is currently being performed by another contractor) and Nan, Inc. was

announced much to the delight of the company as the selected CCUR "IV" offeror. Undoubtedly, receiving the CCUR "IV" contract award is very gratifying because of the company's prior CCUR "I" work; and, likewise, so is the extension of work that it provides for the company and our personnel. "The addition of this contract to our pipeline of work allows us to continue to provide steady, paying jobs to hundreds of local workers," said Fooney Freestone, Nan, Inc. President upon receipt of the award, "We are pleased to again be working with HART and on another segment of our rail transit system."

The CCUR "IV" phase of the utility relocation work began in December 2022, with anticipated completion in 2026. The \$496 million project entails the relocation of wet and dry utilities along the Dillingham corridor from Waiakamilo Road to Kaaahi

Overview map of HART CCUR IV work zones

Street to make way for the rail line's elevated guideway and road widening. Specifically, the relocation of utilities such as water, sewer, drain, gas, electrical, and communication lines is being done so that they are out of the way of the future guideway columns. Key overall goals of the CCUR "IV" contract include:

- Clearing the existing utilities that would obstruct or impede the new guideway foundations;
- Relocating overhead utilities that would encroach within the required clearance zones around the new guideway;
- Widening existing roadways to provide adequate space needed to accommodate the new guideway being installed, along with retaining the same number of traffic lanes.

Mr. Rick Viveiros is currently serving as a Project Engineer/Utilities Coordinator for CCUR "IV" and, along



CCUR IV day-shift team performing excavator trenching

with other team members, previously worked on other HART projects, notably including CCUR "I".

"Having been involved under the prior (CCUR "I") contract with a not-toexceed value of \$400 million, the most exciting part of the CCUR "IV" contract is its magnitude; the scale is enormous at just under \$500 million," shares Viveiros. "However, there is the impact this project has on the Dillingham Boulevard corridor, which will see a significant infrastructure upgrade that affects many businesses and families in the surrounding neighborhood. The overall impact to the general public is one of the main challenges this project will face, along with deep excavations, dewatering, and the installation of 138kV poles."

With that understanding, in order to keep the general public updated on the contract's progress including advising of any anticipated impacts, the Nan, Inc. CCUR IV Construction Team provides several methods of communication. This includes a weekly email project update, a monthly Business and Community (B&C) meeting, a Nan, Inc. dedicated contract email address, and HART's rapid response phone hotline as well as email.

There is no doubt that this contract will not be without its challenges, as is the case with any project. However as Nan, Inc. was ready then, there is also no doubt that Nan, Inc. and the company's dedicated team – including experienced and qualified subcontractors – are now ready, capable, and up to the challenge to complete the required work. Again, what indeed an honor it is for Nan, Inc. to be a part of the Honolulu Rail Transit Project work and to be back on relocation, to finish what the team started.



CCUR IV night-shift team potholing with a vacuum truck



CCUR IV night-shift team trenching with a backhoe

CCUR IV Business & Community Meetings

HONOLULU RAIL TRANSIT PROJECT

Join our monthly Business and Community CCUR IV Meeting via Microsoft Teams: http://hart.2.vu/1

Held every month on the Last Thursday (unless shown otherwise), until December 2025

Link to be posted 1 week prior to each scheduled meeting

To stay up-to-date with the CCUR IV/Dillingham Utilities Relocation project, please sign up for our weekly e-blast email notifications by texting CCUR4 to 22828.

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Kahuku High School is Back on Their Home Turf

By Maryanne Tane

After decades of waiting, Kahuku High School – home to the nationally ranked Red Raiders, one of the best football programs in the State of Hawaii - finally has the right resources to match its athletic program's prowess. Kahuku High School, located on the North Shore of the island of Oahu, underwent huge renovations to their home field beginning in June 2021. Prior to construction, Kahuku High School was infamously known for their muddy, flood-prone, incomplete without lines or markings, grass field which was surrounded by a simple red dirt track. Although despite not being able to host a home game in three years, the Kahuku High football team was still considered the one to beat on the islands. Their resilience is what prompted the

community to advocate for renovations to their field.

The Nan, Inc. project team, led by project managers Phoo Myat Sandy Maung and Hamed Jovein, were largely responsible for executing phase 2 of this exciting project. Phase 2 began with the demolition of the existing field, which consisted of soil removal through excavation and replacing the removed material through backfill. Maung shared, "We had about 50 to 60 loads of dirt hauled out during daily excavation and hauled in about 600 to 700 tons of crushed rock per day during the backfill." The incredible amount of material used daily was attributed to the tight construction schedule that had to be followed. Project work could not interfere with school activities, and given that there was only one route into and out of the school, this left excavation and backfill to be completed during the school's summer vacation. This gave the team only a little over two months to complete the demolition.

One major challenge introduced during the demolition process was encountering some unforeseen conditions, such as the discovery of hard coral rock, an unknown drywell, and sewer lines during excavation. The coral rock called for special equipment to be brought in, while the unknown drywell and sewer lines called for a redesign of the overflow drain lines and the overall drainage system. This redesign was a result of a pre-existing telecommunication concrete jacket that conflicted with the drainage manhole.

Luckily, with the help of highly-skilled operators, the Nan, Inc. team wasn't set too far back with their schedule.

Once demolition was completed, the team had to address the much-needed drainage improvements for the field. In any event of rain, the original field would immediately flood, hindering the athletes' ability to properly practice and play. The Kahuku head football coach even referred to the field as the "mud bowl". To fix this issue, the Nan. Inc. team installed a new underground storm water retention system, consisting of drain lines, drain inlets, catch basins, infiltration basins, and trench drains surrounding the field. These installations redirect water from the field to prevent ponding, and to keep the surface dry.

The next steps of the project involved underground electrical work. An underground gas tank, gas lines, and electrical lines were relocated, while electrical stainless-steel boxes were installed along the perimeter of the track to provide the school a convenient power source for plug-in media equipment throughout sporting events held at the field.

Following the completion of all

underground work, the Nan, Inc. team could now focus on the visual features of the project. This included applying synthetic turf and synthetic track surfacing for a total of eight lanes, replacing the scoreboard and goal posts, installing a new sidewalk and chain link fence surrounding the field, restoring emergency service ramps, assembling track and field equipment, and landscaping. The finishing touches of the project consisted of a 'K' logo on the center field, 'KAHUKU' written in the Makai (ocean side) end zone, and 'RED RAIDERS' written in the Mauka (mountain side) end zone.

The Kahuku community showed 100% of their support during the entirety of this project. Maung shared, "We were told numerous times how appreciative they were that we are building a new field. It's exciting to hear that the work we do means something to the community." This was Nan, Inc.'s first chamber system football field, but with the knowledge of the experienced field team – Domingo Nunes, August Meyers, William Roman, and Jessie Nartatez – the project was completed successfully. Nan, Inc. managed to finish

this \$7 million contract in May 2022, just in time for athletes to practice for the fall sports season.

For the first time, the Red Raiders have full visualization of the end zone, out of bounds areas, and yard markings. The new field allows for improved grip, relieving athletes of the stress of worrying about falling down and getting dirt burns.

The new field improvements seem to have already paid off. For the 2022 football season, the Red Raiders achieved another season of undefeated play against Hawaii teams and capped the season by defending their title as the State's Open Division champion. Their on-field performance was incredible throughout the season, but made even more special each time they played on their new and improved home field. With finally a field to match their remarkable team and community spirit – Red Raider Nation!, the Kahuku Red Raiders might prove now to be

Close- up of synthetic track surfacing and track striping



Nan, Inc. Project Catch-Up

By Abby Siatu'u

Happy Year 2023; hope everyone had a wonderful year 2022!

With each passing year, are you one of those that think to yourself, "wow, the year just flew by"? If so, you are definitely not alone in thinking that time goes by way too quickly. For our Nan, Inc. magazine committee - many who do this for "fun" outside of their regular job duties – time definitely escaped us in 2022 so we decided to put our focus on a 2023 magazine issue. But, what exactly was Nan, Inc. up to in 2022, you may ask? Well, this article is here to help catch you up on some of Nan, Inc.'s recently completed, ongoing, and newly awarded project happenings that propelled us through 2022 on the islands of Oahu and Hawaii.

Honouliuli Wastewater Treatment Plant (WWTP) Secondary Treatment Phase 1B - Secondary Compliance Facilities, Honouliuli, Ewa, Island of Oahu

We first profiled the Honouliuli WWTP Phase 1B project in Nan, Inc.'s 2019 magazine issue, shortly after the project's commencement in late 2018. As we noted then, there's still nothing flashy about a sewage treatment facility, which is what a WWTP is. However at a current considerable cost of \$274M, many do not realize that a "WWTP plays a very significant role in our daily lives and as a whole, is essential to the health and wellbeing of the community", as Project Manager



Aerial view of the HWWTP Phase 1B project site



Direct view above the Aeration Basin, the heart of the Secondary Treatment where the Biological Treatment Process occurs

Romeo Vea helps put into perspective.
This is especially so considering the population boom West Oahu has experienced in recent years with ongoing surrounding developments in

Ewa and Kapolei, including the newest master-planned community of Hoopili.

Being built on 24-acres of undeveloped land and three-acres on the existing Honouliuli WWTP site, there of course has been a lot of changes since the first article. This notable project is about 90% complete, of which major overall scopes of work have involved:

- Mass Excavation Removal of 400,000-cubic yards of coral material was a major undertaking.
- Constructing the Aeration Building (AB) and Secondary Process Pump Station (SPPS) – These concrete structures are massive, wide, deep, and challenged accessibility. On average, the required 1,000-cubic-yard concrete pours were accomplished by starting at 1:00am to avoid delivery and concrete finishing problems.
- Hydrotesting This testing was required for each structure that holds sewage, had to be done prior to waterproofing and backfilling on the exterior side, and was required to be completed prior to epoxy coating in the interior side of the structure. To date, the project has used over 41-million-gallons of water mainly for hydrotesting concrete structures.

With those astonishing construction numbers, most of the required construction work was completed by the end of December 2022. What remains now are the critical aspects of the project crucial to the facility's actual and successful operation. This includes Clean Water Testing of each Project Classified System, Training, Biological Process Startup, Process Operational Testing, and Commissioning and Acceptance Testing; then existing Plant power cutover; followed by HECO taking down existing overhead lines and poles; then succeeded by demolition of existing switchgears and underground electrical duct banks; and finally completing remaining site improvement along former HECO overhead power lines. With all of that, Vea reminds us that, "A Treatment Facility is a complex system comprising of various structures,

equipment, instruments, SCADA system integrating and coordinating all the many processes, sampling and monitoring chemical characteristics, etc. to ensure the regulatory numbers are acceptable prior to treated water being discharged to the outfall." The Honouliuli WWTP will indeed accomplish that by the final project completion anticipated for Fall 2023.

FY20 P-033 Magazine Consolidation, Phase 1, West Loch, Island of Oahu

A proposed plan to move Army munitions from their current storage magazines in Lualualei Annex near Waianae on the leeward side to West Loch Annex in the Ewa district of Oahu resulted in Nan, Inc.'s pursuit and successful award in August 2020 of a Navy contract for a project to construct a new munitions storage facility for the storage of military ordnance at the West Loch Annex. The contract is believed to be part of the broader move to consolidate both Army and Navy logistics on the island, of which if indeed put into action would make Nan, Inc.'s project either the first phase or the catalyst of a multi-phase plan to construct

a munitions storage complex at West Loch Annex – a complex that would ultimately include 35 storage magazines and a range of support structures across 50 acres.

Nan, Inc.'s \$33.7M project focused on constructing four standard earthcovered Type D Box Magazines without loading platforms, each equipped with five electronically operated doors at ground level, intrusion detection system, lightning protection system, and grounding system. "Magazine bunkers, though simplistic in nature, the project was very intricate due to the size of the scopes," shared Project Manager Ainoa Castaneda, "specifically concrete, rebar, and sliding doors." With each magazine having dimensions of approximately 160-feet wide by 50feet long and 20-feet high, Castaneda advised that construction involved "lots and lots of concrete and rebar, bearing in mind that the magazines consisted of 3-foot slabs, 12-inch walls, and an 18-inch roof." There was also the major task of installing large sliding blast doors. Per Castaneda, "Doors were constructed of heavy structural steel, totaling 10 tons per door with electrical motor operation."



Angled view of all four newly constructed magazines



Front view of one of the new Type D Box magazines

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Pipe installation and temporary paving work for the Pearl City Water System Improvements Project

The totality of those quantities are definitely not simple at all.

Paving and site improvements include a 60-foot wide concrete magazine apron, access road to support new magazine loading and unloading operations, gate/sentry house, perimeter fence with patrol road, overwatch facilities, and site demolition, as well as electrical utilities including primary and secondary electrical distribution systems, and transformers. With anticipated completion set for Summer 2023, the project is nearing the finish line, with major building and surrounding work completed and primarily site electrical tie-in work remaining. "The expertise of our team members – field and project management, quality, safety, specialty subcontractors - and overall teamwork, especially with the government's field team, were critical to and ensured this project's success", proudly shared Castaneda. "As Nan, Inc. endeavors to be a part of the future complex work, this experience definitely prepares and provides our team with a great foundation to be a part of that opportunity".

Pearl City Water System Improvements, Part IV, Island of Oahu

Before the State of Hawaii's fiscal year ended in 2021, the Honolulu Board of Water Supply (BWS) put

out for public bid a large number of projects that May and June. Nan, Inc. took the opportunity to submit proposals for many of those projects and under the always amazing efforts of our estimating and executive teams, the company was successful in obtaining several of those BWS bids, including the \$16.8M "Pearl City Water System Improvements, Part IV" project.

Prompted by the need to replace the existing water system, work involves multiple areas throughout the city of Pearl City. Specifically, Nan, Inc. will be performing work in a total of 21 specified areas, necessitating that work be performed in phases grouped by similar location. However, as improvements are being made on water mains that were originally installed in the 1960s and 1970s, Project Engineer June Yi is finding the work very exciting, as he explains: "Performing work in the first two areas/phases, we found that existing utilities were different from the reference original contract drawings. Our team then needed to be flexible and work with BWS to address the varying conditions and make the changes needed to our current drawings in order to accomplish the required work in a timely manner. I enjoy learning new things every day on the job."

Work began in August 2022, and is anticipated to be finished at the end of 2023. The project will install approximately 1,020-feet of 12inch water mains, and 19,450-feet

of 4-inch, 6-inch, and 8-inch water mains. Typically, the general sequence of work consists of: probing; trench/ excavate; pipe installation, as well as rebar jacket if needed; concrete/ CLSM pour; followed by temporary paving. And, as our project team is able to accomplish such work in each phase of the project, we move closer and closer to the project goal of which Nan, Inc. is proud to be part of providing better water service reliability for customers in the Pearl City area.

Leilehua HS Track, Field, & **Stadium Improvements (Phase 1** Track and Field), Island of Oahu

Like many of the schools around the State in need of repair or renovation, Leilehua High School was on the list and waiting their turn. Even after receiving funding at the end of the 2019 Legislative Session for the capital improvement to the school's stadium and football field, the school continued to patiently wait.

Finally and after contract award to Nan, Inc. in April 2022, a groundbreaking ceremony in September 2022 kicked off the \$3.7M Phase 1 work regarding track, field, and stadium improvements. Specifically, Phase 1 work entails replacement of existing all-weather track and synthetic turf field, grading and drainage improvements, electrical work, AC pavement, track surfacing and striping, concrete sidewalk, new goal posts, fencing, and track and field equipment. The project is about 60%

complete and slated for an end of Spring 2023 completion.

The award of the Leilehua project was kismet as Nan, Inc. had just recently completed a similar scope of work at Kahuku High & Intermediate School (HIS), of which Project Engineer Phoo Myat Sandy Maung was a part of and then subsequently assigned to the Leilehua project. "Overall experience on this project has been great," shared Maung, "Even though we had experience working on the football field at Kahuku HIS, each field presents new challenges due to unique differences in layout, existing conditions, and the client needs."

One of those challenges was not having the electrical permit. The underground electrical work was a critical path, affecting finishing the sidewalk, paving, and synthetic track installation. The project team quickly organized and held several discussions with the designers, Construction Managers, and electrical subcontractor to discuss the option of re-routing the electrical lines away from the track so that the team could finish the synthetic track in time for the school to hold its graduation ceremony at the field. Fortunately, the permit was received without having to pursue the option and any effect on the schedule. Maung added, "We have experienced a few challenges (at Leilehua), but through time, dedication, and with the help and knowledge of our experienced field





Leilehua HS field project work advances, as shown from the progress from December to February

team, we addressed and accomplished all obstacles, and will be able to finish the project successfully."

Kalanianaole Avenue Reconstruction, Kamehameha/ **Railroad Avenue to Kauhane** Avenue, South Hilo, Island of Hawaii

In March 2022, Nan, Inc. was awarded the final contract for the completion of the Kalanianaole Avenue reconstruction project in Hilo on the island of Hawaii. While Nan,

Inc. is very familiar with roadway work, navigating this \$11.7M project presented its own challenges from the start – completing work remaining from a prior terminated contract, a contract that was awarded in 2018 with an anticipated completion time of two years but was still incomplete four years later, for which the project involved the only road in and out of the city of Keaukaha, and therefore was being held to a strict eight-month duration.

As would be expected, the community was very unhappy with the previous contractor, as well as frustrated with the inadequate road conditions and lane closures they had to deal with for over four years with still no completion in sight. "They had lost all hope to drive on the new road and everyone was complaining about the damage on their automobiles due to bad roads," shared Senior Project Engineer Anudeep Vanimisetty.

Kicking off immediately after project award, this project consisted of reconstruction and widening of the two-lane roadway – both concrete and AC paving operations; pavement striping and markings; adjusting and replacing utility valves, boxes, and manholes; constructing concrete curb, gutter, and sidewalks; and



Night time work on Kalanianaole Avenue, under the glow of the erupting Mauna Loa volcano



Completed stretch of Kalanianaole Avenue

drainage improvements. Not only under the contract duration but more so understanding the importance of getting the project done for the community, the project team poured 200-CY of concrete every three days initially, and towards the end of such work, increased the pour to 400-CY every three days. In all, the project team completed 26 concrete pours over 4,000-CY of concrete – within a 4-1/2-month timeframe.

With a few contract punchlist items remaining, much to the happiness of the community after waiting for over five years, the two lanes were reopened to traffic in mid-December 2022. Vanimisetty shared his final reflection on the project: "These past 8-months have been thus far the biggest roller coaster in my life. Considering the very tight deadline, this entire project was challenging for our team. Since the previous contractor left midway, there were a lot of loose ends we had to close and work with. With the dedication of our team and subcontractors in partnership with the government and the community, we were able to complete this project in time, in spite of the accelerated schedule and all the weather delays – considering the weather in Hilo where it rains most

of the time. But working with the local community and gaining their trust while coordinating with them regarding road closures, etc. was both the most exciting and fulfilling part of this project."

Laiopua Village 4 Subdivision Projects, Island of Hawaii

Since Nan, Inc.'s permanent expansion to the "Big Island" of Hawaii in 2012, the company has had the great opportunity to be a part of a multitude of prominent projects for the island. Most notably and easily seen projects have been performed for the County of Hawaii roadways (as described above), at the island's airports – Ellison Onizuka Kona International Airport at Keahole and Hilo International Airport, as well as the long-awaited Keahuolu Courthouse in Kailua-Kona.

Yet, there are also less-visible, but still very meaningful projects that the company has been a part of that are equally important to the island of Hawaii, if not more particularly when pertaining to the native people of Hawaii. Specifically concerning the latter, a recent project involved site construction services for Village 4 of the Department of Hawaiian Homelands' (DHHL) Villages of Lai Opua project in Kealakehe in North Kona. The Villages of Lai Opua in total is a master-planned community with 572 acres of Hawaiian Home Lands

transferred to DHHL in the mid-1990s that is expected to hold nearly 600 homes at final build-out. The project will ultimately provide affordable single-family rental homes for DHHL Undivided Interest (UI) and Waiting List applicants who may convert their rental into a 99-year homestead lease after 15 years as part of the DHHL's rent with the option to purchase (RWOTP) program. To qualify for this program, beneficiaries must be low income and Native Hawaiian. In other words, qualified renters – those earning less than 60% of the Area Median Income – would be provided the option to purchase the home after a 15-year rental compliance period.

The first Village 4 project Nan, Inc. performed was a \$2.2M project for the "Phase 1 – Akau" area from 2020 to 2022 as a subcontractor to the awarded general contractor, providing all necessary site construction services including, but not limited, to house pad construction and utility construction for the development of 60 single-family homes. The second project secured under a \$13.6M public bid in 2021 directly with DHHL involves the "Phase 2 – Hema" area consisting of grading and construction of roads and appurtenant utility improvements for a 101-lot residential subdivision, and is anticipated to be completed by Spring 2023. And, for the third and most recent project, a \$1.2M project for the "Phase 1 – Akau,



Hitachi 470 excavator installing sewer lateral at Laiopua Village 4 Phase 2 - Hema



Crews excavating house footings and underground plumbing at Laiopua Village 4 Phase 1 - Akau, Increment 2



Footings of house excavated, underground plumbing all roughed in, awaiting termite treatment and concrete pour at Laiopua Village 4 Phase 1 - Akau, Increment 2



to increase Big Island crusher operation

View of the homes being framed, slabs prepped for concrete pour,

at Laiopua Village 4 Phase 1 - Akau, Increment 2

and one slab completed and lot being dessed from around the edges

Increment 2", Nan, Inc. was invited by the awarded general contractor from the earlier contract to provide again all necessary site construction services including, but not limited, to house pad construction and utility construction for the development of 24 single-family homes. Work is set to be finished by Fall 2023.

Of particular note, Nan, Inc. is expanding its crushing operations on the Big Island. The company acquired a new stacker conveyor, of which the addition of this new equipment has helped to increase Nan, Inc.'s onisland crusher operation and overall civil work capabilities. This setup is

currently being used on the "Phase 2 – Hema" project, where the team is currently processing a 3/4-inch base course that will be used as backfill for utility trenches.

For Project Manager Scot Oshiro, this project has been quite exciting. "While it's been exciting seeing the infrastructure built under Hema, it's great to see the houses being built while we are completing work for Increment 2 at Akau. But interesting enough, for both Akau and Hema, I worked for the contractor that performed the mass grading 15-18 years ago. And, here I am now, getting to be involved with the infrastructure

and house construction. But above all, I know how long many have been waiting for these homes to be built, so it is just great to be a part of something that will help many beneficiaries and hopefully qualified renters secure a piece of their Hawaii."

Stacker conveyor recently acquired by Nan, Inc.

Overall, whether mentioned above or not, sending a huge shout-out to all in our Nan, Inc. 'ohana – from those in the office to the field - on a job well done in continuing to carry Nan, Inc. forward throughout the past years and hopefully many years ahead. Thank you for being part of Nan, Inc.! §

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Nan, Inc. Department Profile: The IT Team

By Maryanne Tane



The Nan, Inc. IT Team: Kobe Dait, Erik Hellsund, Ryan Ramiro

In this modern age, the success of any company, big or small, relies heavily on information technology.

The Nan, Inc. IT team is one of the smallest departments in the company, composed of just a three-man team. Yet their work is certainly one of the most important, as much of the work we do is dependent upon the information technology – or "IT" – as well as typical technology like cell phones that our company personnel utilize to accomplish daily tasks. The team consists of IT Manager Erik Hellsund and IT Specialist Kobe Dait, along with Systems Administrator Ryan Ramiro. This trio can easily be considered the foundation of Nan, Inc.

"We are essentially mechanics with cleaner shirts." Hellsund said then explained, "If we do our job right, it's like we never did our job at all." Hellsund, Dait, and Ramiro are primarily responsible for maintenance of the workstations, internal servers, and office network setup. This includes software installations and upgrades, security maintenance, and technical support. They are also responsible for setting up equipment and electronics on various job sites. Troubleshooting is a large part of their responsibilities. Whether a webcam is broken or a network drive is disconnected, these are the go-to guys. Dait shared, "The majority of the operations that occur in the company involve the assurance that IT is doing their job so others can do theirs."

The work can be overwhelming at times, especially since the trio are outnumbered by the company's

hundreds of employees spread throughout the Hawaiian islands, Guam, and Kwajalein at this time. Hellsund shared, "The most challenging part of the job is having to assign priority to the various issues that arise, as every day is different. We are testing solutions now to help us with the trouble requests that come, but also have to deal with the random curve ball that gets thrown our way should a power outage occur, server crash, network outage occur, etc."

Despite the unpredictable nature of each day in the workplace, Hellsund, Dait, and Ramiro take these experiences as opportunities to learn and grow. Their adaptability has facilitated the necessary changes that have allowed Nan, Inc. to continue to be successful.

However, IT at Nan, Inc. doesn't just mean trouble shooting electronics and handling servers. There is some creativity that goes into the job as well. It involves many aspects of content creation including photography for various job sites, video capturing and editing, and managing the corporate website

One notable project IT has been a part of is The Park on Keeaumoku (TPOK), new condominiums Nan, Inc. is constructing near the Ala Moana and Maikiki/Punahou neighborhoods. A major feature of these modern residences are the beautiful views from the towers in all directions. The team was able to take incredible drone shots of the scenery for the developer that is now featured on TPOK website.

As for the future of the Nan, Inc. IT department, the team wants to focus on updating the current infrastructure.



Drone shot taken by the IT Team from the future 44th floor of Liona Tower at The Park on Keeaumoku currently being constructed by Nan, Inc.

Ramiro said, "Trying to modernize this network has been very humbling as there is a lot of work to do." While there will always be plenty to get done, especially as technology and the demands of our industry are everchanging, the company is very grateful to have a team that works tirelessly to support the IT needs of Nan, Inc. §

Nan, Inc. People

Celebrating a Successful Year

Nan, Inc. 2022 End-of-Year Party

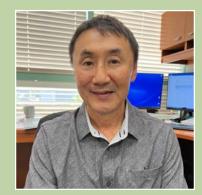
With COVID requirements lifted, our Nan, Inc. Hawaii administrative and management employees were once again able to gather and celebrate a year of hard work with a company end-of-year party. The Black & White Gala - organized by a dedicated, volunteer employee committee and hosted at the Hilton Hawaiian Village - was a night filled with amazing food, dancing, and laughter that echoed through the entire ballroom and throughout the entire evening. Nan, Inc. is incredibly grateful to have so many dedicated employees to celebrate yet another year with!



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Executive Profiles

By Maryanne Tane







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FOONEY FREESTONE, President

Fooney Freestone attended the University of Hawaii at Manoa, where he graduated with a Bachelor's degree in Mechanical Engineering. He joined Nan, Inc. in 1996 as a Project Engineer, quickly advanced to the role of Project Manager, and was recognized by the company in 2002 with a promotion to Vice President. In 2004, Freestone stepped into his role as President. While Freestone is involved and provides executive oversight for every aspect of the company, his leadership is primarily focused in the bidding of new projects, as well as the start-up and management of new contract awards. With the Bidding department, his involvement includes collaboration with our estimators to determine the company's strategy for bidding on an upcoming project. Once the company is in receipt of a new project award, he is heavily involved with the assigned Project Manager from contract start-up to ensure its success. He shared, "My favorite part of the job is the experience I've obtained working with people during both hard times and good times. We have a lot of good people working for us and that makes the company successful. Without our devoted employees, we could not achieve the level of growth and success that we have."

RYAN NAKAIMA, Senior Vice President

Ryan Nakaima received a Bachelor's degree in Mechanical Engineering from the University of Hawaii at Manoa. In October 1996, he joined the Nan, Inc. 'ohana as a Project Engineer, while progressing with and advancing through the company in the roles of QC Manager, Project Manager, and Design Manager. He came into his role as Senior Vice President in June 2004. Nakaima oversees the design-build and preconstruction division of the company, where he works with design firms and clients for design-build and design-assist projects. He also assists with the technical portions of bid proposals. He shared, "When I was out in the field, the most rewarding part of the job was seeing the physical buildings go up that I was directly involved in. Working day in and day out on a project, solving issues, and contributing in the field, gives you a real sense of ownership. However, the most rewarding aspect now is seeing the company expand to new challenges and the real joy is seeing the individuals within the company grow to new heights, where they can be proud of their accomplishments."

WYETH MATSUBARA, Vice President

Wyeth Matsubara graduated from the University of Hartford with a Bachelor's degree in Political Science. Following graduation, he attended California Western School of Law where he received a Juris Doctorate (J.D.). In May 2015 he joined Nan, Inc. as a Business Development Manager, and was also part of the Legal team. He was quickly promoted to Vice President in 2018. Matsubara covers a lot of ground in his role as Vice President, as he is involved in estimating, legal management, protests, development, financing, business strategy, contracts, negotiations, project meetings, corporate meetings, and public relations. He shared, "The most rewarding part is being able to provide value in every division of the company. I love being able to be a part of many teams and being able to support, provide input, guide, and learn daily. I never get bored as every day is a new and interesting challenge."

SIRIPORN HOGAN, Chief Financial Officer

Siriporn Hogan attended Hawaii Pacific University, where she received an MBA in Finance. She joined Nan, Inc. in February 2002 as an Accountant, thereafter transitioning to the position of Controller as the accounting team expanded. In August 2017, she began her position as Chief Financial Officer. Hogan is responsible for overseeing all financial activities of the company, including leading an accounting team of now 10 industrious individuals. Financial activities include financial planning, record keeping, reporting, budgeting, cost control, and cash management. When asked what her favorite part of her role is, Hogan shared, "Definitely working with the best accounting team ever."

SUNGWON BAIK, Vice President of Building Estimating

Sungwon Baik has a degree in Architect Design and Construction Management. He joined Nan, Inc. in 2005 as a Project Engineer, eventually helped to fulfill the role of Estimator and Chief Estimator, and came into his executive role as Vice President of Building Estimating in August 2022. Baik is largely responsible for managing the company's building estimates to ensure our bids on projects are competitive and responsive. He shared, "As all team members are doing their best to perform their role and responsibility for the entire company, I am also doing my part. It is my happiness to see all team members' best effort being put together and we continuously achieve/exceed all of our short- and long-term goals."

ED SHUKRI, Vice President of Heavy Estimating/Operations

Ed Shukri graduated from the University of Baghdad with a Bachelor's degree in Civil Engineering. Immigrating to the U.S. from Iraq in the 1990s, he joined Nan, Inc. as a Senior Civil Estimator in 2010, eventually leading the team as Chief Civil Estimator. He took on the executive position as Vice President of Heavy Estimating/Operations in August 2022. Shukri's role in the company mainly involves overseeing estimating and field operations of the heavy civil division. He shared, "The most rewarding part of my role is supporting my team to expand their expertise and become more specialized in self-performing civil/heavy civil projects. These include site construction, public utilities/infrastructures, bridges, roads, highways, wastewater treatment plants, marine and waterfront construction, deep foundations, deep excavation, excavation support systems, soil stabilization, and ground improvement. Team work is very important to me and I am a big believer of the MJ quote, 'Talent wins games, but teamwork and intelligence wins championships.' Everyone's role is important and every project is an opportunity to perform and learn."

JASON KO, Vice President of Big Island Operations

Jason Ko graduated from the University of Hawaii at Manoa with a Bachelor's degree in Mechanical Engineering. He joined Nan, Inc. fresh out of college in 2009 as a Project Engineer initially for projects on the island of Oahu; however given the opportunity to assist with projects on the Big Island of Hawaii, he moved there to take up the role of Project Manager. In 2022, Ko stepped into his current role as Vice President, where he is responsible for the growth and profitability of all Big Island operations. This includes overall project and expense control, production management, researching and implementing new ideas and directives for business growth and prosperity, and overseeing any corporate governance matters. He shared, "My favorite part of the job is building. We build infrastructure, buildings, and relationships. We get to see it all from beginning to the end. The relationships we build with people during the journey is very rewarding. Seeing a happy client, growing people's talent and their life progress together, there's nothing like it."









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Embracing the Spirit of Aloha

By Carol Nelson

Constructing buildings may be what we at Nan, Inc. do for a living, but building for a better tomorrow in our communities is the aloha (love and fellowship) we bring with us wherever Nan, Inc. builds. Giving back is a year-round endeavor here at Nan, Inc., and it runs the full gamut from sponsorship funding of organizations to community volunteer participation.

Some recent highlights of our community actions of aloha have been our partnership with Make-A-Wish Hawaii, support of the 50/50 University of Hawaii Foundation Challenge, and the work of our very own Nan, Inc. Volunteer Club.

MAKE-A-WISH HAWAII

Nan, Inc. has long been a supporter of the important work done by Make-A-Wish Hawaii (MAWH). The overall mission of Make-A-Wish is to "create life-changing wishes for children with critical illnesses" and we are proud to

help put our support behind this goal of positively impacting the lives of our local keiki and their families battling critical illness.

Over the years, Nan, Inc. has contributed well over \$200,000 to the efforts of MAWH in granting wishes and was recognized by MAWH this past year as their Corporate Partner of the Year. Nan. Inc.'s latest contribution helped fulfill the wish of a special little girl with six siblings that desired to have a room of her own. Making her wish come true, MAWH built out, decorated, and created her very own Princess Room. This is but one example of several dozen wishes Nan, Inc. has helped grant. It's these simple but impactful wishes being granted that warm our hearts, bring joy to these keiki and their families, and spread aloha in our local community.

UNIVERSITY OF HAWAII FOUNDATION

The University of Hawaii Foundation

(UHF) is a nonprofit organization that raises private funds to support the University of Hawaii (UH) System. Its mission is to unite donors' passions with UH's aspirations by raising philanthropic support and managing private investments to benefit UH, the people of Hawaii, and future generations.

Nan, Inc. for some time now has been supporting academic scholarships that benefitted students of UH's College of Engineering on its Manoa campus, but was recently tapped to participate in a 50/50 Challenge to support athletics – specifically, the UH Manoa Women's soccer team. Long time soccer colleague, friend, and coach of the UH Manoa Women's soccer team, Head Coach Michele "Bud" Nagamine approached Nan, Inc. founder, Nan Chul Shin, with an invitation to match the team's \$50,000 fundraising goal. Being an avid soccer player

and fan himself, it wasn't difficult for Shin to decide that Nan, Inc. would supplement our support to the University and join the challenge. The team, along with their supporters and fans, successfully raised the \$50,000 (exceeded it actually) to which Nan, Inc. gladly provided the \$50,000

The 50/50 Challenge coincided with the celebration of 50 years of the Title IX laws that provide for equal opportunity in intercollegiate athletics. Nan, Inc. is grateful for the invitation to be a part of such a commemorative opportunity, and overall a proud supporter of and glad to extend our aloha to our local university.

NAN, INC VOLUNTEER CLUB

Throughout the years of Nan, Inc., our company has always been open to ways to spread and be a part of sharing "aloha" within our local community. In addition to monetary support, there have been a myriad of service opportunities or community events where our personnel, and most times family and friends too, could contribute any amount of their time and support. However, the idea for

and specific creation of the Nan, Inc. Volunteer Club was the brainstorm of one of our project managers, Sergi Beltrol, who was searching for a way to give back or volunteer in the community.

Wanting it to be a meaningful venture and at the same time an uncomplicated one, Beltrol chose to partner with other already established causes/organizations to where employees simply sign up and volunteer their time for the day. Club members are also encouraged to share in suggesting and evaluating what causes/organizations to support. The work groups – consisting of Club members, friends, and family – meet up at the designated activity and finish up the event with a community lunch sponsored by Nan, Inc. for some camaraderie.

While the Club has spent countless volunteer hours working on community at large projects, they also lend a hand to smaller neighborhoodbased projects.

The most recent neighborhoodbased project the Club supported was in Waipahu. It was a beautification restoration project consisting of

clearing, removing, and disposing of small trees and bushes on a hillside adjacent to the Waipahu Elementary school. Nan's Superintendent Doug Sylva led this effort along with several Nan employees.

Assisting in the restoration of a loi kalo (taro patch) at Loi Kalo Mini Park in Kalihi (Nan, Inc.'s backyard) was yet another neighborhood-based project where Club volunteers donated hours of their time. The large group of 30 report it to have been a very fun AND muddy activity. The work ranged from harvesting taro, weeding, pulling roots, and cleaning taro on a two-acre stretch of land tucked down a small road in Kalihi.

As you can see, there are needs both big and small in our community where any bit of aloha is needed and humbly accepted. And it is there that you will find Nan, Inc., our employees, friends, and families coming together with and for our community to spark a positive change and help brighten up the place we all call home.











ON KE'EAUMOKU

The Park on Ke'eaumoku is an exciting new condominium project that offers unparalleled convenience and value. With nearly a halfacre of green space and amazing amenities, the Park on Ke'eaumoku is crafted with the kama'aina buyer in mind.

Transform your living experience

- Now selling studio, one, two and threebedroom homes
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